

# Operational Plan and Budget

2025-26





# Parkes

## Shire Council

Parkes Shire Council  
2 Cecile Street (PO Box 337)  
PARKES NSW 2870



02 6861 2333



[council@parkes.nsw.gov.au](mailto:council@parkes.nsw.gov.au)



[www.parkes.nsw.gov.au](http://www.parkes.nsw.gov.au)

### Front Cover Photo

### Controlled Document Information

#### Document History

| Date      | Details / Comments       |
|-----------|--------------------------|
| 2025/2026 | Operational Plan 2025/26 |



# Operational Plan and Budget 2025/26

## Contents

|    |  |    |
|----|--|----|
| 1. | Introduction .....   | 8  |
|    | Message from the General Manager .....   | 9  |
|    | Our Integrated Planning and Reporting Framework.....                                       | 11 |
|    | About this Plan .....  | 12 |
|    | Why the Operational Plan connects its function links to the Community Strategic Plan ..... | 13 |
|    | Guiding principles .....   | 14 |
|    | Quadruple Bottom Line.....   | 14 |
|    | About the Parkes Shire.....  | 15 |
|    | Our Community Vision .....   | 16 |
|    | Our Community.....   | 17 |
|    | Community Profile .....  | 18 |
|    | Our Council.....   | 19 |
|    | Our Councillors.....   | 20 |
|    | Organisation Structure .....   | 21 |
|    | Executive Leadership Team.....   | 22 |
| 2. | Developing the 2025-26 Operational Plan.....   | 23 |
|    | About this Plan .....  | 24 |
|    | How We Plan and Report .....   | 26 |
|    | Operational Plan and Budget .....  | 28 |
|    | Sustainable Development Goals .....  | 29 |
| 3. | 2025-26 Operational Plan .....   | 30 |
|    | Funding summary.....   | 31 |
|    | How we will measure our success?.....  | 32 |
|    | How to read this plan.....   | 33 |
| 4. | Certification and regulation.....  | 36 |
|    | CR1 Local Strategic Land Use Planning.....   | 37 |
|    | CR2 Development Assessment .....   | 38 |
|    | CR3 Building Certification .....   | 39 |
|    | CR4 Environmental Health and Ranger Services.....  | 41 |
|    | Financial projections for operational activities .....                                     | 42 |
| 5. | Community and Culture.....   | 44 |
|    | CM1 Central West Childcare Services .....  | 45 |
|    | CM2 Library Services .....   | 47 |
|    | CM3 Arts and Culture.....  | 49 |
|    | CM4 Social Justice .....   | 51 |
|    | Financial projections for operational activities .....                                     | 52 |
| 6. | Commercial and other .....   | 54 |
|    | CE1 Regional Airport .....   | 55 |
|    | CE2 Caravan Parks.....   | 56 |
|    | CE3 Rental and Leasing .....   | 57 |
|    | CE4 Land Development and Sales .....   | 58 |
|    | Financial projections for operational activities .....                                     | 59 |
| 7. | Council and Corporate .....  | 61 |
|    | CC1 Business Systems and Technology .....  | 62 |
|    | CC2 Governance and Strategy.....   | 64 |



|   |     |
|---|-----|
| CC3 Civic .....   | 68  |
| CC4 People, Safety and Culture .....                          | 70  |
| CC5 Finance .....   | 74  |
| CC6 Fleet .....   | 76  |
| CC7 Council Land and Buildings .....                          | 78  |
| CC8 Grants .....  | 79  |
| CC9 Customer Experience .....                                 | 81  |
| CC10 Community Services and Wellbeing .....                   | 83  |
| CC11 Communication and Engagement .....                       | 85  |
| CC12 Information Management, Records and Privacy .....        | 88  |
| Financial projections for operational activities .....        | 92  |
| 8. Economy, Visitors and Events .....                         | 94  |
| EE1 Economic Development .....                                | 95  |
| EE2 Events and Festivals .....                                | 97  |
| EE3 Tourism and Destination Marketing .....                   | 99  |
| Financial projections for operational activities .....        | 101 |
| 9. Emergency Services .....                                   | 106 |
| EM1 Emergency Services Support .....                          | 107 |
| Financial projections for operational activities .....        | 109 |
| 10. Environment and Sustainability .....                      | 110 |
| ES1 Climate Change Mitigation and Adaptation .....            | 112 |
| ES2 Net Zero and Carbon Neutrality .....                      | 114 |
| ES3 Biodiversity and Urban Greening .....                     | 115 |
| ES4 Biosecurity .....   | 117 |
| ES5 Council Environment Management .....                      | 118 |
| Financial projections for operational activities .....        | 119 |
| 11. Flooding and Drainage .....                               | 120 |
| FD1 Flooding and drainage .....                               | 121 |
| Financial projections for operational activities .....        | 122 |
| 12. Open space and recreation .....                           | 123 |
| OS1 Parks and Gardens .....                                   | 124 |
| OS2 Sports Fields .....                                       | 127 |
| OS3 Open Space Facilities, Amenities and Public Toilets ..... | 128 |
| OS4 Cemeteries .....  | 129 |
| OS5 Swimming Pools .....                                      | 130 |
| Financial projections for operational activities .....        | 132 |
| 13. Sewerage .....  | 136 |
| S1 Sewerage System .....                                      | 137 |
| Financial projections for operational activities .....        | 139 |
| 14. Transport .....   | 140 |
| T1 Sealed Roads .....   | 141 |
| T2 Unsealed Roads .....                                       | 143 |
| T3 Regional Roads .....                                       | 144 |
| T4 Other Transport and Overheads .....                        | 145 |
| T5 Road Council Contract .....                                | 147 |
| T6 Road Safety .....  | 148 |
| Financial projections for operational activities .....        | 149 |
| 15. Water supply .....  | 152 |





|  |     |
|--|-----|
| WS1 Water supply.....                                  | 153 |
| WS2 Water Security Project.....                        | 156 |
| Financial projections for operational activities ..... | 157 |
| 16. Waste management .....                             | 159 |
| W1 Domestic Waste Management .....                     | 160 |
| W2 Commercial Waste .....                              | 162 |
| W3 Waste Education.....                                | 163 |
| Financial projections for operational activities ..... | 164 |
| 17. Governance, Monitoring and Review .....            | 165 |
| Governance, monitoring and review .....                | 166 |
| Community Engagement.....                              | 167 |
| Contact Us.....  | 168 |
| 18. 2025-26 Budget .....                               | 169 |
| Executive Summary.....                                 | 170 |
| Our draft Income Statement.....                        | 171 |
| Our Capital Plan .....                                 | 175 |
| 19. Statement of Revenue Policy.....                   | 176 |
| 20. Fees and charges 2025-26 .....                     | 186 |
| PLANNING AND ENVIRONMENTAL FEES AND CHARGES.....       | 187 |
| WASTE COLLECTION CHARGES.....                          | 216 |
| GARBAGE DEPOT TIPPING CHARGES.....                     | 218 |
| OPERATIONS & INFRASTRUCTURE FEES AND CHARGES .....     | 227 |
| CORPRATE SERVICES FEES AND CHARGES .....               | 235 |
| BUSINESS UNDERTAKINGS FEES AND CHARGES .....           | 242 |
| LIBRARY & MARRAMARRA FEES AND CHARGES .....            | 246 |
| WATER FUND FEES AND CHARGES .....                      | 250 |
| SEWER FUND FEES AND CHARGES.....                       | 254 |



## Acknowledgement of Country

Parkes Shire is part of the Wiradjuri nation - the largest Aboriginal territory at the time of European settlement. Parkes Shire Council acknowledges the Wiradjuri people who are the Traditional Custodians of the Land and pays respect to the Elders both past and present of the Wiradjuri nation.

The Wiradjuri are the largest group in central New South Wales (NSW) by area and population, with lands stretching from Coonabarabran in the North to the Great Dividing Range and out to Western NSW, encompassing one fifth of NSW and were known as the people of the three rivers: the *Wambuul* (now known as the Macquarie River), the *Galari* (the Lachlan River), and the *Marrambidya* (the Murrumbidgee River).

The Wiradjuri people lived in harmony with the Country, they believed they didn't own the land, but they were responsible for looking after it. The Gugaa (Goanna) is the overarching totem for the Wiradjuri Nation. It is the symbol that connects all people, past and present, of Wiradjuri land. We recognize and respect their cultural heritage, beliefs and continuing connection with the land and rivers and recognize the resilience, strength, and pride of the Wiradjuri community.





## 1. Introduction



|   |
|---|
| Message from the General Manager                |
| Our integrated planning and reporting framework |
| Guiding Principles                              |
| Quadruple Bottom Line                           |
| Community engagement                            |
| About the Parkes Shire                          |
| Our community vision                            |
| Our community                                   |
| Our profile                                     |
| Our Council                                     |
| Our Councillors                                 |
| Organisation Structure                          |
| Executive Leadership Team                       |





## Message from the General Manager

### Message from the General Manager



Welcome to the 2025-26 Operational Plan and Budget.

Our annual Operational Plan is supporting the Delivery Program. The development of a new four-year Delivery Program is an opportunity to reflect and highlight the contribution Council makes to the Shire every day, as business as usual, day in and day out.

### *Delivering infrastructure and services*

We acknowledge community attention is often drawn to our high-profile capital works projects or major events, yet the core services of Council are critical to ensuring the liveability of our Shire. Our workforce delivers maintenance across a full range of facilities; we ensure our water quality and security is improving, we ensure sustainable waste water use, we manage our environment and sustainability, we support our outdoor spaces and sporting communities, we plan for Shire growth and assess all developments; we pick up and dispose of waste for both our residents and our commercial occupants; we undertake compulsory inspections to ensure public health; we repair and improve our roads; provide free events and great experiences for residents and visitors; we operate four libraries and four swimming pools across the Shire and we support child care with our Family Day Care operations.

Our operational budget over the next year totals \$66.2 million and a further \$73.8 in capital works (including projects with grant dependency) will allow the services and operations of Council to continue at the levels expected by our community and keep moving us towards our goals expressed in our community strategic plan.

Our proposed future works and grant funding advocating will remain as our high priority for future works are reliant on availability of internal funds and the provision of external funds. We will continue to advocate for improved medical, health and wellbeing, allied services, programs and initiatives across the Parkes Shire.

The Council's office-based workforce remains in the Administration Centre, consistently delivering efficiencies identified through our annual service reviews. This commitment to enhancing customer experience allows us to make significant strides in providing services in an innovative, 'unCouncil-like' manner.

Our commitment to Integrated Planning and Reporting, delivering the Operational Plan annually provides the platform, for transparency, accountability and what challenges we face in maintaining our financial sustainability.

### *Understanding our challenges and our opportunities*

During the development of this Operational Plan and Budget, we acknowledged the need to ensure we are sharing easy to understand information and engaging with the community on both the



opportunities and challenges we face as a rural Shire. Environment and Sustainability will remain a high priority with a holistic approach by the whole of Council.

A handwritten signature in black ink, appearing to read 'Kent Boyd'.

Kent Boyd PSM  
General Manager

DRAFT



## Our Integrated Planning and Reporting Framework

### Integrated planning and reporting

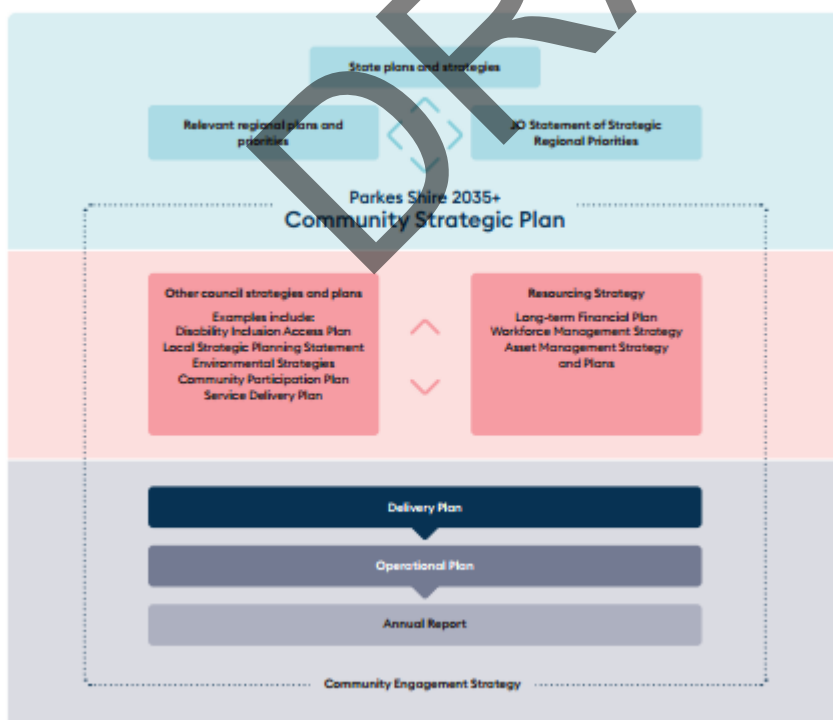
The 2025-26 Operational Plan Budget forms part of the Integrated Planning and Reporting ("IP&R") framework.

In 2009, a new IP&R framework was introduced across Waste Management Coordinator Local Government in New South Wales ("NSW"). Parkes Shire Council was one of the first Council's to embrace this large and wide-ranging reform in becoming what was termed a "Group One" Council. Participation within this grouping saw Parkes Shire Council fully adopt its IP&R documentation in the 2009-10 Council year. Throughout the further development of the IP&R Framework including the new 2021/2022 regulations.

Parkes Shire has continued to develop its approach whilst regularly reporting on its progress, culminating in the latest End of Term Report being tabled at the second meeting of the new Council in November 2024.

Council has now prepared its new suite of IP&R documents. These documents are structured to demonstrate what the newly elected Council (elected in October 2024) will deliver in order to assist the community to achieve the aspirations set out in the Parkes Shire 2035+ Community Strategic Plan ("CSP").

The following diagram illustrates how the IP&R framework ensures that the local strategic planning and reporting is informed, relevant and responsive to community needs

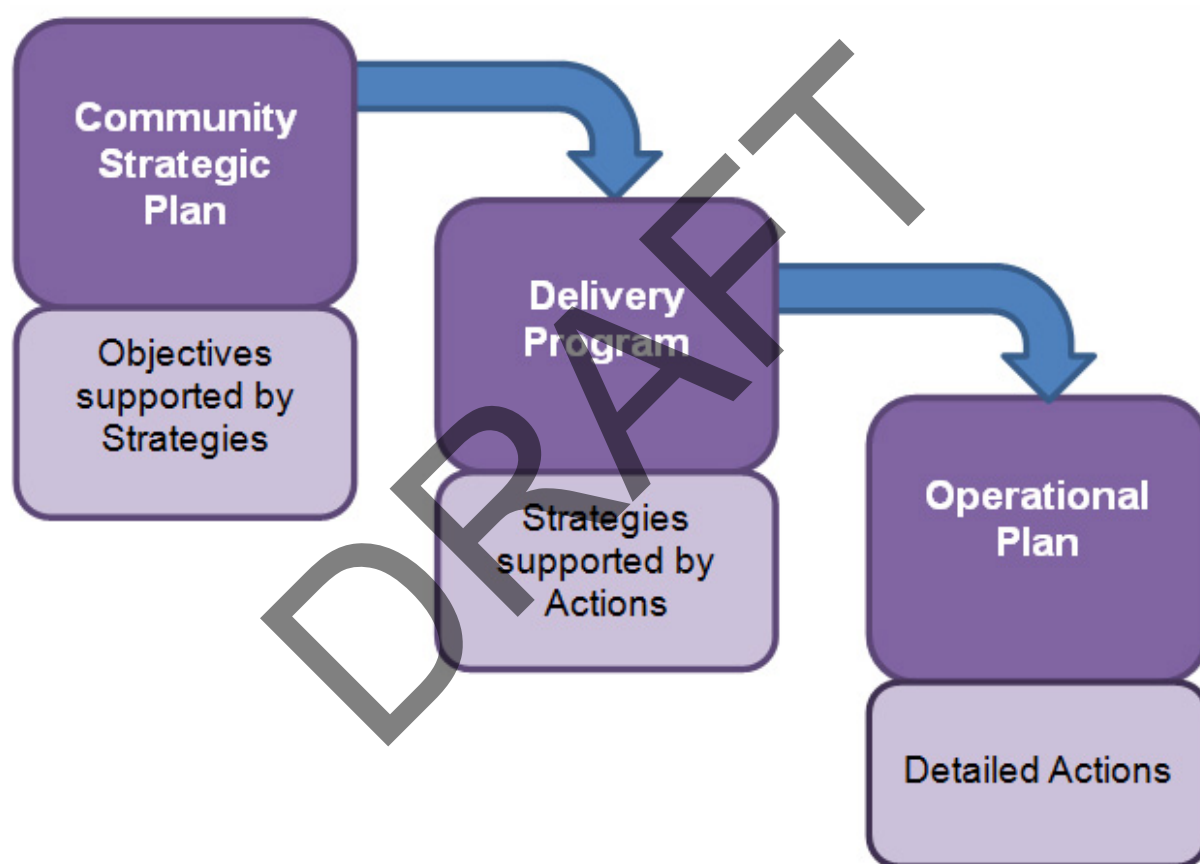




## About this Plan

The Operational Plan and Budget is a detailed plan produced annually which outlines the specific actions, tasks, and responsibilities needed to achieve the projects set out in the 4-year Delivery Program and the strategic goals found in the Community Strategic Plan. This document provides the specifics on how Council will complete the commitments in the Community Strategic Plan, and act upon those issues that are within its area of responsibility.

The Operational Plan and Budget is a key document for the Councillors and Community. It identifies all of the key activities the Council has committed to undertake over the next financial year and the financial commitment involved. All plans, projects, activities and funding allocations of the Council are directly linked to the Operational Plan and Budget.







## Why the Operational Plan connects its function links to the Community Strategic Plan

These are the community's long-term aspirations of the Parkes Shire that are relevant to the Function. Council is responsible for implementing the strategies set out in the Parkes Shire 2035+ Community Strategic Plan as part of its commitment to the community to perform all of its functions

### Our Community Strategic Plan four themes



Our vision and aspirations for the Future  
***Connected, Vibrant and Sustainable***  
***Parkes Shire 2035 It all adds up***



## Guiding principles

### Social Justice

Preparation of Parkes Shire 2035+ Operational Plan has been guided by the following social justice principles:

**Equity:** there should be fairness in decision making, prioritising and allocation of resources, particularly for those in need

**Access:** all people should have fair access to service, resources and opportunities to improve their quality of life

**Participation:** everyone should be given genuine opportunities to participate in decisions which affect their lives

**Rights:** equal rights should be established and promoted, with opportunities provided for all people of all backgrounds

### Quadruple Bottom Line

The Quadruple Bottom Line (QBL) addresses social, environmental, economic, and civic leadership (governance) considerations. The QBL ensures a holistic balanced approach is applied to all aspects of Council.

#### Social Sustainability:

Support cohesive, inclusive, and diverse dynamic communities

#### Environmental sustainability:

Protect the natural, social, cultural, and built heritage and decrease the consumption of the resources

#### Economic sustainability:

Maintain a strong and stable economy and ensure the delivery of services, facilities and infrastructure is financially sustainable

#### Civic leadership:

Transparency and accountability in decision-making



## About the Parkes Shire

The Parkes Shire sits at the heart of Central West NSW, strategically located on the Newell Highway – Australia’s major inland touring route – and within five hours of Sydney and three hours of Canberra ACT.

Covering an area of 5,919 square kilometres and taking in some of the richest and most productive farming and grazing land in NSW, Parkes Shire is renowned for our stunning natural beauty and friendly and welcoming community.

Just over 14,236 people call Parkes Shire home, with more than two thirds of our population living in the town of Parkes, which services as the administrative, commercial and services hub of the local government area. Villages are located at Peak Hill, Trundle, Tullamore, Alectown, Bogan Gate and Cookamidgera.

Just over 13 per cent of the Parkes Shire’s population identify as Aboriginal or Torres Strait Islander, significantly higher than the respective state and national averages of 3.4% and 3.2%. Parkes Shire is part of the Wiradjuri nation – the largest Aboriginal territory at the time of European settlement – and continues to be the home of many Wiradjuri people, as well as those from other nations.

Parkes Shire also supports the surrounding region with health and education services through Lachlan Health Service, Western TAFE and Country Universities Centre including various public and private schools, preschools and family day care services. Parkes Shire has modern health services, with a recently redeveloped hospital and strong network of local General Practitioners and is located within an hour’s drive of other major hospital and health service providers at Dubbo and Orange.

Parkes Shire boasts a strong, diverse economy, with a Gross Regional Product (GRP) of \$858 million in 2023. Our economy is underpinned by the agriculture and mining industries and strengthened by the transport and logistics industries. Parkes Shire also boasts strong retail and public administration sectors. Just over 1,400 local businesses operate in Parkes Shire, with 6,526\* residents – around 57 per cent of our population – in the workforce.

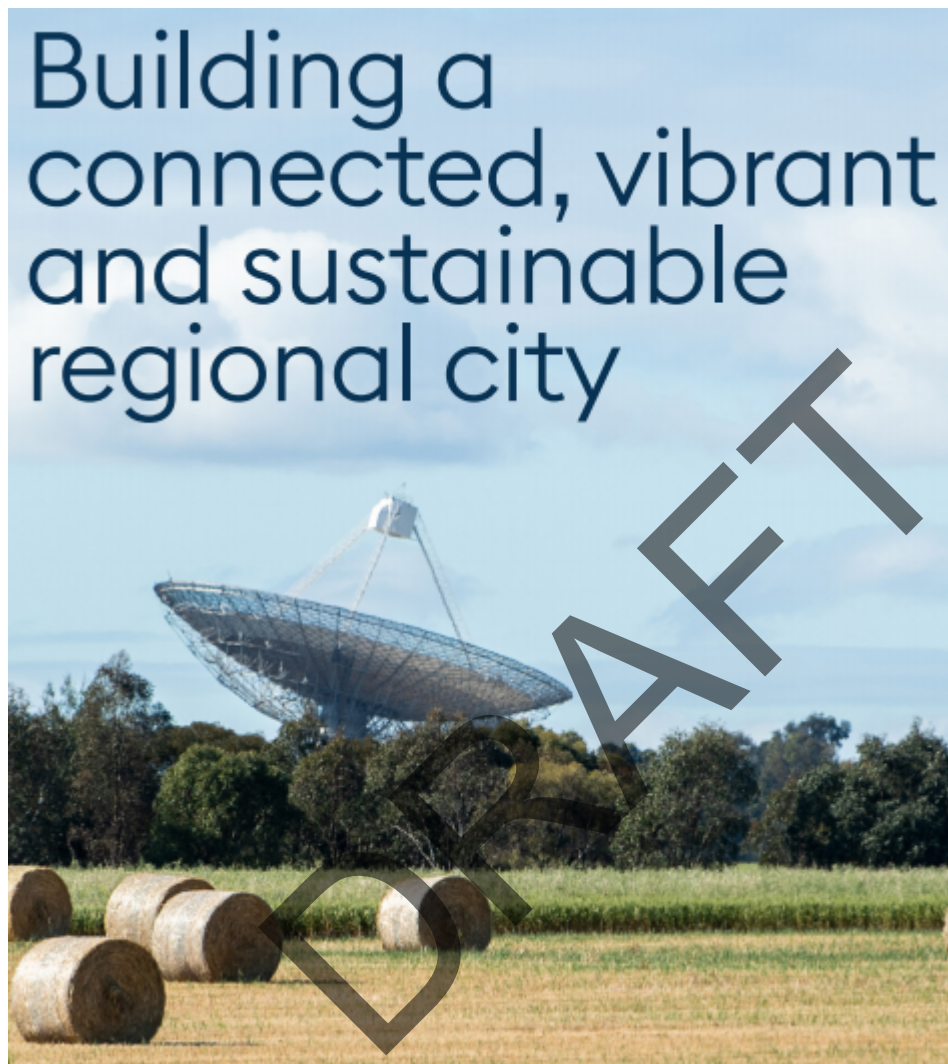
The development of the Parkes Special Activation Precinct (SAP) the first SAP in regional NSW will support continued business development and employment growth in the Central West. Taking advantage of Parkes’ location on the Inland Rail and the Main Rail line, the Parkes SAP presents opportunities for industries in the agricultural technology sector.

The Parkes Regional Airport is a major gateway to the Central West region, transporting 35,000 passengers annually through daily flights to Sydney. The development of the Parkes Airport Business Park provides potential for growth to support our strong, diverse economy through leveraging Parkes’ well-established national transport hub.



## Our Community Vision

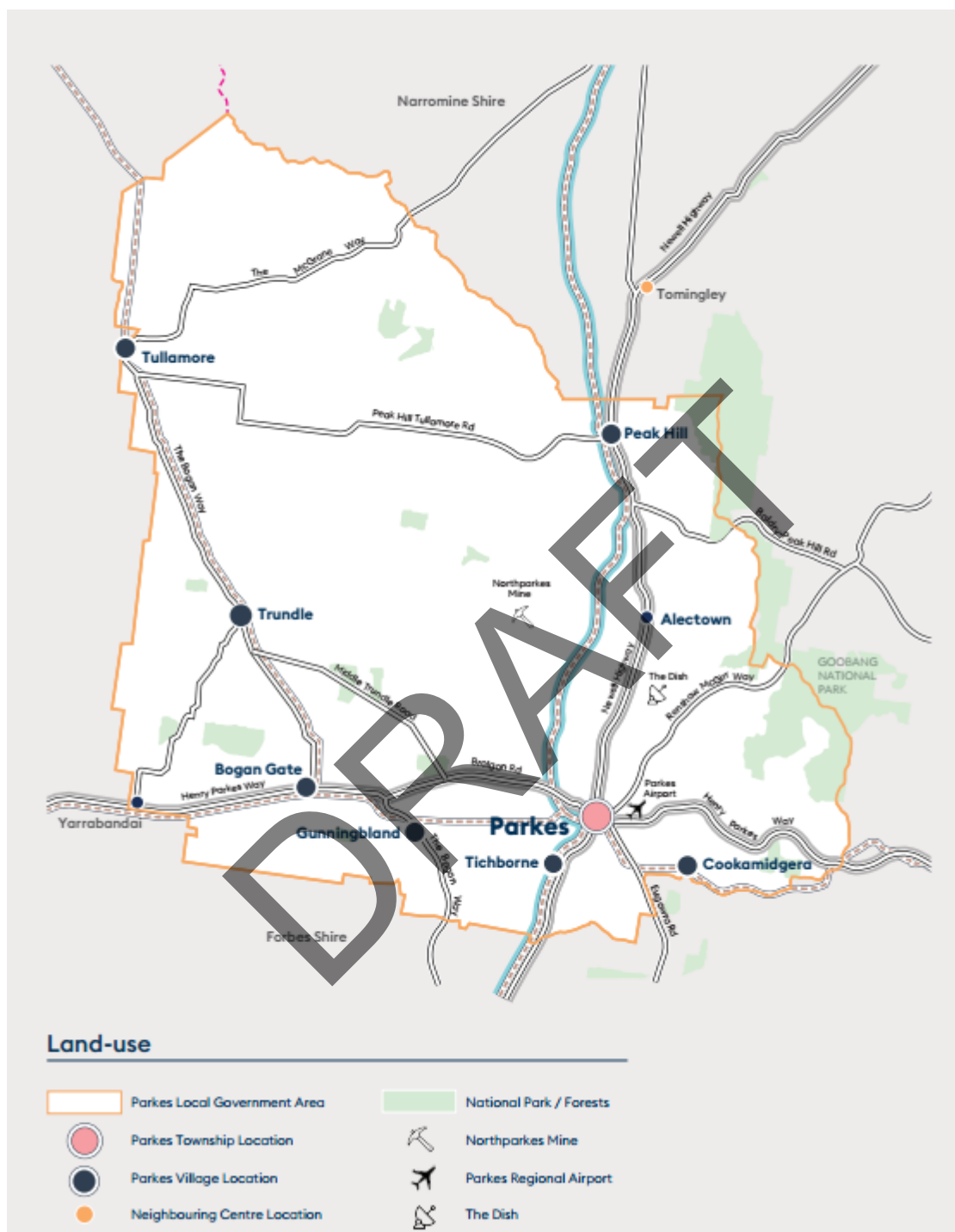
Building a connected, vibrant and sustainable regional city







## Our Community





## Community Profile

| Geographical area: 5,919 sq kms                             |  |
|---|--|
| Population  |  |
| Shire: 14,236   |  |
| Parkes: 11,162 (incl. Cookamidgera, Alectown and Tichborne) | Diversity  |
| Trundle: 568  | Indigenous population: 13.1%   |
| Tullamore: 369  | Born overseas: 6%  |
| Peak Hill: 1,162  | Speaking English only: 89.1%   |
| Bogan Gate: 269   |  |
| Gender  |  |
| Male: 49.2%   |  |
| Female: 50.8%   |  |
| Overview  | Employment   |
| Population: 14,236  | In 2021 percentage of population had the following occupation:           |
| Median age: 41 years  | Managers 16.1%   |
| Couple with children: 23%                                   | Professionals 15.3%  |
| Couples without children 25.0%                              | Technicians and trades workers 14.0%                                     |
| One parent family 11.6%                                     | Unemployed 5.4%  |
| Lone person living 28.6%                                    | Median weekly household income \$1,368                                   |
| Dwellings in Shire: 5,891                                   | Undertake voluntary work 18.1%   |
| Households in Shire: 5,891                                  | 6,526 labour force<br>3,947 full time workers<br>1,822 part time workers |
| Age   |  |
| Pre-school children (0–4 years): 6.3%                       | Primary school (5–11): 9.7%  |
| Secondary schoolers (12–17): 8.3%                           | Tertiary education / Independence (18–24): 7.6%                          |
| Young workforce (25–34): 11.4%                              | Parents / homebuilder (35–49): 16.5%                                     |
| Older works and pre-retirees (50–59): 12.6%                 | Empty nester and retirees (60–69): 12.6%                                 |
| Seniors (70+): 11.9%  |  |
| Industries by employment                                    |  |
| 13.0% Health care and social assistance                     | 10.2% Agriculture, forestry and fishing                                  |
| 9.5% Retail trade   | 8.5% Public administration and safety                                    |
| 8.5% Mining   | 8.4% Education and training  |
| 7.1% Accommodation and food services                        | 6.5% Construction  |
| 6.2% Transport, postal and warehousing                      | 3.7% Manufacturing   |

Australian Bureau of Statistics, [Census of Population and Housing](#), 2021 (Usual residence data). Compiled and presented in profile.id by [.id](#) (informed decisions).



## Our Council

Parkes Shire Council is constituted under the Local Government Act 1993 and administers a local government area covering 5,958 square kilometres.

We provide services, facilities and infrastructure to a permanent resident population of approximately 14,236 people

The Parkes Shire is bounded by Narromine Shire in the north, Cabonne Shire in the east, Forbes Shire in the south and Lachlan Shire in the west

Our governing body comprises ten Councillors, and the day-to-day management of our organisation rests with our General Manager

Our workforce is diverse, reflecting the varied nature of the work we undertake and the services we provide. In 2024-25 our workforce comprised 256 full-time equivalent employees

| What we manage |  |  |  |
|----------------|--|--|--|
|                | 2,119km of roads<br>177km of footpaths and cycleways<br>One (1) airport  | One (1) water treatment plant<br>Four (4) sewerage treatment plants<br>733km water and sewer pipes<br>16 pump stations | 10,000km roadside weed inspections                             |
|                | Four (4) Libraries<br>Emergency services buildings<br>Four (4) medical housing amenities<br>Six (6) cemeteries<br>Five (5) community buildings | 88 Combinations of open spaces and recreation<br>Four (4) Swimming pools and skate parks                               | 29 commercial properties<br>One (1) Visitor Information Centre |
|                | 650kW of solar on PSC assets across the Shire  | Five (5) waste facilities plus one (1) transfer station<br>600,000+ domestic bin collections per annum                 | 73,000 Rate notices and reminders sent out per annum           |
|                | 56,000 water meter checks and notices per annum  |  |  |
|                |  |  |  |
|                |  |  |  |



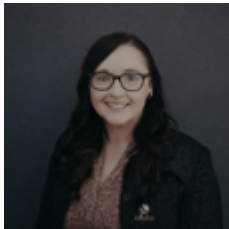
## Our Councillors

**Councillors are your elected representatives for the Parkes Shire. Your elected representatives work and advocate for you, the residents of our Shire.**

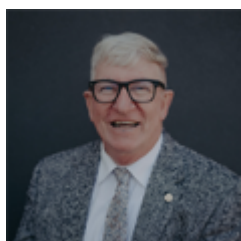
**Councillors are responsible for managing the Shire's assets, providing a wide range of services and facilities, and ensuring finances are allocated in the best interests of the whole community.**



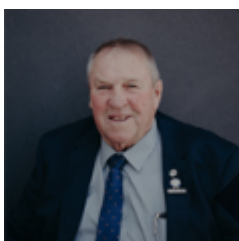
Cr Neil Westcott  
Mayor elected 2016



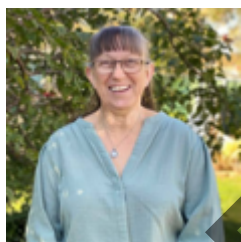
Cr Marg Applebee  
Deputy Mayor elected 2021



Cr William Jayet  
elected 2016



Cr Kenny McGrath  
elected 1992



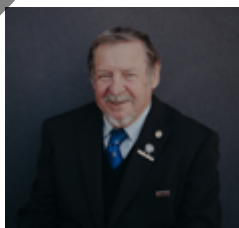
Cr Louise O'Leary  
elected 2008



Cr Joy Paddison  
elected 2024



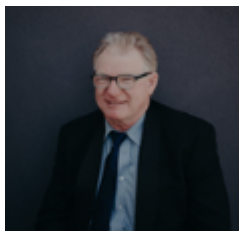
Cr Doug Pout  
elected 2024



Cr George Pratt  
elected 2004



Cr Mathew Scherer  
elected 2024



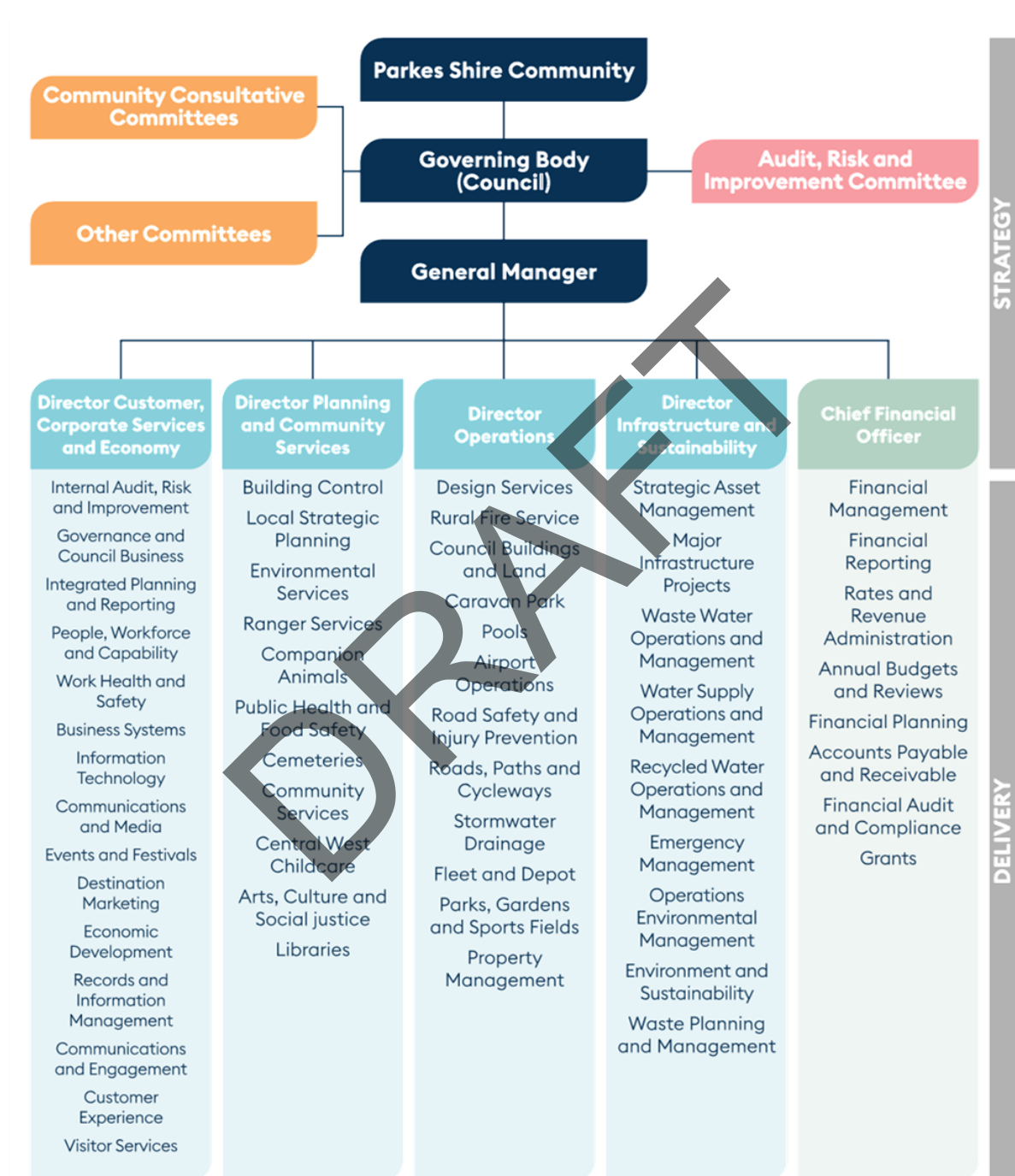
Cr Glenn Wilson  
elected 2021





## Organisation Structure

The General Manager is responsible for the efficient and effective operation of our organisation and ensuring the implementation of Council's decisions. Strategies. Policies and programs





## Executive Leadership Team

# Executive Leadership Team

The Executive Leadership Team ("ELT") is responsible for leading our organisation.

The General Manager is supported by four Directors and the Chief Financial Officer, each of whom leads a department with specific service delivery and operational functions.



### General Manager

**Kent Boyd**  
*Commenced June 1992*

Graduate, Australian Institute of Company Directors Course  
Master of Business Administration, Deakin University  
Master of Government and Commercial Law, Australian National University  
Graduate Diploma in Management, Deakin University  
Bachelor of Civil Engineering (Honours), University of Technology Sydney



### Director Customer, Corporate Services and Economy

**Anthony McGrath**  
*Commenced July 2023*

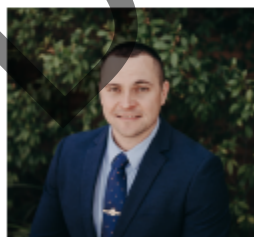
Bachelor of Information Technology (Information Systems)



### Director Infrastructure and Strategic Futures

**Andrew Francis**  
*Commenced November 2005*

Graduate Certificate in Management, Australian Graduate School of Management  
Bachelor of Engineering (Environmental), University of Southern Queensland  
Bachelor of Engineering (Bioprocess), University of New South Wales  
Diploma Project Management, TAFE NSW  
Certificate IV in Training and Assessing, Charles Sturt University



### Director Operations

**Logan Hignett**  
*Commenced January 2024*

Bachelor of Civil Engineering (Honours)  
Diploma Project Management, TAFE NSW  
Diploma Leadership and Management, TAFE NSW



### Acting Director Planning and Community Services

**Annalise Teale**  
*Commenced March 2025*  
Bachelor Urban and Regional Planning at the University of New England  
Diploma Management  
Diploma Project Management  
Diploma Business at Charles Sturt University



### Chief Financial Officer

**Jaco Barnard**  
*Commenced May 2019*  
Certified Practising Accountant, CPA Australia  
Bachelor of Commerce, University of South Africa  
Bachelor of Journalism, University of Stellenbosch



## 2. Developing the 2025-26 Operational Plan



|                               |
|-------------------------------|
| About this Plan               |
| How we plan and report        |
| Operational Plan and Budget   |
| Sustainable Development Goals |



## About this Plan

The 2025-26 Operational Plan and Budget forms part of the Parkes Shire 2035+ Delivery Program. These plans outline the details of the Delivery Program – specifically the individual projects, actions and budget that will be undertaken in this year to achieve the commitments made in the Parkes 2035+ Delivery Program. Council reports on these measures on a six-monthly basis.

The Budget details how Council intends to fund these activities and includes provisions relating to the content of Council's Annual Statement of Revenue Policy. This includes details of:

|  |                                  |                           |
|--|----------------------------------|---------------------------|
| Estimated income and expenditure       | Ordinary rates and special rates | Proposed fees and charges |
| Council's proposed pricing methodology |                                  | Proposed borrowings       |

The Operational Budget is reviewed and reported to Council within two months, after the end of each quarter (excluding the June quarter)

### Core functions of Council

|                                     |   |                                       |   |
|-------------------------------------|---|---------------------------------------|---|
| <b>Commercial and other</b>         | Regional Airport<br>Caravan Parks<br>Rental and Leasing<br>Land Development and Sales   | <b>Environment and Sustainability</b> | Climate Change and Sustainability<br>Net Zero and Carbon Neutrality<br>Biodiversity and Urban Greening<br>Biosecurity<br>Council Environmental Management |
| <b>Certification and regulation</b> | Local Strategic Land Use Planning<br>Development Assessment<br>Building Certification<br>Environmental Health and Ranger Services   | <b>Open space and recreation</b>      | Parks and Gardens<br>Sports Fields<br>Open Space Facilities, Amenities, and Public Toilets<br>Cemeteries<br>Swimming Pools                                |
| <b>Council and Corporate</b>        | Business Systems and Technology<br>Governance and Strategy<br>Civic<br>People, Safety and Culture<br>Finance<br>Fleet<br>Council Land and Buildings<br>Customer Experience<br>Community Services and Wellbeing<br>Communication and Engagement<br>Information Management, Records and Privacy<br>Grants | <b>Sewerage</b>                       | Sewerage System   |
| <b>Community and culture</b>        | Central West Childcare Services<br>Library Services<br>Arts and Culture<br>Social Justice   | <b>Transport Infrastructure</b>       | Sealed Roads<br>Unsealed Roads<br>Regional Roads<br>Other Transport and Overheads<br>Urban Stormwater<br>Road Council Contract<br>Road Safety             |



|                                     |   |                         |  |
|-------------------------------------|---|-------------------------|--|
| <b>Economy, visitors and events</b> | Economic Development<br>Events and Festivals<br>Tourism and Destination Marketing | <b>Waste Management</b> | Domestic Waste Management<br>Commercial Waste<br>Waste Education |
| <b>Emergency Services</b>           | Emergency Services Support  | <b>Water supply</b>     | Water Supply<br>Water Security Project                           |

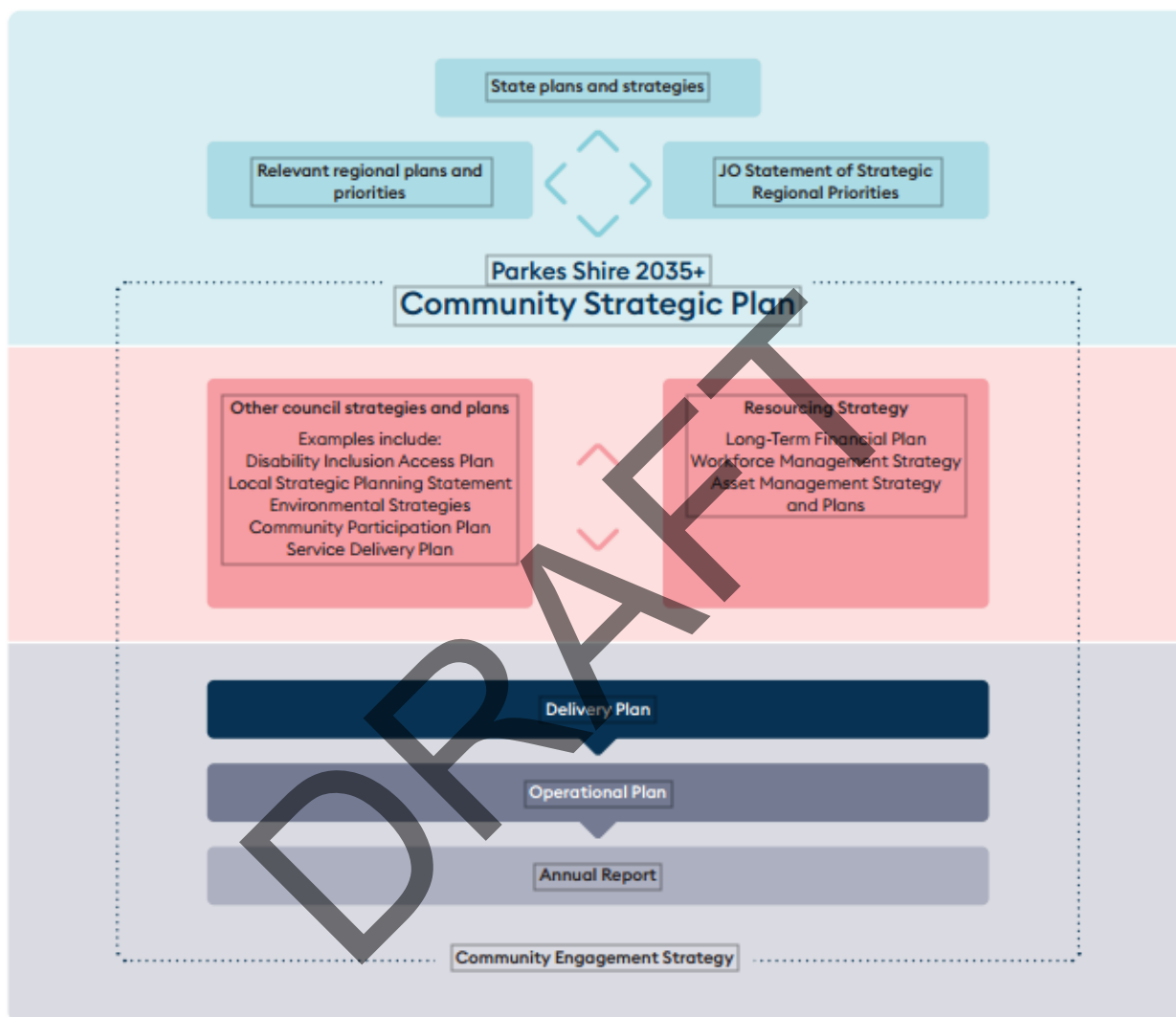
DRAFT





## How We Plan and Report

The following diagram illustrates how the Integrated Planning and Reporting (“IP&R”) framework ensures that local strategic planning and reporting is informed, relevant and responsive to community needs.





|   |   |
|---|---|
| <p><b>Community Strategic Plan</b></p> <p>The Community Strategic Plan (“CSP”) is the highest-level plan that Council prepares through its IP&amp;R framework. The purpose of the CSP is to identify the community’s main priorities and aspirations for the future and to plan strategies for achieving these goals. All other strategies developed as part of the IP&amp;R framework relate to, and support, the CSP. The CSP is the cornerstone of Parkes Shire Council’s IP&amp;R framework, which brings together a suite of integrated strategic plans, that set out the vision for Parkes Shire including the goals, strategies and actions to achieve that vision</p> | <p><b>Community Engagement Strategy</b></p> <p>The Community Engagement Strategy (“CES”) outlines how Council engages with its community and relevant stakeholders to develop the CSP, as well as other plans, policies, programs and key activities to be undertaken</p>   |
| <p><b>Resourcing Strategy</b></p> <p>The Resourcing Strategy consists of three components, which includes the Long-Term Financial Plan, Workforce Management Plan and the Asset Management Plan. The Resourcing Strategy focuses in detail on matters that are the responsibility of Council, and considers, in general terms, matters that are the responsibility of others, being clear and transparent. Council presents the Resourcing Strategy to explain to the community how it intends to perform all its functions. Including implementing the strategies set out in the CSP for which it is responsible</p>   | <p><b>Delivery Program</b></p> <p>All plans, projects, activities, and funding allocations made by Council over its term must be directly linked to the Delivery Program. Prepared by the Council, the Delivery Program identifies the principal activities to be undertaken by Council’s governing body over its term to perform all its functions – including the strategies established by the CSP – using the resources identified in the Resourcing Strategy</p> |



## Operational Plan and Budget

Annual Operational Plans are supporting the Delivery Program. This outlines the details of the Delivery Program. The individual projects and actions that will be undertaken in that year to achieve the commitments made in the Delivery Program. The Operational Plan also includes Council's Budget for that financial year.

### Reporting our progress

Reporting is the key element of the IP&R framework, utilizing the Community Strategic Plan ("CSP") and implementing the Delivery Program, we use a variety of tools to report our progress, in achieving, as well as our financial performance, against the annual and long-term budgets.

|   |   |
|---|---|
| <b>Annual Report:</b><br><br>The Annual Report details our progress in implementing the Delivery Program and the activities we have undertaken to deliver on the objectives of the CSP. Within five months of the end of each financial year, Council prepares an Annual Report, which includes a copy of our audited financial reports | <b>State of the Shire Report:</b><br><br>Provides an update on our progress, in implementing the CSP over the Council term. As well as the results and the outcomes for our community. Tabled at the last meeting of the outgoing Council, the End of Term Report       |
| <b>Delivery Program Progress Reports:</b><br><br>Every six months, Council prepares a report detailing our progress in achieving the principal activities detailed in the Delivery Program  | <b>Budget Review Statement:</b><br><br>The Budget Review, prepared by Council three times each year, presents references and estimates of income and expenditure. References supported in the statement of Council's revenue policy, each year, in the Operational Plan |



## Sustainable Development Goals

The United Nations Sustainable Development Goals (“SDG’s”) are a part of the UN 2030 Agenda, a framework that represents the challenges facing society and a blueprint for the future. Articulated in 2015, all 193 member countries of the UN signed on, to commit to the goals.

Parkes Shire Council has integrated the SDG’s in the Parkes Shire 2035+ Delivery Program and this Operational Plan to:

- Drive transformation, particularly SDG 11, Sustainable Cities and Communities
- Use the SDG’s as the integrated framework it was designed to be, and better integrate plans, strategies and reporting
- Align a diverse set of stakeholders in the interest of advocacy and collaboration project
- Engage employees and communities in the sustainable development agenda to raise public and widespread awareness





### 3. 2025-26 Operational Plan



|                                  |
|----------------------------------|
| Funding Summary                  |
| How will we measure our success? |
| How to read this plan            |





## Funding summary

The Parkes Shire 2035+ Operational Plan and Delivery Program forms part of Council's IP&R framework and supports the implementation of the Parkes Shire 2035+ Community Strategic Plan, through outlining the principal activities to be undertaken by Council over its term to help realise the strategies established by the Community Strategic Plan, using the resources identified in the Resourcing Strategy.

Operational revenue **\$63.27** Operational expenses **\$66.24M**

|   | Operational revenue:   | Operational expenses: |
|---|--|-----------------------|
| <b>Commercial Enterprise</b><br>Regional Airport; Caravan Parks; Rental and Leasing; Land Development and Sales   | 1,839,201  | 1,065,837             |
| <b>Certification and Regulation</b><br>Local Strategic Planning; Building Certification; Development Assessment; Environmental Health and Ranger Services   | 590,928  | 1,841,312             |
| <b>Community and Culture</b><br>Central West Childcare Services; Library Services; Arts and Culture; Social Justice   | 2,124,281  | 2,857,533             |
| <b>Council and Corporate</b><br>Business Systems and Technology; Governance and Strategy; Civic; Grants; People, Safety and Culture; Finance; Fleet; Council Land and Buildings; Customer Experience; Community Services and Wellbeing; Communication and Engagement; Information Management, Records and Privacy | 25,136,623   | 8,387,104             |
| <b>Economy, Visitors and Events</b><br>Economic Development; Events and Festivals; Tourism and Destination Marketing  | 1,082,782  | 2,499,244             |
| <b>Environment and Sustainability</b><br>Climate Change and Sustainability; Net Zero and Carbon Neutrality; Biodiversity and Urban Greening; Biosecurity  | 63,551   | 462,143               |
| <b>Emergency Services</b><br>Emergency Services Support   | 154,096  | 782,317               |
| <b>Flooding and Drainage</b><br>Flooding and Drainage   | 220,424  | 275,990               |
| <b>Open Space and Recreation</b><br>Parks and Gardens; Sports Fields; Open; Space Facilities, Amenities and Public; Toilets; Cemeteries; Swimming Pools;  | 258,365  | 3,783,898             |
| <b>Sewerage</b><br>Sewerage System  | 5,842,573  | 3,997,734             |
| <b>Transport</b><br>Sealed Roads; Unsealed Roads; Regional; Roads; Other Transport and Overheads; Road Maintenance Council Contract; Road Safety  | 8,064,304  | 8,037,742             |
| <b>Water supply</b><br>Water Supply; Water Security Project;  | 13,508,166   | 7,848,999             |
| <b>Waste management</b><br>Domestic Waste Management; Commercial Waste; Waste Education   | 4,383,687  | 3,987,800             |
| Depreciation (All Funds)  | -  | 20,409,404            |
| <b>Operational expenses depreciation</b>  | General Fund: (13,927,572)<br>Water Fund: (4,729,011)<br>Sewer Fund: (1,752,821) |                       |



## How we will measure our success?

Reporting is a key element of the IP&R framework. We use a variety of tools to report our progress in achieving the Parkes Shire 2035+ Community Strategic Plan (“CSP”) and implementing the 2025-26 Operational Plan and Budget, as well as our financial performance against the annual and long-term budgets.

### **Annual Report:**

The Annual Report details our progress in implementing the Delivery Program and the activities we have undertaken to deliver on the objectives of the CSP. Within 5 months of the end of each financial year, Council prepares an Annual Report, which includes a copy of our audited financial reports

### **Delivery Program Progress Reports:**

Every six months, Council prepares a report detailing our progress in achieving the principal activities detailed in the Delivery Program

### **Budget Review Statement:**

The Budget Review, prepared by Council three times each year, presents references and estimates of income and expenditure. References supported in the statement of Councils revenue policy, each year, in the Operational Plan



## How to read this plan

### 1. Overview

Overview of the Delivery Program Function including Principal Activities and services delivered by Council as part of this Function

### 2. How this function links to the Community Strategic Plan (“CSP”)

These are the community’s long-term aspirations of the Parkes Shire that are relevant to the Function. Council is responsible for implementing the strategies set out in the Parkes Shire 2035+ CSP as part of its commitment to the community to perform all its functions

### 3. Outputs, measures and targets

**Outputs:** Goals to achieve, through the activities undertaken throughout the plan. Achieving these strategies set out in the Parkes Shire 2035+ CSP. They are reflective of the role Council will play

**Measures:** The projects, processes, activities we will be completing and measuring and reviewing throughout the duration of the plan

**Targets:** The tangible target we have set as an indicator of our measure to be achieved throughout the duration of the plan

**04 Commercial enterprise**

**Overview**

Council undertakes these activities as it recognises, they provide important outcomes for the community that may not occur if Council wasn't involved, and the community need was simply filled by private sector providers.

Council aims to undertake these activities on a commercial basis therefore, over-time these activities become self-funding and do not require general rates to subsidise the activities. As these activities become self-funding, enough revenue is generated for 'day-to-day' and long-term costs to be covered by the activities themselves.

**Key Metrics:**

- 30 places per day through Central West Childcare Services
- 1 Council operated recreation park
- 72 commercial leases and licences in place
- Pacification of land development and sales

**CEI Central West Childcare Services**

We will provide quality care for families within the Shire through the provision of varied early childhood settings.

**How this function links to the Community Strategic Plan**

| Community | Economy  | Environment | Civic Leadership |
|-----------|--|-------------|------------------|
|           | 3.61 Provide quality preschool, family day care, out of hours care and school holiday care through Central West Childcare Services |             |                  |

**Outputs, measures and targets**

| Outputs to achieve this outcome   | How we will measure our performance   | Target   | Responsible                                 |
|---|---|--|---|
| CEI.1 Council is committed to advocating, facilitating, and providing quality care for the community through the provision of Family Day Care (in-home) services                | CEI.1.1 Approved provider of Central West Family Day Care   | Maintained   | Central West Childcare Services Coordinator |
|   | CEI.1.2 Actively measure Educator to Student Ratio to manage Family Day Care waitlist   | 40:10:1 ratio                                      |   |
|   | CEI.1.3 Number of jobs grows per year   | 24 per year  |   |
|   | CEI.1.4 Actively engage with the community and current educators to reduce the number of children on the Family Day Care waitlist | 4 engagement opportunities in 2023-24              |   |
|   | CEI.1.5 Increase the number of Family Day Care educators throughout the Villages and small towns                                  | 2 educators recruited for Villages and small towns |   |
| CEI.2 Council is committed to advocating, facilitating, and providing quality care for the community through the provision of Respite for Preschool (children aged 3+) services | CEI.2.1 Maintain a service that provides continuity of regulatory approval  | Maintained   | Central West Childcare Services Coordinator |
|   | CEI.2.2 Number of pre-schoolers within the setting  | 30 per day   |   |
|   | CEI.2.3 Number of transport services facilitated through Central West Childcare Services  | 400 transport services facilitated per term        |   |
|   | CEI.2.4 Actively measure Educator to Student Ratio to manage Respite for Preschool waitlist                                       | Maintain 2:50 ratio                                |   |

**Financial projections for operational activities**

| Principal Activities            | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|---------------------------------|-----------------------|-------------------------|---|
| Caravan Park                    | 448,432               | 378,993                 | 249,732                                     |
| Central West Childrens Services | 2,045,343             | 2,059,395               | 545,848                                     |
| Rental and Leasing              | 176,348               | 0                       | 176,348                                     |
| Land Development and Sales      | 5,422,493             | 0                       | 5,422,493                                   |
| <b>Total</b>                    | <b>8,174,416</b>      | <b>2,778,288</b>        | <b>2,894,323</b>                            |

**Capital projects**

| Principal Activities             | Capital Project   | 2025-26 (\$)     |
|----------------------------------|---|------------------|
| Land Development and Sales       | Residential Housing Development Stage 1 - Rose Street, Parkes (part funded) | 2,000,000        |
|                                  | Development projects  | 70,000           |
| <b>Total Capital Expenditure</b> |   | <b>2,070,000</b> |

**Proposed future works**

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds.

| Principal Activities       | Township / Location | Proposed Future Works                     | Method of Identification  |
|----------------------------|---------------------|---|---------------------------|
| Caravan Park               | Parkes              | Spicer Caravan Park - Site 2/3/4/5        | Internal                  |
|                            |                     | Spicer Caravan Park - Playground Upgrade  | 2022 Community Engagement |
| Land Development and Sales | Parkes              | River Street Subdivision and Land Release | Midleton Masterplan       |
|                            |                     | Old Parkes Hospital Subdivision           | Internal                  |
|                            |                     | Butt Street Land Redevelopment            | Internal                  |

**Sustainable Development Goals**

Council aims to localise the Sustainable Development Goals and address issues that are prevalent both within the Shire and across the world. The scope of influence that Council holds varies between organisational functions, principal activities, and Sustainable Development Goals. Within the Commercial Enterprise Function, Councils primary role is to connect Sustainable Cities whilst its primary capability is to influence industry, innovation and infrastructure and quality education.

**4** **5** **6** **7**

#### 4. Financial projections for operational activities

The Financial Projections for Operational Activities details the income (including capital grants), expenditure (operating expenses), and operating result of the Principal Activities in the 2025-26 Operational Plan

#### 5. Capital projects

The capital projects identified for delivery in the 2025-26 Operational Plan have been grouped by Function, Principal Activity and Township/Location. These projects are either construction of new assets, or upgrades and/or renewals of existing assets, and have been identified through planning and consultation with the community

#### 6. Proposed future works

Unfunded projects have been identified through community engagement, masterplans, and internal identification. These projects have been included in the 2025-26 Operational Plan to act as an easily accessible list of projects for future grant funding opportunities

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds. The delivery is reliant on availability of internal funds and the provision of external funds. It is important that the community understand that there is no commitment from Council

#### 7. Sustainable Development Goals

The United Nations Sustainable Development Goals ("SDG's") are a part of the UN 2030 Agenda, a framework that represents the challenges facing society and a blueprint for the future. Articulated in 2015, all 193 member countries of the UN signed on to commit to the goals.

Parkes Shire Council has integrated the SDG's into the 2025-26 Operational Plan to:



|   |   |
|---|---|
| <ul style="list-style-type: none"><li>• Drive transformation, particularly SDG 11, Sustainable Cities and Communities</li></ul>             | <ul style="list-style-type: none"><li>• Use the SDG's as the integrated framework it was designed to be, and better integrate plans, strategies and reporting</li></ul> |
| <ul style="list-style-type: none"><li>• Align a diverse set of stakeholders in the interest of advocacy and collaboration project</li></ul> | <ul style="list-style-type: none"><li>• Engage employees and communities in the sustainable development agenda to raise public and widespread awareness</li></ul>       |

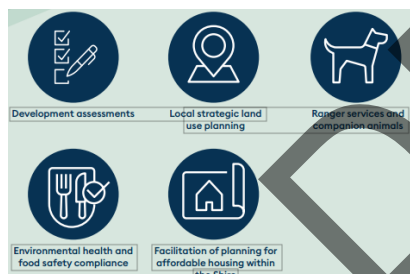
DRAFT



## 4. Certification and regulation

### Overview

Parkes Shire Council values the natural and built environments and effectively plans for a growing community. The council performs activities regarding local strategic land use planning, development assessment, building certification, environmental health and ranger services. By performing these activities, the Council best ensures the built and physical environment of the Shire correlates with the changing needs of the community. Council is responsible for monitoring and enforcing statutory requirements, to ensure the built environment continues to safely accommodate residents and visitors of the Shire.



|  |
|--|
| CR1 Local Strategic Land Use Planning        |
| CR2 Development Assessment                   |
| CR3 Building Certification                   |
| CR4 Environmental Health and Ranger Services |





## CR1 Local Strategic Land Use Planning

We will develop Strategic land use plans, enabling the Parkes Shire to meet growth and demand for housing, jobs, and services

### How this function links to the Community Strategic Plan

| Community   | Economy | Environment   | Civic Leadership   |
|---|---------|---|--|
| 1.2.2 Plan for more housing choice to support a diversifying community, with an emphasis on more compact housing and affordable housing |         | 3.1.1 Preserve and maintain areas of high natural value along with heritage buildings, objects, and places of interest<br>3.2.2 Direct new housing growth to appropriate locations where demand is forecast | 4.2.3 Develop and implement an asset management framework that ensures existing and future infrastructure is affordable, funded and maintained to ensure inter-generational equity |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |  | Target                 | Responsible                  |
|---------------------------------|--|-------------------------------------|--|------------------------|------------------------------|
| CR1.1                           | Continue implementing land use projects in accordance with the LSPS                            | CR1.1.1                             | Planning decisions and preparation of development controls continue to align with the Local Strategic Planning Statement (LSPS) 2020   | 100% Aligned           | Land Use Planning Specialist |
|                                 |  | CR1.1.2                             | Review existing strategic land use plans and policies in line with Council standards and statutory regulation  | Conduct one (1) review |                              |
| CR1.2                           | Focus on ways to encourage a greater range of housing types and sizes and quality urban design | CR1.2.1                             | Work with the NSW Land and Housing Corporation and Community Housing Providers to deliver new social housing projects (2023 Liveability Strategy #05 Housing and development (short) | Planning               |                              |



## CR2 Development Assessment

We will achieve quality land use outcomes and assist people to understand the development process

### How this function links to the Community Strategic Plan

| Community | Economy | Environment  | Civic Leadership |
|-----------|---------|--|------------------|
|           |         | 3.2.1: Manage our built environment in line with the Local Environmental Plan (LEP) and relevant legislation |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target   | Responsible                  |
|---------------------------------|--|-------------------------------------|---|--|------------------------------|
| CR2.1                           | Provide timely, accurate and professional advice and development assessment in line with Local Environment Plan (LEP) and relevant legislation | CR2.1.1                             | Development Applications (DA) are determined in a timely manner whilst maintaining quality land use outcomes              | 90% of DA determined within a 40-day processing time | Land Use Planning Specialist |
| CR2.2                           | Promote and support heritage values within the Shire   | CR2.2.1                             | Work with the Grants Team to source funding through the NSW Heritage Office and Local Heritage Assistance Funding Program | Ongoing  |                              |



## CR3 Building Certification

We will control and regulate the built environment to achieve compliant buildings

### How this function links to the Community Strategic Plan

| Community | Economy | Environment   | Civic Leadership |
|-----------|---------|---|------------------|
|           |         | 3.2.1: Manage our built environment in line with the Local Environmental Plan (LEP) and relevant legislation<br>3.2.3 Promote sustainable housing design, energy efficiency and water efficiency in new development |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |  | Target  | Responsible                    |
|---------------------------------|--|-------------------------------------|--|---|--------------------------------|
| CR3.1                           | Provide timely and accurate building certification                       | CR3.1.1                             | Number of Complying Development Certificates approved within regulatory timeframe        | Approved within 10 days or another timeframe as agreed with applicant | Manager Building Certification |
| CR3.2                           | Support Council's role and obligations under the Swimming Pools Act 1992 | CR3.2.1                             | Investigate complaints and enforcement of Swimming Pools Act within regulatory timeframe | 100% of complaints are investigated within three days                 |                                |
|                                 |  | CR3.2.2                             | Number of residential swimming pool barrier requests actioned within 10-days             | % actioned within 10-days   |                                |
|                                 |  | CR3.2.3                             | Number of compliant swimming pool barrier inspection certificates issued                 | Issued within three (3) days  |                                |
|                                 |  | CR3.2.4                             | Number of non-compliant Swimming Pool Barrier Inspection certificates issued             | Issued within seven (7) days  |                                |
|                                 |  | CR3.2.5                             | Number of compulsory inspections carried out as per Council's                            | Percentage number of inspections carried out                          |                                |



|  |  |  |                                     |  |  |
|--|--|--|-------------------------------------|--|--|
|  |  |  | Swimming Pool<br>Inspection Program |  |  |
|--|--|--|-------------------------------------|--|--|

DRAFT



## CR4 Environmental Health and Ranger Services

We will support public health and environmental safety through education, inspection and enforcement of government rules and regulations

### How this function links to the Community Strategic Plan

| Community  | Economy | Environment   | Civic Leadership |
|--|---------|---|------------------|
| 1.1.3 Deliver and support services, programs, and initiatives to promote community safety and reduce crime and anti-social behaviour |         | 3.1.4 Ensure compliance with environmental regulations and controls |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |  | Target                                | Responsible                       |
|---------------------------------|---|-------------------------------------|--|---------------------------------------|-----------------------------------|
| CR4.1                           | Provide Food Safety and Public Health monitoring to the Shire | CR4.1.1                             | Undertake annual inspections of registered businesses and report to the Food Authority   | 100% of registered premises inspected | Manager Regulation and Compliance |
| CR4.2                           | Provide Ranger Services to the Shire                          | CR4.2.1                             | Council provides ongoing monitoring of customer enquiries, addressing them as they are filtered in Council's customer request system | Ongoing                               |                                   |
|                                 |   | CR4.2.2                             | Number of notices and orders issued  | Declining                             |                                   |
|                                 |   | CR4.2.3                             | Number of Companion Animal registrations   | Ongoing                               |                                   |
|                                 |   | CR4.2.4                             | Implement a Rehoming program as per the requirements of the Companion Animals Act  | Number of companion animals rehomed   |                                   |



## Financial projections for operational activities

| Principal Activities                                | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|---|-----------------------|-------------------------|---|
| Local Strategic Planning                            | -                     | -                       | -   |
| Building Certification                              | 396,166               | 549,919                 | (153,753)                                   |
| Development Assessment                              | 194,762               | 263,696                 | (68,934)                                    |
| Environment Health and Ranger Services              | -                     | 1,027,697               | (1,027,697)                                 |
| <b>Planning, Certification and Compliance Total</b> | <b>590,928</b>        | <b>1,841,312</b>        | <b>(1,250,384)</b>                          |

## Capital projects

| Principal Activities                   | Capital Project                                       | 2025-26 (\$)   |
|--|---|----------------|
| Environment Health and Ranger Services | TfNSW - Gasworks remediation (partially grant funded) | 500,000        |
| <b>Total capital Expenditure</b>       |   | <b>500,000</b> |

## Proposed future works

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds

| Principal Activities     | Township/Location | Proposed Future Works   | Method of identification  |
|--------------------------|-------------------|---|---|
| Local Strategic Planning | Parkes            | Middleton Masterplan - infrastructure construction works  | Middleton Masterplan Community Consultation                       |
|                          | Shire             | Implement controls in Council's planning and development policies aimed at increasing environmental sustainability through the implementation of water sensitive design, updated flood planning data and renewable energy systems at new public and private developments    | 2023 Liveability Strategy #04 Environmental Sustainability (long) |
|                          |                   | Review and update the Parkes Shire Development Control Plan 2021 to encourage residential estate developers to focus on water sensitive urban design and drainage, quality neighbourhoods and housing designs, usable open space and good road/active transport connections | 2023 Liveability Strategy #05 Housing and development (short)     |





|  |           |  |  |
|--|-----------|--|--|
|  |           | Investigate the potential for new incentives within the local planning scheme to increase density in central areas and enable partial occupation of commercial premises for residential purposes. Review LEP | 2023 Liveability Strategy #05 Housing and development (medium) |
|  |           | Continue to maintain the housing and growth monitor to track housing developments and the available supply of land for new residential developments  | 2023 Liveability Strategy #05 Housing and development (long)   |
|  | Tullamore | Rezone main street to commercial and rezone rural properties into residential/village areas at the end of town   | 2024 community engagement                                      |
| Environmental Health and Ranger Services | Tullamore | Management of cats and pigeons   | 2024 Community engagement                                      |

#### Sustainable Development Goals



<https://sdgs.un.org/goals>



## 5. Community and Culture



### Overview

The council provides services, activities and facilities that provide outlets for the creation and appreciation of art, culture, and social justice within the community. The Council continues to support and facilitate these activities as it recognises their positive impact on the community

|                                  |
|----------------------------------|
| CM1 Central West Family Day Care |
| CM2 Library Services             |
| CM3 Arts and Culture             |
| CM4 Social Justice               |



## CM1 Central West Childcare Services

We will provide quality care for families within the Shire through the provision of varied early childhood settings

### How this function links to the Community Strategic Plan

| Community   | Economy   | Environment | Civic Leadership |
|---|---|-------------|------------------|
| 1.2.4 Our community is inclusive and accessible for people with disability<br>1.3.1 Provide innovative services that support social interaction and encourage lifelong learning, building a strong community and culture<br>1.3.5 Build a rich local culture through access to cultural activities and events | 2.4.1 Provide quality preschool, family day care, out of hours care and school holiday care through Central West Childcare Services |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |   | Target                        | Responsible                             |
|---------------------------------|---|-------------------------------------|---|-------------------------------|---|
| CM1.1                           | Council is committed to advocating, facilitating, and providing quality care for the community through the provision of Family Day Care Services (in home) services | CM1.1.1                             | Approved provider of Central West Family Day Care Services  | Maintained                    | Central West Childcare Services Manager |
|                                 |   | CM1.1.2                             | Actively maintain Service staff ratio, to manage Family Day Care Educators and child waitlists  | 40:160 ratio                  |   |
|                                 |   | CM1.1.3                             | Number of play groups per year  | 20 per year                   |   |
|                                 |   | CM1.1.4                             | Actively engage with the community and current educators to reduce the number of children on the Central West Childcare Services waitlist | Four engagement opportunities |   |
|                                 |   | CM1.1.5                             | Increase the number of Family Day Care and/or In home care educators throughout the Villages and small                                    | Five educators                |   |



|       |  |          |   |  |   |
|-------|--|----------|---|--|---|
|       |  |          | towns within the Parkes Shire   |  |   |
|       |  | CM1.1.6  | Review and implement recommendations from the 2024 Service Review                             | By 30 June 2026  |   |
|       |  | CM1.1.7  | Develop the Childcare Services strategy   | By 30 June 2026  |   |
|       |  | CM1.1.8  | Community engagement events with strong community connections                                 | five (5)   |   |
|       |  | CM1.1.9  | Attend meetings Connected Management Team meetings  | Monthly  |   |
|       |  | CM1.1.10 | Attend Liveability Committee meetings   | Quarterly  |   |
|       |  | CM1.1.11 | Review child safe practices to ensure it can demonstrate compliance with Child Safe Standards | Review and maintain compliance with child safe standards |   |
| CM1.2 | Council is committed to advocating, facilitating, and providing quality care for the community through the provision of Bangala-la Preschool (children aged 3+) services | CM1.2.1  | Maintain a service that provides continuity of regulatory approval                            | Maintained   | Central West Childcare Services Manager |
|       |  | CM1.2.2  | Number of preschoolers within the setting   | 30 per day   |   |
|       |  | CM1.2.3  | Number of transport services facilitated through Central West Childcare Services              | 400 transport services facilitated per term              |   |
|       |  | CM1.2.4  | Actively maintain Educator to Student Ratio to manage Bangala-la Preschool                    | Maintain 2:30 ratio                                      |   |



## CM2 Library Services

We will ensure the community has access to services, facilities and resources that are inclusive, high quality and contemporary in nature.

Support social interaction and encourage lifelong learning. Facilitate and support engaging programs at Shire libraries.

### How this function links to the Community Strategic Plan

| Community   | Economy | Environment | Civic Leadership |
|---|---------|-------------|------------------|
| 1.3.1 Provide innovative library services that support social interaction and encourage lifelong learning |         |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target               | Responsible                                      |
|---------------------------------|--|-------------------------------------|---|----------------------|--|
| CM2.1                           | Enable the continued provision of library services to residents of the Shire | CM2.1.1                             | Increase in the number of in-person visits in Parkes                    | Increase 1%          | Manager Cultural, Education and Library Services |
|                                 |  | CM2.1.2                             | Increase in the number of in-person visits in Tullamore                 |                      |  |
|                                 |  | CM2.1.3                             | Increase in the number of in-person visits in Trundle                   |                      |  |
|                                 |  | CM2.1.4                             | Increase in the number of in-person visits in Peak Hill                 |                      |  |
|                                 |  | CM2.1.5                             | Increase in the number of in-person visits in the Marramarra Makerspace |                      |  |
|                                 |  | CM2.1.6                             | Number of all digital loaned materials (UN SDG 16.10)                   | Increase 1%          | Manager Cultural, Education and Library Services |
|                                 |  | CM2.1.7                             | Number of all physical loaned materials (UN SDG 16.10)                  | Increase 1%          |  |
|                                 |  | CM2.1.8                             | Increase in Library members (UN SDG 16.10)                              | Increase 1%          |  |
|                                 |  | CM2.1.9                             | Number of Meeting Room bookings in Parkes (UN SDG 11.7)                 | 75 bookings per year |  |



|       |   |          |   |                      |  |
|-------|---|----------|---|----------------------|--|
|       |   | CM2.1.10 | Number of Meeting Room bookings in Marramarra Makerspace (UN SDG 11.7)                          | 75 bookings per year |  |
|       |   | CM2.1.11 | Number of Meeting Room bookings Coventry Room (UN SDG 11.7)                                     | 75 bookings per year |  |
| CM2.2 | Facilitate and support engaging Programs at Shire Libraries | CM2.2.1  | Number of people accessing Marramarra Makerspace Studio for activities and workshops (UN SDG 4) | 150 per year         | Manager Cultural, Education and Library Services |
|       |   | CM2.2.2  | Number of people accessing Marramarra Makerspace Studio for STEAM based workshops (UN SDG 4)    | 150 per year         |  |
|       |   | CM2.2.3  | Number of people accessing Marramarra Makerspace Studio for open maker days (UN SDG 4)          | 150 per year         |  |
|       |   | CM2.2.4  | Attendees at Story Time and Rhyme Time (UN SDG 4.2)   | 15 per session       |  |
|       |   | CM2.2.5  | Number of Author visits (UN SDG 4.6)  | Two visits per year  |  |
|       |   | CM2.2.6  | Number of reading and writing activities held (UN SDG 4.6)                                      | 12 per year          |  |
|       |   | CM2.2.7  | Number of activities targeting the primary age group held (UN SDG 4)                            | 25 per year          |  |
|       |   | CM2.2.8  | Number of activities targeting the youth age group held (UN SDG 4)                              | 25 per year          |  |
|       |   | CM2.2.9  | Number of activities targeting adults held (UN SDG 4)   | 50 per year          |  |





## CM3 Arts and Culture

We will enable all members of the community to participate, including to provide accessible facilities, resources and services, enhancing the opportunities for creative arts and cultural activities within the community

### How this function links to the Community Strategic Plan

| Community   | Economy | Environment | Civic Leadership |
|---|---------|-------------|------------------|
| 1.3.2 Celebrate the history, heritage and culture of the Wiradjuri people and their connection to country, and provide opportunities for reconciliation, interpretation and understanding |         |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |  | Target                       | Responsible                                      |
|---------------------------------|---|-------------------------------------|--|------------------------------|--|
| CM3.1                           | Support the continued operations of Cultural Spaces   | CM3.1.1                             | Deliver Science, Technology, Engineering, Arts and Math ("STEAM") programs in Marramarra Makerspace (UN SDG 4 and 4.7) | 12 programs delivered        | Manager Cultural, Education and Library Services |
| CM3.2                           | Enable all members of the community to participate in Council led and supported cultural programs | CM3.2.1                             | Implementation of Annual Arts Advisory Plan  | Five initiatives implement   | Manager Cultural, Education and Library Services |
|                                 |   | CM3.2.2                             | Provide support for community arts and cultural groups (UN SDG 4.7)  | Five (5) meetings supported  |  |
|                                 |   | CM3.2.3                             | Events held for community and cultural groups (UN SDG 4.7)   | Three events held            |  |
| CM3.3                           | Support and facilitate arts and cultural programs for community engagement                        | CM3.3.1                             | Host local exhibitions (UN SDG 4.7)  | Three (3) exhibitions hosted | Manager Cultural, Education and Library Services |
|                                 |   | CM3.3.2                             | Host non-local exhibitions (UN SDG 4.7)  | One (1) exhibition hosted    |  |
|                                 |   | CM3.3.3                             | Host travelling exhibitions (UN SDG 4.7)   | One (1) exhibition hosted    |  |
|                                 |   | CM3.3.4                             | Attendees at arts and cultural events (UN SDG 4.7)   | 30 attendees per event       |  |



|  |  |         |  |  |  |
|--|--|---------|--|--|--|
|  |  | CM3.3.5 | Implementation of the art collection policy (UN SDG 4.7) | Establishing processes by 30 June 2026 |  |
|--|--|---------|--|--|--|

DRAFT



## CM4 Social Justice

We will advocate for, and facilitate, services and activities, that have the capacity to enhance Community Wellbeing and Social Justice

### How this function links to the Community Strategic Plan

| Community   | Economy | Environment | Civic Leadership |
|---|---------|-------------|------------------|
| 1.3.2 Celebrate the history, heritage and culture of the Wiradjuri people and their connection to country, and provide opportunities for reconciliation, interpretation and understanding |         |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |  | Target                          | Responsible                        |
|---------------------------------|--|-------------------------------------|--|---------------------------------|------------------------------------|
| CM4.1                           | Promote Social Justice principals of equity, access, participate and rights within our community | CM4.1.1                             | Initiatives Council supported to promote social justice within the community (women, youth, Indigenous, seniors, people with disabilities) | Five (5) events supported       | Director Planning and Environment  |
|                                 |  | CM4.1.2                             | Provide a report to the Councillors Workshop on attendance for the five targeted events  | Report provided by 30 June 2026 |                                    |
|                                 |  | CM4.1.3                             | Prepare and implement actions from the Reconciliation Action Plan  | By 30 June 2026                 | Director, Planning and Environment |



## Financial projections for operational activities

| Principal Activities                   | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|--|-----------------------|-------------------------|---|
| Central West Childcare Services        | 1,987,692             | 1,915,239               | 72,453                                      |
| Library Services                       | 129,680               | 877,110                 | (747,430)                                   |
| Arts and Culture                       | 6,909                 | 65,184                  | (58,275)                                    |
| Social Justice                         | -                     | -                       | -   |
| <b>Library, Arts and Culture Total</b> | <b>2,124,281</b>      | <b>2,857,533</b>        | <b>(733,252)</b>                            |

## Capital projects

| Principal Activities             | Capital Project                    | 2025-26 (\$)   |
|----------------------------------|------------------------------------|----------------|
| Central West Childcare Service   | CWCS - Shade sail at Preschool     | 80,000         |
| Library Services                 | Book Vote (partially grant funded) | 80,000         |
| Library Services                 | Art/Culture/Sculpturing purchasing | 10,000         |
| <b>Total capital Expenditure</b> |                                    | <b>170,000</b> |

## Proposed future works

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds.

| Principal Activities | Township/Location | Proposed Future Works   | Method of identification                        |
|----------------------|-------------------|---|---|
| Arts and Culture     | Shire             | Public Art Program  | 2021 Community Engagement                       |
|                      |                   | Develop a Cultural Spaces Activation Plan   | Internal  |
|                      |                   | Complete the Parkes Shire Heritage Inventory  | 2023 Liveability Strategy #1 Character (medium) |
|                      |                   | Prepare an Aboriginal Cultural Heritage Study for the Parkes Shire                  | 2023 Liveability Strategy #1 Character (medium) |
|                      | Parkes            | Walkway with local sculptures at Bushmans Hill                                      | 2021 Community Engagement                       |
|                      |                   | Youth and community officer   | 2024 Community Engagement                       |
|                      |                   | Explore activities to problem solve for youth activity to devise solutions          | 2024 Community Engagement                       |
|                      | Bogan Gate        | Tourism-related sculptures and murals   | 2021 Community Engagement                       |
|                      |                   | Tourism-related sculptures and murals   | 2021 Community Engagement                       |
|                      | Trundle           | Provide community support to start-up a Trundle Crop Swap - community event support | 2024 Community Engagement                       |
|                      | Peak Hill         | Indigenous art on telegraph poles   | 2021 Community Engagement                       |
|                      |                   | Signage to acknowledge Wiradjuri persons and history at Peak Hill Weir              | 2021 Community Engagement                       |



|                |        |  |   |
|----------------|--------|--|---|
|                |        | Investigate potential for a youth centre at Peak Hill operating into the early evenings, with top-class sporting, recreation, cultural learning and social connection facilities | 2023 Liveability Strategy #2 Community (medium) |
|                |        | Public Art Trail to Peak Hill Weir   | 2021 Community Engagement                       |
|                |        | Mosaic Poppy to commemorate the fallen diggers from Peak Hill and District at the AIF Hall   | 2021 Community Engagement                       |
|                |        | Provide/support Indigenous education and tourism in partnership with Indigenous persons in Peak Hill   | 2021 Community Engagement                       |
| Library        | Parkes | Broaden selection of Youth activities and facilities, a safe place places for youth to enjoy   | 2024 Community Engagement                       |
| Social Justice | Shire  | Community connections between youth another community members to help each other   | 2024 Community Engagement                       |

## Sustainable Development Goals



<https://sdgs.un.org/goals>



## 6. Commercial and other


### Overview

Council undertakes these activities as it recognises, they provide important outcomes for the community that may not occur if Council wasn't involved, and the community need was simply filled by private sector providers

Council aims to undertake these activities on a commercial basis therefore, over-time these activities become self-funding and do not require general rates to subsidise the activities

As these activities become self-funding, enough revenue is generated for 'day-to-day' and long-term costs to be covered by the activities themselves

Continued collaboration with Regional Express enables the Parkes Regional Airport to continue as a gateway to the region

|   |   |   |   |
|---|---|---|---|
|  |  |  |  |
| 1 airport<br>3 landing strips   | 1 Council operated<br>caravan park  | 72 commercial leases and<br>licences in place                                       | Facilitation of land<br>development and sales                                       |
| One (1) airport<br>with three (3)<br>landing strips                                 | One (1) Council<br>operated caravan<br>park   | 72 Commercial<br>leases and<br>licences in place                                    | Facilitation<br>of land<br>development<br>and sales                                 |

|                                |
|--------------------------------|
| CE1 Regional Airport           |
| CE2 Caravan Parks              |
| CE3 Rental and Leasing         |
| CE4 Land Development and Sales |



## CE1 Regional Airport

We will ensure the Parkes Regional Airport can continue serving as a gateway to the Shire by aligning development and maintenance strategies with regulatory guidelines and community needs

### How this function links to the Community Strategic Plan

| Community | Economy   | Environment | Civic Leadership |
|-----------|---|-------------|------------------|
|           | 2.3.3 Encourage growth of Parkes Regional Airport by maintaining our relationship with Regional Express |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |   | Target    | Responsible        |
|---------------------------------|---|-------------------------------------|---|-----------|--------------------|
| CE1.1                           | Ensure effective maintenance and operation of the Parkes Regional Airport | CE1.1.1                             | Compliance with Civil Aviation Safety Authority surveillance activities | Compliant | Manager Facilities |
|                                 |   | CE1.1.2                             | Maintain Parkes Regional Airport Certification                          | Compliant |                    |
|                                 |   | CE1.1.3                             | Implement maintenance schedule  | Maintain  |                    |
|                                 |   | CE1.1.4                             | Regular inspections   | Maintain  |                    |
|                                 |   | CE1.1.5                             | Grounds keeping maintained  | Maintain  |                    |
|                                 |   | CE1.1.6                             | Flying Clubs supported  | Support   |                    |





## CE2 Caravan Parks

We will implement appropriate processes to ensure Spicer Caravan Park is maintained and developed in accordance with the growing needs of tourists entering the Shire

### How this function links to the Community Strategic Plan

| Community | Economy   | Environment | Civic Leadership |
|-----------|---|-------------|------------------|
|           | 1.2 Promote Parkes Shire as a tourist destination and support the continued growth of our visitor economy |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target                                       | Responsible                              |
|---------------------------------|--|-------------------------------------|---|--|--|
| CE2.1                           | Encourage the Shire's visitor economy through the continued provision of Park operations           | CE2.1.1                             | Number of visitors per annum                                | Increase                                     | Manager Facilities                       |
|                                 |  | CE2.1.2                             | Monitor feedback received by Spicer Caravan Park Management | Monthly report provided                      |  |
|                                 |  | CE2.1.3                             | Promote on PSC website and Tourism                          | Quarterly                                    | Tourism and Visitor Services Coordinator |
|                                 |  | CE2.1.4                             | Support the Elvis Festival event with accommodation         | DA approval by December 2025                 | Manager Facilities                       |
|                                 |  |                                     | DA approvals/section 68 updated to meet current needs       | By 30 June 2026                              |  |
| CE2.2                           | Continue encouraging the utilisation of Spicer Caravan Park through regular maintenance activities | CE2.2.1                             | Action a response to customer requests within 10-days       | 100% of requests responded to within 10-days | Manager Facilities                       |
|                                 |  | CE2.2.2                             | On-site meetings with contractors                           | Monthly                                      |  |



## CE3 Rental and Leasing

We will develop and utilise suitable frameworks to ensure Council operated rentals are aligned with market expectations

### How this function links to the Community Strategic Plan

| Community  | Economy | Environment | Civic Leadership |
|--|---------|-------------|------------------|
| 1.2.2 Provide vibrant and welcoming town centres, streetscapes, public spaces and meeting places |         |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |  | Target                     | Responsible        |
|---------------------------------|--|-------------------------------------|--|----------------------------|--------------------|
| CE3.1                           | Develop and utilise frameworks to ensure Council-operated rentals are aligned with market expectations | CE3.1.1                             | Occupancy rates of residential buildings/properties provided rental at market rates with subsidies supported     | 90% or increasing          | Manager Facilities |
|                                 |  | CE3.1.2                             | Occupancy rates of commercial buildings/properties provided rental at market rates with subsidies supported      | 90% or increasing          |                    |
|                                 |  | CE3.1.3                             | Occupancy rates of sporting groups buildings/properties provided rental at market rates with subsidies supported | 90% or increasing          |                    |
|                                 |  | CE3.1.4                             | Issue formal lease or license agreements for community groups without a formal agreement in place                | Formal agreements in place |                    |
|                                 |  | CE3.1.5                             | Provide and support Community groups with providing spaces for their activities                                  | Number of users            |                    |



## CE4 Land Development and Sales

We will zone, develop, and promote suitable land to ensure the community has access to appropriate spaces

### How this function links to the Community Strategic Plan

| Community | Economy | Environment   | Civic Leadership |
|-----------|---------|---|------------------|
|           |         | 3.2.2 Direct new housing growth to appropriate locations where demand is forecast |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |  | Target                       | Responsible         |
|---------------------------------|--|-------------------------------------|--|------------------------------|---------------------|
| CE4.1                           | Development and sale of land to provide opportunities for local business to generate income and revenue and increase economic prosperity | CE4.1.1                             | Blocks developed conceptually to encourage industry and economic growth              | Blocks meet community demand | Director Operations |
|                                 |  | CE4.1.2                             | The industrial land development is reviewed and is planned to be delivered in stages | Reviewed                     | Manager Facilities  |



## Financial projections for operational activities

| Principal Activities               | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|------------------------------------|-----------------------|-------------------------|---|
| Regional Airport                   | 226,691               | 233,121                 | (6,430)                                     |
| Caravan Park                       | 612,510               | 332,716                 | 279,794                                     |
| Rental and Leasing                 | -                     | -                       | -   |
| Land Development and Sales         | 1,000,000             | 500,000                 | 500,000                                     |
| <b>Commercial Enterprise Total</b> | <b>1,839,201</b>      | <b>1,065,837</b>        | <b>773,364</b>                              |

## Capital projects

| Principal Activities             | Capital Project   | 2025-26 (\$)     |
|----------------------------------|---|------------------|
| Regional Airport                 | Airport (PSC)   | 100,000          |
| Land Development and Sales       | PSC - Hazelbank Residential Development                                       | 75,000           |
|                                  | R4R R9 - Residential Housing Dev Stage 1 Rose Str<br>(Partially grant funded) | 1,000,000        |
| <b>Total capital Expenditure</b> |   | <b>1,175,000</b> |

## Proposed future works

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds.

| Principal Activities       | Township/Location | Proposed Future Works  | Method of identification  |
|----------------------------|-------------------|--|---|
| Caravan Park               | Parkes            | Spicer Caravan Park – Earthworks   | Internal  |
|                            |                   | Spicer Caravan Park – playground upgrades  | 2021 Community Engagement   |
|                            |                   | Caravan tourism - free camping space   | 2024 Community Engagement   |
| Land Development and Sales | Parkes            | Fisher Street subdivision and land release   | Middleton Masterplan  |
|                            |                   | Old Parkes Hospital Subdivision  | Internal  |
|                            |                   | Dalton Street Land redevelopment   | Internal  |
|                            |                   | Encourage the development of the Central West Car Club garage at the rear of the Parkes Visitor Centre   | 2023 Liveability Strategy #02 Community (long)  |
|                            |                   | Plan the next steps for the development of a Central West Car Club facility at the Parkes Visitor Centre | 2023 Liveability Strategy #05 Housing and development (short)<br>#09 Social facilities and services (short) |
|                            |                   | Research software options to manage online bookings for venue/building bookings including payments       | 2025 Internal   |
| Regional Airport           | Parkes            | Stage 2 - Parkes Regional Airport Business Park  | 2025 Internal   |



|  |  |   |                           |
|--|--|---|---------------------------|
|  |  | Investigate implementation of strategies from the Master Plan | 2025 Internal             |
|  |  | Shared pathway to Parkes Regional Airport                     | 2021 Community Engagement |

## Sustainable Development Goals



<https://sdgs.un.org/goals>

DRAFT



## 7. Council and Corporate

### Overview

The corporate function supports Council's delivery of efficient and effective services to the community. Regular monitoring and adjustments must be made to ensure Council can adapt to the changing needs of the organisation and community.

The Council function covers the operation of Council itself as an organisation. The governing body of elected Councillors utilise community engagement and staff advice to set the strategic direction. Resources are then allocated to achieve objectives and Councillors are ultimately accountable to the community for the outcomes Council's organisation delivers. Council performs principal activities to ensure the Shire's economy can continue to grow including acquiring grant funding.



|  |
|--|
| CC1 Business Systems and Technology              |
| CC2 Governance and Strategy                      |
| CC3 Civic  |
| CC4 People, Safety and Culture                   |
| CC5 Finance                                      |
| CC6 Fleet  |
| CC7 Council Land and Buildings                   |
| CC8 Grants                                       |
| CC9 Customer Experience                          |
| CC10 Community Services and Wellbeing            |
| CC11 Communication and Engagement                |
| CC12 Information Management, Records and Privacy |



## CC1 Business Systems and Technology

We will leverage advanced business systems and technology to support efficient and effective operations, ensuring alignment with our Strategic Plan

### How this function links to the Community Strategic Plan

| Community  | Economy   | Environment | Civic Leadership  |
|--|---|-------------|---|
| 1.1.3 Deliver and support services, programs, and initiatives to promote community safety and reduce crime and anti-social behaviour | 2.2.3: Identify and implement improvements to Parkes Shire Council's services, facilities and operations to utilise new technology and reduce emissions |             | 4.2.4 Implement an ongoing service review and business improvement program to ensure Parkes Shire Council's services are sustainable<br>4.3.1 Provide customer service excellence and develop, implement, and review systems and processes to improve customer experience |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |  | Target   | Responsible                               |
|---------------------------------|--|-------------------------------------|--|--|---|
| CC1.1                           | Continually develop, Implement and optimise ICT processes                      | CC1.1.1                             | Implementing the actions from the review of the ICT Strategic Plan   | By 30 June 2026                                  | Business Support Analyst                  |
| CC1.2                           | Ensure good governance in business systems and technology                      | CC1.2.1                             | Maintaining up-to-date policies and procedures   | 100%   | Business Support Analyst                  |
|                                 |  | CC1.2.2                             | Ensure efficient internal processes by conducting regular health checks  | Quarterly health checks completed on schedule    |   |
|                                 |  | CC1.2.3                             | Provide regular reports to the Audit, Risk and Improvement Committee (ARIC) on audit action progress and risk mitigation | Four (4) reports to ARIC                         | Manager Customer and Information Services |
| CC1.3                           | Maximise mobility and access to corporate systems across the diverse workplace | CC1.3.1                             | Provide staff and contractors with access to the resources they need to work from anywhere                               | Review of mobile fleet completed by 30 June 2026 | Business Support Analyst                  |





|       |  |         |   |  |                          |
|-------|--|---------|---|--|--------------------------|
|       |  | CC1.3.2 | Ensure a cost effective and efficient mobile asset lifecycle management program is run                        | Assets replaced as per lifecycle set out in policies     |                          |
|       |  | CC1.3.3 | Implement the field app   | By June 2026   |                          |
|       |  | CC1.3.4 | Ensure that internal customer service is provided in an effective manner                                      | 4-year program   |                          |
|       |  | CC1.3.5 | Commence migration of Property and Rating and Regulatory products from Ci to CiAnywhere                       | 4-year program   |                          |
|       |  | CC1.3.6 | Develop a quarterly upskilling training schedule  | Training schedule implemented by 30 June 2026            |                          |
| CC1.4 | Ensure an effective cyber security framework with robust risk controls is in place | CC1.4.1 | Complete the Cyber Security audit actions   | Actions completed on time                                | Business Support Analyst |
|       |  | CC1.4.2 | Achieve Maturity Level One in line with the Australian Cyber Security Centre's Essential Eight Maturity Model | By December 2025   |                          |
|       |  | CC1.4.3 | Implement regular Cyber Security Awareness Training for all staff   | Full staff awareness training completed by December 2025 |                          |
|       |  | CC1.4.4 | Implement regular Cyber Security Health Checks across Council owned assets                                    | Implemented by 30 June 2026                              |                          |
|       |  | CC1.4.5 | Complete regular cyber internal self-assessments  | By June 2026   | Business Support Analyst |
|       |  | CC1.4.6 | Implement cloud security checklist to ensure councils systems and third-party environments are appropriate    | Ongoing  | Business Support Analyst |



## CC2 Governance and Strategy

We will use appropriate governance and strategic frameworks to manage risk. Provide assurance that legislative and other requirements can be met and to provide clear strategic direction for Council's activities

### How this function links to the Community Strategic Plan

| Community   | Economy | Environment | Civic Leadership   |
|---|---------|-------------|--|
| 1.1.4 Provide effective regulatory, compliance and enforcement services |         |             | 4.2.1 Provide clear long-term direction for the community through the development of the IP&R framework<br>4.2.3 Develop and implement an asset management framework that ensures existing and future infrastructure is affordable, funded and maintained to ensure inter-generational equity<br>4.3.3 Ensure compliance with statutory requirements and ensure Parkes Shire Council's operations are supported by good corporate governance and effective risk management |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |  | Target                                       | Responsible  |
|---------------------------------|--|-------------------------------------|--|--|--|
| CC2.1                           | Continually develop and implement Council's Governance Framework | CC2.1.1                             | Facilitate the effective operation of the Council's Audit, Risk and Improvement Committee                                  | Four (4) meetings to be held by 30 June 2026 | Manager Governance, Risk and Corporate Performance |
|                                 |  | CC2.1.2                             | Develop and implement an effective Internal Audit Program to provide assurance on critical systems, controls and processes | One (1) completed by 30 June 2026            | Manager Governance, Risk and Corporate Performance |
|                                 |  | CC2.1.3                             | Implement an Enterprise Risk Management Framework to mitigate risks and maximize opportunities                             | By 30 June 2026                              | Risk and Emergency Management Coordinator          |



|       |  |         |  |  |  |
|-------|--|---------|--|--|--|
|       |  | CC2.1.4 | Maintain Council's Delegations Register  | By 30 June 2026  | Manager Governance, Risk and Corporate Performance |
|       |  | CC2.1.5 | Facilitate Council's policy review and maintain Councils policy register   | By 30 June 2026  | Manager Governance, Risk and Corporate Performance |
|       |  | CC2.1.6 | That Council reviews its child safe practices to ensure it can demonstrate compliance with Child Safe Standards  | Review and maintain compliance with child safe standards   | Manager Governance, Risk and Corporate Performance |
|       |  | CC2.1.7 | Maintain Council's compliance register   | By 30 June 2026  | Manager Governance, Risk and Corporate Performance |
|       |  | CC2.1.8 | Facilitate organizational success by creating accountability and responsibility among the members of our Organisation by providing clear values to meet our corporate and community vision | Engage with ELT/CMT to facilitate review key policies to incorporate accountability, responsibility and Council's values | Manager Governance, Risk and Corporate Performance |
|       |  | CC2.1.9 | Develop and embed a speak-up culture and knowledge of Public Interest Disclosures (PIDs)   | Develop and Embed  | Manager Governance, Risk and Corporate Performance |
| CC2.2 | Continually develop, implement and improve Council's Business Excellence Program | CC2.2.1 | Undertake service review of Council's core and non-core function services  | By 30 June 2026  | Manager Governance, Risk and Corporate Performance |
|       |  | CC2.2.2 | Support Council staff with project management responsibilities   | Training provided  | Risk and Emergency Management Coordinator          |
|       |  | CC2.2.3 | Maintain and review Council's Contracts Register   | On-going   | Procurement, Contract and                          |



|  |  |          |  |   |  |
|--|--|----------|--|---|--|
|  |  |          |  |   | Insurance Coordinator                            |
|  |  | CC2.2.4  | Review VendorPanel   | Increased improvements                          | Risk and Emergency Management Coordinator        |
|  |  | CC2.2.5  | Investigate options for a centralized Contract Management system   | By 30 June 2026                                 | Procurement, Contracts and Insurance Coordinator |
|  |  | CC2.2.6  | Develop procedures for the review and approval of contract variations as part of the Contract Management Policy            | By 30 June 2026                                 | Procurement, Contracts and Insurance Coordinator |
|  |  | CC2.2.7  | Develop a Contractor Insurances Register   | By 31 December 2025                             |  |
|  |  | CC2.2.8  | Develop templates to document key performance criteria and compliance obligations based on the conditions of each contract | By 30 June 2026                                 |  |
|  |  | CC2.2.9  | Incorporate key performance criteria and compliance obligations of contracts into Council's Project Management Policy      | By 30 June 2026                                 |  |
|  |  | CC2.2.10 | Review currently held Bank Guarantees to determine currency  | By 30 September 2025                            | Director Infrastructure and Sustainability       |
|  |  | CC2.2.11 | Develop a centralized Bank Guarantee register  | By 30 September 2025                            |  |
|  |  | CC2.2.12 | Executive Team undertakes a management review of each Core Function area   | Review of the Strategic Service Management Plan |  |



|       |  |         |   |                 |  |
|-------|--|---------|---|-----------------|--|
| CC2.3 | Coordinate and manage Council's IP&R Framework | CC2.3.1 | Undertake community consultation with Parkes Shire to inform development and review of IP&R Framework | By 30 June 2026 | Corporate Planning and Performance Coordinator |
|       |  | CC2.3.2 | Develop and adopt all IP&R documents within legislated timeframes                                     | 100% compliance | Corporate Planning and Performance Coordinator |
|       |  | CC2.3.3 | Report on our progress in achieving our Delivery Program and Operational Plan                         | 100% compliance |  |

DRAFT



## CC3 Civic

We will manage Civic Operations in line with regulations to support decision-making and drive positive outcomes for the community

### How this function links to the Community Strategic Plan

| Community | Economy | Environment | Civic Leadership  |
|-----------|---------|-------------|---|
|           |         |             | 4.1.2 Provide open and transparent decision-making and undertake the civic duties of Council with professionalism and integrity |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target   | Responsible  |
|---------------------------------|--|-------------------------------------|---|--|--|
| CC3.1                           | Manage Council's Civic Operations in line with regulations | CC3.1.1                             | Hold elections as required by regulatory standards  | 100% compliance  | Director Customer, Corporate Services and Economy  |
|                                 |  | CC3.1.2                             | Provide training and support to elected officials in line with the Councillors Induction and Professional Development Program | Four (4) professional development activities held  | Manager Governance, Risk and Corporate Performance |
|                                 |  | CC3.1.3                             | Ordinary Council Meetings are held in line with the Council's Code of Meeting Practice  | Ten (10) meetings held per year  |  |
| CC3.2                           | Provide guidance and planning support for Civic events     | CC3.2.1                             | Support the Australia Day Committee/s to hold 2026 Australia Day celebrations throughout the Parkes Shire                     | Support with associated relevant grant funding applications, and provision of a Council contribution of up to \$2,000 to support operational delivery requirements | Events and Festival Specialist                     |
|                                 |  | CC3.2.2                             | Recognize community heroes through the  | Awards Scheme administered   | Manager Governance, Risk                           |



|  |  |         |  |                                |  |
|--|--|---------|--|--------------------------------|--|
|  |  |         | Australia Day Awards Scheme 2026   |                                | and Corporate Performance  |
|  |  | CC3.2.3 | Support the RSL Sub-branches to hold 2026 ANZAC Day Commemoration Services throughout the Parkes Shire | Events and Festival Specialist | Including provision of a Council contribution of up to \$10,000 to support operational delivery requirements |
|  |  | CC3.2.4 | Citizenship ceremonies to be held within six months of application received                            | Two (2) per year               | Executive and Councilor Support Coordinator  |
|  |  | CC3.2.5 | Community Financial Assistant grants conducted   | Two (2) rounds per year        | Manager Governance, Risk and Corporate Performance   |
|  |  | CC3.2.6 | Hold an annual welcome event in Parkes Shire for new residents   | One (1)                        |  |
|  |  | CC3.2.7 | Support Civic functions across the Shire   | Support civic functions        | Manager Governance, Risk and Corporate Performance   |





## CC4 People, Safety and Culture

We will implement appropriate strategies as detailed in Council's Workforce Management Plan ("WMP") to develop a vibrant workforce equipped to deliver progress and value to our community. Undertake sustainable workforce planning and adapt to change through an innovative, smart, safe, and compliant workplace culture

### How this function links to the Community Strategic Plan

| Community   | Economy  | Environment | Civic Leadership  |
|---|--|-------------|---|
| 1.4.3: Improve access to meaningful employment for people with disability | 2.4.3: Traineeship and employment pathways are available for all sectors |             | 4.3.2: Establish Parkes Shire Council as an employer of choice that recruits, develops, and retains talented staff that reflects our diversity and facilitates a contemporary, diverse workforce with a robust safety culture |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |   | Target  | Responsible                                     |
|---------------------------------|---|-------------------------------------|---|---|---|
| CC4.1                           | Enhance workforce planning procedures and tools to guide decision making (WMP 1.1)  | CC4.1.1                             | Workforce data provided to Executive Leadership Team ("ELT")                                      | Monthly report to ELT   | Manager, People, Safety and Culture             |
| CC4.2                           | Review and improve recruitment processes including accessibility (WMP 1.2)  | CC4.2.1                             | Review of Recruitment and Selection Policy and Procedures   | Recruitment and Selection Procedures reviewed and implemented       | Human Resources Specialist                      |
| CC4.3                           | Ensure employees have the capabilities and/or develop the skills required to perform their roles effectively and efficiently. (WMP #)         | CC4.3.1                             | Deliver the annual training plan  | Annual training plan delivered                                      | Human Resources Specialist                      |
| CC4.4                           | Review and improve the Offboarding processes and Exit Interview process to maximize feedback to improve systems and reduce turnover (WFP 1.5) | CC4.4.1                             | Employees invited to participate in Exit Interviews   | 100% of exiting employees invited to participate in exit interviews | Human Resources Specialist                      |
| CC4.5                           | Review, improve and promote Council's CAT program (WFP 1.6)   | CC4.5.1                             | Inclusion of work experience and university placement opportunities within Council's CAT program. | Cadet, Apprentice and Trainee (CAT) program reviewed and updated    | Education, Capability and Wellbeing Coordinator |



|        |   |          |   |  |   |
|--------|---|----------|---|--|---|
| CC4.6  | Identify and promote career / development pathways within Parkes Shire Council (WFP 2.1)  | CC4.6.1  | Identify career and development pathways for core/critical roles within Council, other departments or with other Councils (e.g. sister city, neighbouring Councils) | Identify core/critical roles within Council  | Manager People, Safety and Culture              |
| CC4.7  | Potential successors are identified, confirmed and encouraged to grow and develop and provided with tailored development opportunities (WFP 2.24) | CC4.7.1  | Development of a leadership pathways program  | Leadership pathways program developed  | Education, Capability and Wellbeing Coordinator |
|        |   | CC4.7.2  |   | Tailored development opportunities provided for identified successors and leaders including skills transfer coaching and mentoring opportunities |   |
| CC4.8  | Ensure employees have the capabilities and/or develop the skills required to perform their roles effectively and efficiently (WFMP 2.3)           | CC4.8.1  | Review Council's secondment / acting higher processes   | Secondment / Acting Higher Process reviewed  | Manager People, Safety and Culture              |
| CC4.9  | Provide opportunities for our Cadets, Apprentices and Trainees to have a continuous pipeline of development within Council (WFP 2.4)              | CC4.9.1  | Percentage of workforce in Cadet, Apprenticeship and Trainee (CAT) program  | 10% of workforce   | Manager People, Safety and Culture              |
|        |   | CC14.9.2 | Review Cadet, Apprenticeship and Trainee (CAT) program to include the opportunity to share identified roles across departments                                      | Identify roles able to be shared and implement department sharing program.   | Manager People, Safety and Culture              |
| CC4.10 | Recognise employees' sustained engagement and service through service milestones (WFP 3.2)  | CC4.10.1 | Service Awards provided   | 100% of employees reaching milestones are rewarded   | Human Resources Specialist                      |



|        |  |          |  |  |   |
|--------|--|----------|--|--|---|
| CC4.11 | Review/reflect on diversity, equity and inclusion initiatives within EEO Plan, Gender Equity, DIAP, Reconciliation Action Plan (WFP 4.2) | CC4.11.1 | Review/reflect on diversity, equity and inclusion initiatives within EEO Plan, Gender Equity, DIAP, Reconciliation Action Plan                               | Annual review of actions within relevant plans and strategies                | Manager People, Safety and Culture              |
| CC4.12 | Recognise employees' sustained engagement and performance through reward and recognition (WFP 3.3)                                       | CC4.12.1 | End of Year Awards provided  | End of year awards promoted and awarded                                      | Human Resources Specialist                      |
| CC4.13 | Review and improve Council's appraisal process (WFP 4.3)   | CC4.13.1 | Review Council's appraisal process including but not limited to:<br>- clear deadlines<br>- clear KPIs<br>- development of goals<br>- incorporation of values | Council's appraisal process reviewed   | Human Resources Specialist                      |
| CC4.14 | Facilitate a culture of continuous improvement in service delivery across our organisation (WFP 4.4)                                     | CC4.14.1 | Deliver biennial LEAN and/or continuous improvement methodology training   | LEAN and/or continuous improvement methodology training delivered biennially | Education, Capability and Wellbeing Coordinator |
| CC4.15 | Conduct biennial employee wellbeing and engagement surveys (WFMP 5.1)  | CC4.15.1 | Conduct biennial employee surveys  | Survey delivered   | Human Resources Specialist                      |
| CC4.16 | Employee Health and Wellbeing - a fit and healthy workforce (WMP 5.3)  | CC4.16.1 | Deliver the annual health and wellbeing program  | Deliver annual health and wellbeing program                                  | Human Resources Specialist                      |
| CC4.17 | Provide independent support to employees (WFP 5.4)   | CC4.17.1 | EAP service available to all employees   | EAP service provided   | Human Resources Specialist                      |



|        |   |          |   |   |                                    |
|--------|---|----------|---|---|------------------------------------|
| CC4.18 | Continually improve the Consultative Committee and Health and Safety Committee to ensure active members, staff engagement and policy consultation           | CC4.18.1 | Awareness of committees and active involvement as measured by participation and employee survey results | Promote Consultative Committee and Health and Safety Committee          | Manager People, Safety and Culture |
| CC4.19 | Ensure a safe workplace through implementation of the Work Health and Safety Management System (WHSMS) and compliance of legislative requirements (WMP 5.6) | CC4.19.1 | ISO:45001 Accreditation is maintained   | Maintain ISO:45001 Accredited   | Work Health Safety Coordinator     |
|        |   | CC4.19.2 | Deliver health monitoring to required employees as required by legislation and Council's WHSMS          | Health monitoring programs delivered                                    |                                    |
|        |   | CC4.19.3 | Review and implement contractor safety compliance as required by legislation and Council's WHSMS        | Review contractor compliance requirements processes                     |                                    |
|        |   | CC4.19.4 | Train contract managers on contractor compliance requirements processes                                 | Train contract managers on contractor compliance requirements processes |                                    |



## CC5 Finance

We will comply with financial policies and accounting standards, enabling us to operate as a financially sustainable organisation. We will continue to focus on cost containment to improve performance and to deliver enhanced cash reserves for the organisation

### How this function links to the Community Strategic Plan

| Community | Economy | Environment | Civic Leadership   |
|-----------|---------|-------------|--|
|           |         |             | 4.2.2: Operate in a financially sustainable and responsible manner |

### Outputs, measures and targets

| Outputs to achieve this outcome |                          | How we will measure our performance |   | Target                            | Responsible                                      |
|---------------------------------|--------------------------|-------------------------------------|---|-----------------------------------|--|
| CC5.1                           | Financial Reporting      | CC5.1.1                             | Annual financial statements submitted in line with statutory deadlines                      | 31 October 2025                   | Chief Financial Officer                          |
|                                 |                          | CC5.1.2                             | Achieve a positive Operating performance ratio  | ≥0%                               |  |
|                                 |                          | CC5.1.3                             | Achieve an unrestricted ratio greater than the Office of Local Government ("OLG") benchmark | ≥1.5x                             |  |
|                                 |                          | CC5.1.4                             | Debt service cover ratio  | ≥2x                               |  |
|                                 |                          | CC5.1.5                             | Cash expense cover ratio  | ≥ 3 months                        |  |
| CC5.2                           | Management Accounting    | CC5.2.1                             | Monthly management reports are submitted to the Senior Leadership Team on time              | By 14th of each month             | Chief Financial Officer                          |
|                                 |                          | CC5.2.2                             | Quarterly Budget Review Statements are submitted on time                                    | Within 2 months of end of quarter |  |
| CC5.3                           | Creditors and purchasing | CC5.3.1                             | % of purchase orders raised before invoice date   | 90%                               | Procurement, Contracts and Insurance Coordinator |
| CC5.4                           | Debtors                  | CC5.4.1                             | % of rates and annual charges outstanding   | Less than 10%                     | Chief Financial Officer                          |
|                                 |                          | CC5.4.2                             | Own source operating revenue ratio  | ≥60%                              |  |



|       |                        |         |  |  |                         |
|-------|------------------------|---------|--|--|-------------------------|
| CC5.5 | Fixed Asset Accounting | CC5.5.1 | Monthly CAPEX reports are submitted to the Senior Leadership Team on time                          | By the 14th of each month                  | Chief Financial Officer |
|       |                        | CC5.5.2 | Monitor current progress to prevent budget overruns by distributing and discussing reports monthly | Provide document by the 14th of each month |                         |
|       |                        | CC5.5.3 | Total Value / projects of work in progress account for council's general fund activities           | Declining                                  |                         |

DRAFT



## CC6 Fleet

We will maintain Council's heavy plant and equipment, plan and procure new assets and monitor regular plant safety inspections

### How this function links to the Community Strategic Plan

| Community | Economy | Environment | Civic Leadership   |
|-----------|---------|-------------|--|
|           |         |             | 4.2.3 Develop and implement an asset management framework that ensures existing and future infrastructure is affordable, funded and maintained to ensure inter-generational equity |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |   | Target   | Responsible             |
|---------------------------------|---|-------------------------------------|---|--|-------------------------|
| CC6.1                           | Support Council operations with effective fleet procurement                       | CC6.1.1                             | Plant uptime across fleets meets operational need within budgetary constraints                                    | 95%  | Fleet and Depot Manager |
| CC6.2                           | Support Council operations with effective fleet management and maintenance        | CC6.2.1                             | Maintenance of heavy plant, light vehicles and small plant and equipment to support Council services and programs | Maintenance Achieved   |                         |
|                                 |   | CC6.2.2                             | Implement the 2025-26 Plant Replacement Program that aligns with service needs                                    | 36 items of plant and equipment replaced<br><br>Annual Plant Disposal report provided to the Plant Procurement Committee |                         |
|                                 |   | CC6.2.3                             | Planning infrastructure for EV policy   | By 30 June 2026  |                         |
|                                 |   | CC6.2.4                             | Develop and adopt an Electric Vehicle Strategy  | By 30 June 2026  |                         |
| CC6.3                           | Monitor efficiencies of Council's fleet to ensure a safe working environment that | CC6.3.1                             | Monitor the GPS system for efficiency and improvements  | By 30 June 2026  |                         |



|  |                                  |         |  |                                  |  |
|--|----------------------------------|---------|--|----------------------------------|--|
|  | aligns with organisational needs | CC6.3.2 | GPS system monitors WHS, training and staff support  | By 30 June 2026                  |  |
|  |                                  | CC6.3.3 | Utilization of plant and equipment in accordance with Institute of Public Works Engineering Australasia Limited ("IPWEA") plant and equipment benchmarks | Attend One (1) workshop per year |  |
|  |                                  | CC6.3.4 | Implement asset protections at the Council depot   | Implement by 30 June 2026        |  |

DRAFT





## CC7 Council Land and Buildings

We will comply with the statutory requirements of public land and building including planning for renewals and/or upgrades and environmental management of Council land

### How this function links to the Community Strategic Plan

| Community   | Economy | Environment | Civic Leadership |
|---|---------|-------------|------------------|
| 1.4.2: Improve access to buildings, spaces, places, and activities for people with disability |         |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |   | Target                                     | Responsible        |
|---------------------------------|---|-------------------------------------|---|--|--------------------|
| CC7.1                           | Ensure effective management of all Council-owned and Crown land parcels | CC7.1.1                             | Review Plans of Management for Community Land | 30 June 2029 - review in the election year | Manager Facilities |



## CC8 Grants

We will provide support to businesses and individuals, meet the community's needs, build skills and resilience, and develop and maintain community infrastructure and services through the facilitation of Council's Grants Program

### How this function links to the Community Strategic Plan

| Community | Economy  | Environment | Civic Leadership |
|-----------|--|-------------|------------------|
|           | 2.2.2: Develop Parkes Shire's smart economy to provide new opportunities for local business, generate new revenue and increase economic prosperity |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |  | Target                        | Responsible                            |
|---------------------------------|--|-------------------------------------|--|-------------------------------|--|
| CC8.1                           | Promote and support grant opportunities within the Shire                     | CC8.1.1                             | Grant Income received  | Maximise Income               | Corporate and Community Grants Officer |
|                                 |  | CC8.1.2                             | Grants future income not received yet  | Maximise Income               | Corporate and Community Grants Officer |
|                                 |  | CC8.1.3                             | Number of community grant newsletters published  | Six (6) newsletters published | Corporate Grants Specialist            |
| CC8.2                           | Promote and support grant opportunities within the Shire - Our success       | CC8.2.1                             | Grants lodged  | Maximise Income               | Corporate Grants Specialist            |
|                                 |  | CC8.2.2                             | Grants submissions successful  | Maximise Income               | Corporate Grants Specialist            |
| CC8.3                           | Promote and support grant opportunities within the Shire - For our community | CC8.3.1                             | Council grants submitted   | Maximise Income               | Corporate Grants Specialist            |
|                                 |  | CC8.3.2                             | Local organisations assisted   | Maximise Income               | Corporate Grants Specialist            |
|                                 |  | CC8.3.3                             | Community group grants submitted   | Maximise Income               | Corporate Grants Specialist            |
|                                 |  | CC8.3.4                             | Number of community groups and businesses that accessed the Council's grant preparation activities | Increase                      | Corporate Grants Specialist            |
| CC8.4                           | Funding secured for each Township  | CC8.4.1                             | Trundle  | Maximise Income               | Corporate Grants Specialist            |
|                                 |  | CC8.4.2                             | Peak Hill / Alectown   | Maximise Income               | Corporate Grants Specialist            |
|                                 |  | CC8.4.3                             | Tullamore  | Maximise Income               | Corporate Grants Specialist            |
|                                 |  | CC8.4.4                             | Bogan Gate   | Maximise Income               | Corporate Grants Specialist            |



|       |                               |         |                     |                 |  |
|-------|-------------------------------|---------|---------------------|-----------------|--|
|       |                               | CC8.4.5 | Parkes              | Maximise Income | Corporate Grants Specialist            |
|       |                               | CC8.4.5 | Shire-wide projects | Maximise Income | Corporate Grants Specialist            |
| CC8.5 | Big win in competitive grants | CC8.5.1 | Projects delivered  | Maximise Income | Corporate and Community Grants Officer |

DRAFT



## CC9 Customer Experience

We are dedicated to enhancing customer experience and access by ensuring every interaction with our customer service team is positive, efficient, and community-focused

### How this function links to the Community Strategic Plan

| Community                                     | Economy  | Environment | Civic Leadership  |
|---|--|-------------|---|
| 1.1 Our Community is safe, active and healthy | 2.1 Our Shire is an attractive destination to live, work, visit and invest |             | 4.1.1 Effectively collaborate, engage, and communicate with our community to inform decision making and promote services, projects and initiatives<br>4.3.2 Provide organisational culture that delivers excellent customer service and continuous improvement<br>4.4.1 Deliver communication that is open, accessible, meaningful, and regular across a range of media |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |  | Target   | Responsible                     |
|---------------------------------|---|-------------------------------------|--|--|---------------------------------|
| CC9.1                           | Advocate and ensure customers are informed with prompt responses to customer requests | CC9.1.1                             | Increase overall usage of the Customer Request Management Portal (CRM)           | CRM usage/data to be measured, with a minimum 5% increase expected quarter on quarter        | Customer Experience Coordinator |
|                                 |   | CC9.1.2                             | Increase staff participation and the responsiveness of CRM's being actioned      | Measure % of Requests Closed by the SLA Deadline, against previous quarters                  |                                 |
|                                 |   | CC9.1.3                             | Educate all staff around CRM processes and promote customer self-service options | One (1) site specific target training by 30 June 2026  |                                 |
|                                 |   | CC9.1.4                             | Review customer request categories and to identify improvement opportunities     | Plan to review a certain number of CRMs each quarter and make improvements with stakeholders |                                 |
| CC9.2                           | Monitor and improve customer service across Council's organisation and operations     | CC9.2.1                             | Provide updates on Customer Experience matters to the Manager of Customer        | Monthly reporting to be readily available for  | Customer Experience Coordinator |



|       |   |         |   |  |   |
|-------|---|---------|---|--|---|
|       |   |         | and Information Services  | Manager to access  |   |
|       |   | CC9.2.2 | Regular reporting to executive team/s where appropriate on customer service progress and statistics   | Reports tabled at Connected Management Meetings (CMT)  |   |
|       |   | CC9.2.3 | Promote convenience and benefits of the CRM system to all PSC staff   | Conduct two (2) drop-in training sessions by 30 June 2026  |   |
|       |   | CC9.2.4 | The PSC website serves as the first point of contact for current Council information, it is imperative that the content remains accurate and up to date | Quarterly review of customer specific information and advocacy for more information to be included |   |
|       |   | CC9.2.5 | Amalgamations - Continue to run through the entire 'Name Amalgamation Process' workflow from start to finish  | Complete Bulk Name Amalgamations by 30 June 2026, then it's BAU to complete daily amalgamations    |   |
| CC9.3 | Support Customer excellence by consolidating customer service areas                               | CC9.3.1 | Reconvene discussions with the Director of Engineering and implement date to take over Engineering calls  | Engineering calls to be redirected to the CS team by 30 December 2025                              | Customer Experience Coordinator               |
|       |   | CC9.3.2 | Work with business areas to consolidate direct phone numbers where required   | Direct phone lines to be consolidated where required by 30 June 2026                               |   |
| CC9.4 | Update and promote Council's website as the first port-of-call for up-to-date Council information | CC9.4.1 | Update and promote Council's website as the first port-of-call for up-to-date Council information   | Website updated and promoted   | Corporate Communications and Media Specialist |



## CC10 Community Services and Wellbeing

We will implement appropriate frameworks and strategies, as outlined in Council's Disability Inclusion Action Plan ("DIAP"), to ensure residents of the Shire have access to services, groups and activities that have a positive impact on community wellbeing

### How this function links to the Community Strategic Plan

| Community  | Economy | Environment | Civic Leadership |
|--|---------|-------------|------------------|
| 1.3.4 Celebrate the history, heritage and culture of the Wiradjuri people and their connection to country, and provide opportunities for reconciliation, interpretation and understanding<br>1.4.1 Promote positive attitudes and behaviours towards people with disability<br>1.4.4 Improve access to services, systems, and processes for people with disability |         |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |   | Target                         | Responsible                                   |
|---------------------------------|---|-------------------------------------|---|--------------------------------|---|
| CC10.1                          | Ensure that all relevant staff have knowledge of accessibility features of venues and buildings (DIAP 1.3.3)                                | CC10.1.1                            | Resources developed highlighting accessibility features of Council venues and buildings   | By 30 June 2026                | Manager Facilities                            |
| CC10.2                          | Prepare a self-assessment checklist for local businesses and tourist attractions to encourage them to meet accessibility needs (DIAP 2.1.2) | CC10.2.1                            | Review Parkes Shire Visitor Guide to ensure the details of access features of places and interest in the Parkes Shire are included  | By 30 June 2026                | Tourism and Visitor Services Coordinator      |
| CC10.                           | Improve access to the Council Administration Centre (DIAP 2.3.1)  | CC10.3.1                            | Review undertaken at the Council's Administration Centre to determine if buildings are accessible and fitted with advanced technologies to meet the varied needs of users | By 30 June 2026                | Director Planning and Environment             |
| CC10.4                          | Promote representation of people with disabilities in Council's workforce to the public (DIAP 3.1.2)  | CC10.4.1                            | Services and systems identified and improved/implemented  | By 30 June 2026                | Manager, People, Safety and Culture           |
| CC10.5                          | Develop and promote flexible working arrangements and in-house support to recruit   | CC10.5.1                            | Council website updated to include information for people with disability on how to volunteer and access work experience  | Website update by 30 June 2026 | Corporate Communications and Media Specialist |



|        |  |          |  |                 |   |
|--------|--|----------|--|-----------------|---|
|        | and retain people with disability in Council's workforce (DIAP 3.1.4 and 2.2.2)                              | CC10.5.2 | Council website updated to promote representation of employees with disability   | By 30 June 2026 |   |
| CC10.6 | Promote information for people with disabilities on how to volunteer and access work experience (DIAP 3.2.1) | CC10.6.1 | Council website updated to include information for people with disability on how to volunteer and access work experience   | By 30 June 2026 |   |
| CC10.7 | Foster skills, training and social contribution of people with disability (DIAP 3.3.1)                       | CC10.7.1 | Programs delivered to early childhood children with disability - Sprouts development assessment  | By 30 June 2026 | Central West Childcare Services Manager |
|        |  | CC10.7.2 | Programs delivered to early childhood children with disability - Aruma, disability services for early intervention   |                 |   |
|        |  | CC10.7.3 | Programs delivered to early childhood children with disability - Hearing Australia, delivering the Happee Ears program   |                 |   |
|        |  | CC10.7.4 | Programs delivered to early childhood children with disability - Steps, the NSW Government program, for eyesight checks  |                 |   |
| CC10.8 | Advocate for improved health services within the Shire   | CC10.8.1 | Investigate ways to encourage the relocation of health professionals to the Parkes Shire and re-establishment of maternity ward services at Parkes Hospital (2023 Liveability Strategy # 2 Community - long) | Advocate        | Director Customer, Corporate Services   |
|        |  | CC10.8.2 | Undertake a review of options to re-establish maternity / child birthing services at Parkes Hospital (2023 Liveability Strategy #09 Social facilities and services - short)                                  | Review          | Director Customer, Corporate Services   |
|        |  | CC10.8.3 | Investigate ways to encourage the relocation of health professionals to the Parkes Shire   | Investigate     | Director Customer, Corporate Services   |



## CC11 Communication and Engagement

We will promote the Parkes Shire as a place to live, work, invest and visit, and ensure our brand and our communication is inclusive and assists in connecting Council with our vibrant community

### How this function links to the Community Strategic Plan

| Community | Economy  | Environment | Civic Leadership |
|-----------|--|-------------|------------------|
|           | 4.1.1 Effectively collaborate, engage, and communicate with our community to inform decision making and promote services, projects and initiatives |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target   | Responsible                                   |
|---------------------------------|--|-------------------------------------|---|--|---|
| CC11.1                          | Our community is well-informed and has meaningful opportunities to participate in decision-making (CES objective #1) | CC11.1.1                            | Provide clear, accessible, and timely information                                       | Number of community engagement activities conducted per year         | Corporate Communications and Media Specialist |
|                                 |  | CC11.1.2                            | Offer diverse engagement opportunities (e.g., online, in-person, surveys)               | Community participation rates.                                       |   |
|                                 |  | CC11.1.3                            | Promote engagement through multiple channels (e.g., website, social media, newsletters) | Increase in digital engagement and social media interactions.        |   |
|                                 |  | CC11.1.4                            | Percentage of residents who feel informed about Council decisions                       | Percentage   |   |
| CC11.2                          | We build trust through transparency, openness, and honest communication (CES objective #2)                           | CC11.2.1                            | Share regular updates on engagement outcomes  | Number of public updates provided on council decisions and processes | Corporate Communications and Media Specialist |
|                                 |  | CC11.2.2                            | Clearly communicate how community feedback informs decisions                            | Frequency of progress updates on key initiatives                     |   |





|        |   |          |   |   |   |
|--------|---|----------|---|---|---|
|        |   |          |   | shared with the community   |   |
|        |   | CC11.2.3 | Promptly respond to media and community enquiries.                      | Community Satisfaction Survey Results                             |   |
|        |   | CC11.2.4 | Publish reports and engagement summaries                                | Number of reports   |   |
| CC11.3 | Engagement is inclusive and encourages diverse voices (CES objective #3)                  | CC11.3.1 | Ensure engagement considers place, diversity, and accessibility         | Participation rates across diverse demographics                   | Corporate Communications and Media Specialist |
|        |   | CC11.3.2 | Use technology to broaden participation and diverse input               | Number of targeted engagement session                             |   |
|        |   | CC11.3.3 | Improve stakeholder information management for equitable representation | Accessibility compliance of engagement materials                  |   |
|        |   | CC11.3.4 | Provide engagement materials in accessible formats                      | Provide engagement materials in accessible formats                |   |
| CC11.4 | Community input is valued and contributes to decision-making (CES objective #4)           | CC11.4.1 | Acknowledge and respond to community feedback                           | Community satisfaction with engagement process                    | Corporate Communications and Media Specialist |
|        |   | CC11.4.2 | Demonstrate how feedback has shaped decisions                           | Level of feedback incorporated into decisions                     |   |
|        |   | CC11.4.3 | Align engagement with Council's Community Participation Plan            | Number of engagement summaries published                          |   |
| CC11.5 | We embrace innovation and continuously improve our engagement approach (CES objective #5) | CC11.5.1 | Regularly review and refine engagement methods based on feedback        | Number of engagement methods trialled                             | Corporate Communications and Media Specialist |
|        |   | CC11.5.2 | Implement new engagement tools and technologies                         | Evaluation of engagement effectiveness through community feedback |   |



|  |  |          |   |   |  |
|--|--|----------|---|---|--|
|  |  | CC11.5.3 | Provide staff training on best engagement practices           | Staff training completion rates                               |  |
|  |  | CC11.5.4 | Invest in Council's website as the core communication channel | Invest in Council's website as the core communication channel |  |

DRAFT



## CC12 Information Management, Records and Privacy

We ensure Council information is maintained, accurate and accessible ensuring transparency, accountability, and efficiency, to support better decision-making and fostering an informed and engaged community

### How this function links to the Community Strategic Plan

| Community  | Economy | Environment | Civic Leadership  |
|--|---------|-------------|---|
| 1.1.4 Provide effective regulatory, compliance and enforcement services<br>1.4.4 Improve access to services, systems, and processes for people with disability |         |             | 4.1.2 Provide open and transparent decision-making and undertake the civic duties of Council with professionalism and integrity<br>4.2.3 Develop and implement an asset management framework that ensures existing and future infrastructure is affordable, funded and maintained to ensure inter-generational equity<br>4.2.4 Implement an ongoing service review and business improvement program to ensure Parkes Shire Council's services are sustainable<br>4.3.1 Provide customer service excellence and develop, implement, and review systems and processes to improve customer experience<br>4.3.3 Ensure compliance with statutory requirements and ensure Parkes Shire Council's operations are supported by good corporate governance and effective risk management |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |   | Target   | Responsible                               |
|---------------------------------|---|-------------------------------------|---|--|---|
| CC12.1                          | Continually develop and implement Council's information and Records Management Framework to ensure effective and efficient management of Information across Council | CC12.1.1                            | Facilitate effective quarterly meetings for the Records and Information Working Group | Conduct four meetings by 30 June 2026              | Manager Customer and Information Services |
|                                 |   | CC12.1.2                            | Continue the development of Council's Information Asset Register                      | Information Asset Register adopted by 30 June 2026 |   |
|                                 |   | CC12.1.3                            | Provide regular reports to the Audit, Risk and Improvement Committee                  | Produce two reports by 30 June 2026                |   |
|                                 |   | CC12.1.4                            | Develop procedures to support policies managed in line with                           | Framework adopted by 30 June 2026                  | Information and Records                   |



|        |  |          |  |   |  |
|--------|--|----------|--|---|--|
|        |  |          | Council's Information and Records Management Framework   |   | Management Coordinator                         |
|        |  | CC12.1.5 | Improve Council's processes for the accountable, safe, secure storage and destruction of physical records in line with new framework | Procedures implemented by 30 June 2026  | Information and Records Management Coordinator |
|        |  | CC12.1.6 | Develop council Transfer Plan for state archive records  | Strong room set up and being used appropriately to store records. Depot sentenced and moved accordingly |  |
|        |  | CC12.1.7 | Undertake State Records NSW "Records Management Assessment Tool"   | Human Resources (HR) records are identified and recorded appropriately                                  |  |
|        |  | CC12.1.8 | Conduct regular progress reviews to ensure alignment with strategic goals  | Improve Councils transfer plan and resubmit by 31 December 2025   |  |
| CC12.2 | Assess and classify information systems and business rules to ensure Council information is maintained, accurate, and accessible | CC12.2.1 | Assessing business systems checklist is embedded into practice   | Checklist completed as required   | Information and Records Management Coordinator |
|        |  | CC12.2.2 | Implement policy and business rules for Business systems used within Council   | Procedures implemented by 30 June 2026  |  |



|        |  |          |   |   |  |
|--------|--|----------|---|---|--|
| CC12.3 | Ensure that all public access requests are handled promptly and transparently, providing the community with timely and accurate information in accordance with Government Information Public Access (GIPA) regulations | CC12.3.1 | Report provided to the IPC yearly as required   | Report completed and submitted by 31 December 2025  |  |
|        |  | CC12.3.2 | Agency Information Guide (AIG) updated every 12 months  | AIG 2026-2027 is updated and published by 20 June 2026  | Manager Customer and Information Services      |
|        |  | CC12.3.3 | Work with teams across the organisation to have accurate up to date information on Councils website in line with open access and proactive release guidelines | Informal and formal GIPA requests are reviewed and information provided on website when possible    | Information and Records Management Coordinator |
|        |  | CC12.3.4 | Maintain and review Council's Government Information (Public Access) ("GIPA") Register  | Register is maintained and available for public access on the website                               |  |
| CC12.4 | Support Council operations by providing effective information and records management knowledge   | CC12.4.1 | Implement ongoing health checks   | All health checks are undertaken monthly  | Information and Records Management Coordinator |
|        |  | CC12.4.2 | Implement ongoing Records and Information Management training program to all work areas   | Training program for staff implemented by 31 December 2025  |  |
|        |  | CC12.4.3 | Continue to implement information dashboards across council   | Information Dashboards are delivered across council. Implemented into training by 31 December 2025. |  |



|        |  |          |  |  |  |
|--------|--|----------|--|--|--|
| CC12.5 | Enhance organisational knowledge and privacy practices | CC12.5.1 | Implement ongoing Privacy training program to all work areas           | Training program implemented by 30 June 2026                         | Information and Records Management Coordinator |
|        |  | CC12.5.2 | Mandatory Notification of Data Breach (MNDB) is embedded into practice | Procedures implemented by 30 June 2026<br>MNDB completed as required | Manager Customer and Information Services      |
|        |  | CC12.5.3 | Reporting  | Data breaches reported to ARIC as required                           |  |
|        |  | CC12.5.4 | PIA assessment is embedded into practice                               | Assessment completed as required                                     |  |
|        |  | CC12.5.5 | Data agreements are embedded into practice                             | Data agreements are embedded into practice                           |  |



### Financial projections for operational activities

| Principal Activities                       | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|--|-----------------------|-------------------------|---|
| Business Systems and Technology            | -                     | 985,888                 | (985,888)                                   |
| Governance and Strategy                    | -                     | 1,325,966               | (1,325,966)                                 |
| Civic                                      | 250,000               | 730,757                 | (480,757)                                   |
| People, Safety and Culture                 | 57,825                | 1,226,497               | (1,168,672)                                 |
| Finance                                    | 23,690,106            | 1,937,072               | 21,753,034                                  |
| Fleet                                      | 731,883               | 350,306                 | 381,577                                     |
| Council Land and Buildings                 | 406,809               | 601,500                 | (194,691)                                   |
| Grants                                     | -                     | 271,712                 | (271,712)                                   |
| Customer Experience                        | -                     | 568,168                 | (568,168)                                   |
| Community Services and Wellbeing           | -                     | -                       | -   |
| Communication and Engagement               | -                     | 206,891                 | (206,891)                                   |
| Information Management Records and Privacy | -                     | 182,348                 | (182,348)                                   |
| Council and Corporate <b>Total</b>         | 25,136,623            | 8,387,104               | 16,749,519                                  |

### Capital projects

| Principal Activities             | Capital Project                                   | 2025-26 (\$)     |
|----------------------------------|---|------------------|
| Business Systems and Technology  | Network equipment                                 | 5,000            |
|                                  | Central West Family Day Care NBN Connection       | 8,000            |
|                                  | Library Remote Location Upgrade                   | 10,000           |
|                                  | Staff iPad And Mobiles Replacement Program        | 70,000           |
|                                  | Laptop Replacement Program                        | 45,000           |
|                                  | Desktops Replacement Program                      | 15,000           |
|                                  | New Staff Device Program                          | 15,000           |
|                                  | IT Equipment (Mice, Keyboard, Headsets, Monitors) | 15,000           |
|                                  | Printer Replacements                              | 17,000           |
|                                  | CIA Live  | 50,000           |
|                                  | Server And Main Street Camera Upgrade             | 25,000           |
|                                  | Camera Replacement                                | 8,000            |
|                                  | Airlock - Whitelisting Software                   | 10,000           |
|                                  | M365 Uplift Security and Information Management   | 20,000           |
|                                  | Move Disaster Recovery Site                       | 10,000           |
|                                  | Water Fund - SCADA                                | 10,000           |
|                                  | CUC/training room                                 | 10,000           |
| Fleet                            | Parkes Council Depot Upgrades - FAGS              | 500,000          |
|                                  | Heavy Plant (PSC)                                 | 1,925,700        |
| Council Land and Buildings       | Building Budget (PSC)                             | 350,000          |
| <b>Total capital Expenditure</b> |   | <b>3,118,700</b> |



## Proposed future works

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds.

| Principal Activities            | Township/Location | Proposed Future Works  | Method of identification   |
|---------------------------------|-------------------|--|--|
| Customer Experience             | Peak Hill         | Customer service improvements  | 2024 Community Engagement  |
| Business Systems and Technology | Peak Hill         | Extension of the Peak hill Main Street CCTV  | Internal   |
|                                 | Parkes            | Moat Cottage projectors  | Internal   |
| Governance and Strategic        | Shire             | Lobby the NSW Government for financial funding assistance to augment new lead in infrastructure to growth areas that will provide housing resulting from the Special Activation Precinct | 2023 Liveability Strategy #05 Housing and development (medium)       |
|                                 |                   | Undertake a 'levels of service review' of existing community facilities and child services in the main towns of Parkes, Peak Hill, Trundle and Tullamore                                 | 2023 Liveability Strategy #09 Social facilities and services (short) |
|                                 | Tullamore         | Support the community to have access to medical services   | 2024 Community Engagement  |
|                                 |                   | Advocate for communications, internet and phone services   | 2024 Community Engagement  |
|                                 | Parkes            | Lobby the NSW Government for financial funding assistance to augment new lead in infrastructure to growth areas that will provide housing resulting from the Special Activation Precinct | 2024 Community Engagement  |
|                                 | Alectown          | Town improvement - Hall curtains for stage   | 2024 Community Engagement  |
| Land Development and Sales      | Shire             | Carrington Hotel upgrades  | Internal   |
|                                 | Parkes            | Spicer Caravan Park upgrades   | Internal   |

## Sustainable Development Goals



<https://sdgs.un.org/goals>





## 8. Economy, Visitors and Events

### Overview

Council performs activities to ensure the Parkes Shire is home to a diverse, thriving economy which supports traditional and new industries, accommodates continued population growth, and provides quality employment, education and training opportunities. Council performs three principal activities to ensure the Shire's economy can continue to grow, these being Economic Development, Events and Festivals and Tourism and Destination Marketing.

Council recognises the potential commercial benefit that activities within this function can deliver to the community and the inability for private sector providers to lead these services and opportunities. As a result, Council fulfils the responsibility of these activities for the Shire when possible. There is also potential for these activities to provide a commercial benefit to the Council through continued investment within the local economy. Council aims for these functions to be as self-sufficient as possible over time, enabling both operational and long-term costs to be largely generated by the activities themselves.



|                                       |
|---------------------------------------|
| EE1 Economic Development              |
| EE2 Events and Festivals              |
| EE3 Tourism and Destination Marketing |



## EE1 Economic Development

We will provide support to businesses through the facilitation of various business support, growth and investment opportunities.

### How this function links to the Community Strategic Plan

| Community | Economy   | Environment | Civic Leadership |
|-----------|---|-------------|------------------|
|           | 2.1.3: Support local agriculture, tourism, and retail sectors by promoting diversification, value-adding and capacity building<br>2.2.2: Develop Parkes Shire's smart economy to provide new opportunities for local business, generate new revenue and increase economic prosperity<br>2.4.4: Support industry in attracting skilled professionals |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |  | Target   | Responsible                              |
|---------------------------------|--|-------------------------------------|--|--|--|
| EE1.1                           | Deliver the Economic Development Strategy to plan for future jobs and growth   | EE1.1.1                             | Review the Economic Development Strategy   | Strategy adopted by 30 June 2026                         | Economic Development Specialist          |
| EE1.2                           | Advocate for increased Government funding and support for economic development within the Parkes Shire   | EE1.2.1                             | Support Parkes Shire businesses through the provision of relevant information and opportunities  | One newsletter and/or engagement opportunity per quarter | Economic Development Specialist          |
| EE1.3                           | Support businesses and industry groups within the Shire  | EE1.3.1                             | Elevate the profile of local business through inclusion on Parkes Industrial Park entry signage for relevant businesses                          | Ongoing  | Economic Development Specialist          |
| EE1.4                           | Promote growth in smart and sustainable businesses and industries  | EE1.4.1                             | Collaborate with Regional Growth NSW Development Corporation (RGDC) to support investment attraction for the Parkes Special Activation Precinct. | 100% of meetings attended                                | Executive Manager Economy and Engagement |
| EE1.5                           | Partner with industry groups including Business Parkes (formerly Parkes Chamber of Commerce) and RDA Central West to advocate for the shire and collaborate on joint initiatives | EE1.5.1                             | Participate in Economic Development Managers Meetings with Central NSW Joint Organisation and RDA Central West                                   | 100% of meetings attended                                | Economic Development Specialist          |



|       |   |         |  |   |                                 |
|-------|---|---------|--|---|---------------------------------|
| EE1.6 | Facilitate investment projects that match our economic development priorities | EE1.6.1 | Support the vibrancy of the Parkes CBD with street banners | Ensure street banners are vibrant and well-maintained | Economic Development Specialist |
|-------|---|---------|--|---|---------------------------------|

DRAFT



## EE2 Events and Festivals

We will work with our community to deliver a financially sustainable Events and Festivals program including the annual Elvis Festival.

### How this function links to the Community Strategic Plan

| Community  | Economy  | Environment | Civic Leadership |
|--|--|-------------|------------------|
| 1.3.2 Deliver and support events, festivals and celebrations that promote engaged citizenship and foster community pride | 2.2.2: Develop Parkes Shire's smart economy to provide new opportunities for local business, generate new revenue and increase economic prosperity |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |  | Target  | Responsible                    |
|---------------------------------|---|-------------------------------------|--|---|--------------------------------|
| EE2.1                           | Develop funding, corporate partnerships and sponsorships to ensure financial sustainability of Council's events and festivals | EE2.1.1                             | Secure partnership with Destination NSW for delivery of the Parkes Elvis Festival, that includes provision of State and Government funding                                   | Partnership and funding agreement secured                                 | Events and Festival Specialist |
| EE2.2                           | Deliver the Parkes Elvis Festival   | EE2.2.1                             | Deliver the annual Parkes Elvis Festival in accordance with endorsed Event Management Plan   | (\$550,000) net operating result in line with event delivery January 2026 | Events and Festival Specialist |
|                                 |   | EE2.2.2                             | Develop a detailed Event Management Plan for the Parkes Elvis Festival 2027  | Develop by 31 March 2026  |                                |
| EE2.3                           | Improve the planning, delivery and evaluation of Council's Events and Festivals program                                       | EE2.3.1                             | Implement actions from the Events and Festivals Strategy   | Implement   | Events and Festival Specialist |
|                                 |   | EE2.3.2                             | Investigate ways to incentivise/streamline approvals for night markets, farmers markets, events and the like in public spaces - 2023 Liveability Strategy #3 Economy (short) | Investigate   | Events and Festival Specialist |



|       |   |         |   |                 |                                |
|-------|---|---------|---|-----------------|--------------------------------|
| EE2.4 | Develop and implement a balanced program to support business and tourism events throughout the year | EE2.4.1 | Maintain and publish an events calendar to showcase all Council-run and Council sponsored events being held throughout the Shire. | By 30 June 2026 | Events and Festival Specialist |
|-------|---|---------|---|-----------------|--------------------------------|

DRAFT



## EE3 Tourism and Destination Marketing

We will grow our vibrant visitor economy through the support of new tourism product development, delivery of quality visitor information services, and the implementation of a renewed Destination Management Plan.

### How this function links to the Community Strategic Plan

| Community | Economy   | Environment | Civic Leadership |
|-----------|---|-------------|------------------|
|           | 2.1.2 Promote Parkes Shire as a tourist destination and support the continued growth of our visitor economy |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target  | Responsible                              |
|---------------------------------|--|-------------------------------------|---|---|--|
| EE3.1                           | Develop and grow regional tourism partnerships to support increased visitation | EE3.1.1                             | Deliver visitor services in Parkes through an accredited Visitor Information Centre   | Maintain Visitor Information Centre Accreditation         | Tourism and Visitor Services Coordinator |
|                                 |  | EE3.1.2                             | Collaboration with Forbes, Cowra, Lachlan and Orange  | Collaborate with Forbes, Cowra, Lachlan and Orange        | Tourism and Visitor Services Coordinator |
|                                 |  | EE3.1.3                             | Monthly meetings with delegates, from Destination Central West  | Monthly   | Tourism and Visitor Services Coordinator |
|                                 |  | EE3.1.4                             | Destination Management Plan, actions, recommended in the plan categorized low, medium and high priorities                     | Categorized low, medium and high priorities               | Tourism and Visitor Services Coordinator |
|                                 |  | EE3.1.5                             | Projects include the update of the 'Top things to do' brochure, the update of content and images on the 'visitparkes' website | Update of the 'Top things to do' brochure                 | Tourism and Visitor Services Coordinator |
|                                 |  | EE3.1.6                             | Partner with regional tourism stakeholders including Destination Network Central West and                                     | Participate in Tourism Managers Meetings with Central NSW | Executive Manager Economy and Engagement |



|       |   |         |   |  |  |
|-------|---|---------|---|--|--|
|       |   |         | neighbouring LGAs, to advocate for the shire and collaborate on joint initiatives   | Joint Organisation and Destination Network Central West. |  |
|       |   | EE3.1.7 | Support visitor services shire-wide through the provision of marketing collateral at information centres and other outlets in the townships | Maintain Visitor Information availability                | Tourism and Visitor Services Coordinator |
| EE3.2 | Review the destination brand to establish a new consumer-facing brand that articulates engaging brand identities and positioning stories for each town and village that aligns to the Shire's positioning strengths                               | EE3.2.1 | Revised brand established and implementation commenced  | Revised brand established and implementation commenced   | Communications and Engagement Specialist |
| EE3.3 | Review and enhance destination marketing and visitor information collateral (digital) to ensure an engaging and consistent approach that is based on the findings of the brand review process and aligned to the positioning experience strengths | EE3.3.1 | Website current with new brand applied; social media content plan complete  | Website current  | Communications and Engagement Specialist |
| EE3.4 | Review and enhance destination marketing and visitor information collateral (print) to ensure an engaging and consistent approach that is based on the findings of the brand review process and aligned to the positioning experience strengths   | EE3.4.1 | Print collateral plan developed; the primary Parkes Shire Visitor Guide complete and in circulation   | Parkes Shire Visitor Guide complete and in circulation   | Communications and Engagement Specialist |
| EE3.5 | Review Parkes Shire Visitor Guide to ensure the details of access features of places and interest in the Parkes Shire are included  | EE3.5.1 | Self-assessment prepared and distributed via Council's public communication channels and industry groups                                    | Prepared and distributed by 30 June 2026                 | Tourism and Visitor Services Coordinator |



## Financial projections for operational activities

| Principal Activities                | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|-------------------------------------|-----------------------|-------------------------|---|
| Economic Development                | 100,000               | 248,193                 | (148,193)                                   |
| Events and Festivals                | 862,782               | 1,761,051               | (898,269)                                   |
| Visitor Economy                     | 120,000               | 490,000                 | (370,000)                                   |
| Economy and Activation <b>Total</b> | 1,082,782             | 2,499,244               | (1,416,462)                                 |

## Capital projects

| Principal Activities             | Capital Project  | 2025-26 (\$) |
|----------------------------------|--|--------------|
| Economic Development             | SCCF R5 - Parkes Shire LGA Town and Tourist Signage Strategy - stage 1 ( <i>partially grant funded</i> ) | 40,000       |
| <b>Total capital Expenditure</b> |  | <b>40,00</b> |

## Proposed future works

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds

| Principal Activities | Township/Location | Proposed Future Works  | Method of identification                      |
|----------------------|-------------------|--|---|
| Economic Development | Shire             | Provide support and investment for the entry of new businesses within the Shire through the utilisation of current infrastructure to attract business                                | 2021 Community Engagement                     |
|                      |                   | Expand outdoor dining through business support and facilitation  | 2021 Community Engagement                     |
|                      |                   | Provide and support businesses and initiatives that children and young people can actively engage with   | 2021 Community Engagement                     |
|                      |                   | Encourage private parties to consult with TfNSW, Community Consultative Committees and Lachlan Health Service to provide public transport services between towns in the Parkes Shire | 2023 Liveability Strategy #07 Movement (long) |
|                      |                   | Review the Parkes CBD Vibrancy Strategy, including public art installations and hostile vehicle mitigation plans for special activations and events. Source: Internal (Carrie)       | 2025 Internal                                 |





|  |            |   |  |
|--|------------|---|--|
|  |            | Strengthen business connections with council by more meetings with business community   | 2024 Community Engagement                    |
|  |            | Strengthen business connections with council by more meetings with business community   | 2024 Community Engagement                    |
|  |            | Advocate to bring fuel prices down and in line with nearby towns  | 2024 Community Engagement                    |
|  | Tullamore` | Support for a Community Shop or Co-ops  | 2024 Community Engagement                    |
|  | Parkes     | Re-brand the Town Bus at Parkes in collaboration with the local bus operator, TfNSW, community funding groups and other interested stakeholders   | 2023 Liveability Study #02 Community (short) |
|  |            | Undertake a review of mechanisms to increase patronage of the Parkes Town Bus Service, including 'hail-and-ride', telephone initiated pick-up services and re-branding of the town bus to differentiate it from regular school buses and the like | 2023 Liveability Study #07 Movement (short)  |
|  |            | Undertake a trial of public transport bus services that include bike carrying capacity to encourage increased integration of active transport options in trips (medium)   | 2023 Liveability Study #07 Movement (short)  |
|  |            | Advocate for accessible driving range at Parkes Golf Club   | 2024 Community Engagement                    |
|  | Peak Hill  | Prepare a Mainstreet Strategy for Peak Hill that takes into consideration existing and proposed development opportunity as well as the Peak Hill Open Cut Experience, Peak Hill Flora and Fauna Reserve and a potential top-class youth centre    | 2023 Liveability Study #03 Economy (short)   |
|  |            | Prepare an economic feasibility study for a youth   | 2023 Liveability Study #03 Economy (short)   |



|                                   |            |  |  |
|-----------------------------------|------------|--|--|
|                                   |            | centre at Peak Hill operating into the early evenings, with top-class sporting, recreation, cultural learning and social connection facilities   |  |
|                                   |            | Plan the next steps for a top-class youth centre at Peak Hill to 'lift' performance in the appearance of buildings and streetscapes  | 2023 Liveability Study #05 Housing and development (short)     |
|                                   |            | Prepare a Mainstreet Revitalisation Strategy at Peak Hill to 'lift' performance in the appearance of buildings and streetscapes  | 2023 Liveability Study #06 Management and safety (long)        |
|                                   |            | Lobby the NSW Government for financial funding assistance to augment new lead in infrastructure to growth areas that will provide housing resulting from the Special Activation Precinct   | 2023 Liveability Strategy #05 Housing and development (medium) |
| Events and Festivals              | Shire      | Develop a community fund to support local event promotion  | 2023 Liveability Strategy #2 Community (long)                  |
|                                   |            | Support a community/town weight loss challenge   | 2024 Community Engagement                                      |
|                                   |            | Support volunteering in the community, advertise opportunities, provide incentive for volunteers, corporate volunteering and share volunteering auswebsite on council website and communications to local not-for-profit organisations | 2024 Community Engagement                                      |
|                                   | Trundle    | ABBA Festival  | 2025 Internal  |
| Tourism and Destination Marketing | Shire      | Provide/support steam train to villages within the Shire   | 2021 Community Engagement                                      |
|                                   | Parkes     | Free camping at Beargamil Dam  | 2021 Community Engagement                                      |
|                                   |            | Provide/develop free RV camp area  | 2021 and 2024 Community Engagement                             |
|                                   | Bogan Gate | Finalise overnight carpark project   | 2021 and 2024 Community Engagement                             |



|  |          |  |  |
|--|----------|--|--|
|  | Alectown | Activate primitive campground at the Alectown Recreation Ground  | 2021 Community Engagement                                  |
|  | Shire    | Create new and vibrant 'celebrity' public art installations in Parkes and Trundle townships (Elvis, ABBA, The Dish)  | 2025 Internal  |
|  |          | Work with GrainCorp and community groups to create a significant silo art loop around the Parkes Shire that highlights the unique character and charm of each town and village   |  |
|  | Parkes   | Work with HARS Inc. to identify grant opportunities for the expansion of the Parkes Aviation Museum  | 2025 Internal  |
|  |          | Review the Henry Parkes Centre Masterplan in collaboration with centre stakeholders to consider: <ul style="list-style-type: none"> <li>• The re-location of visitor information services to the Parkes CBD</li> <li>• Moving the Parkes Motor Museum to a more visible and larger location</li> <li>• Opportunities to create a refreshed and contemporary visitor experience for the Henry Parkes Museum and Moat Cottage</li> </ul> |  |
|  |          | Promote the Goobang National Park, Snake Rock, Bogan River Weir, Peak Hill OCE and Flora and Fauna Reserve, Lake Endeavour Precinct, Parkes Wetlands and other natural areas in an updated Destination Management Plan (short)   | 2023 Liveability Strategy #04 Environmental Sustainability |
|  |          | Explore opportunities to leverage the popularity of the Elvis reputation in Parkes through the curation of year-round Elvis  | 2025 Internal  |



|  |           |   |                           |
|--|-----------|---|---------------------------|
|  |           | experiences in and around the Parkes CBD  |                           |
|  | Peak Hill | Signage/wayfindings to key landmarks and tourist spots, information on key buildings              | 2025 Internal             |
|  |           | Support businesses to improve disability access in main street                                    | 2025 Community Engagement |
|  |           | Reprinting of Information Centre Brochure for Parkes and finish development of Peak hill brochure | 2024 Community Engagement |
|  |           | Utilise photography in town and of the town   |                           |
|  |           | Develop storage solutions for Henry Parks Centre so collections can be seen sooner                |                           |

## Sustainable Development Goals



<https://sdgs.un.org/goals>



## 9. Emergency Services

### Overview

To ensure urgent action can be taken when required, Council provides continued support for emergency services within the Shire. Council provides various forms of support to the Rural Fire Service, NSW Fire Brigades, State Emergency Services, and the Local Emergency Management Committee. Through the provision of funding, compensation, facilities and support in other capacities, these organisations continue to provide emergency responses to members of the community when needed.



EM1 Emergency Services Support



## EM1 Emergency Services Support

We will provide appropriate support for emergency service providers, ensuring their ongoing involvement within the community remains, to ensure urgent action can be taken when required.

### How this function links to the Community Strategic Plan

| Community   | Economy | Environment | Civic Leadership   |
|---|---------|-------------|--|
| 1.1.4 Provide effective regulatory, compliance and enforcement services |         |             | 4.1.1 Effectively collaborate, engage, and communicate with our community to inform decision making and promote services, projects and initiatives |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |  | Target                   | Responsible                               |
|---------------------------------|--|-------------------------------------|--|--------------------------|---|
| EM1.1                           | Local Emergency Management Committee                       | EM1.1.1                             | Number of Local Emergency Management Committee meetings attended   | Four (4) per year        | Director Infrastructure                   |
|                                 |  | EM1.1.2                             | Festival Emergency Plans reviewed and implemented  | As required              | Risk and Emergency Management Coordinator |
|                                 |  | EM1.1.3                             | Local Emergency Operations Centre maintained in a state of readiness                                       | Maintained               |   |
|                                 |  | EM1.1.4                             | DISPLAN (Local Disaster Plan) reviewed   | Reviewed by 30 June 2026 |   |
| EM1.2                           | Festival Emergency Plan - Support Events across Parkes LGA | EM1.2.1                             | Festival Emergency Plan updated and present to LEMC  | By 30 June 2026          | Risk and Emergency Management Coordinator |
| EM1.3                           | Provision of facilities for State Emergency Services       | EM1.3.1                             | Facilities maintained as per agreement with State Emergency Services                                       | Maintained               |   |
|                                 |  | EM1.3.2                             | Lodge Development Applications for the new location proposed for the new State Emergency Services facility | By 30 June 2026          | Manager Facilities                        |



|       |   |         |   |                              |                             |
|-------|---|---------|---|------------------------------|-----------------------------|
| EM1.4 | Provision of support for Rural Fire Service           | EM1.4.1 | Councillor's representation at Management Committee meetings                                | Twelve per year              | Director Operations         |
|       |   | EM1.4.2 | Organisations continue to foster open collaboration and provide timely resolution to issues | Maintained                   | Director Operations         |
|       |   | EM1.4.3 | Maintenance of Rural Fire Service "Red Fleet"   | 80 items maintained per year | Fleet and Depot Coordinator |
| EM1.5 | Provision of financial support for Emergency Services | EM1.5.1 | Financial support provided as per regulatory obligations                                    | Maintained                   | Director Operations         |

DRAFT



## Financial projections for operational activities

| Principal Activities | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|----------------------|-----------------------|-------------------------|---|
| Emergency Services   | 154,096               | 782,317                 | (628,221)                                   |
| <b>Total</b>         | 154,096               | 782,317                 | (628,221)                                   |

## Capital projects

| Principal Activities             | Capital Project  | 2025-26 (\$)     |
|----------------------------------|--|------------------|
| Emergency Services               | SG SES&DG - Pks SES Shed ( <i>partially grant funded</i> ) | 3,600,000        |
| <b>Total capital Expenditure</b> |  | <b>3,600,000</b> |

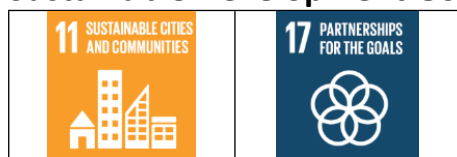
## Proposed future works

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds

| Principal Activities       | Township/Location | Proposed Future Works  | Method of identification            |
|----------------------------|-------------------|--|-------------------------------------|
| Emergency Services Support | Parkes            | Provision of Land for State Emergency Services *   | Member of Orange, Mr Phil Donato MP |
|                            | Tullamore         | Improved Helicopter retrieval, potentially heli-pad                                      | 2024 Community Engagement           |
|                            | Trundle           | Helicopter Pad at hospital, to replace the oval location unable to be used during floods | 2024 Community Engagement           |
|                            |                   | Vehicle 4WD ambulance type to help hospital to nursing home access during flooding       |                                     |
|                            |                   | Floodproof the road between Parkes and Trundle   |                                     |
|                            |                   | Generator for key buildings such as SES shed   |                                     |

\* This proposed project is dependent on the State Emergency Services building the structure on purchased land

## Sustainable Development Goals



<https://sdgs.un.org/goals>





## 10. Environment and Sustainability

### Overview

Council's Environment and Sustainability Team undertakes a broad range of activities to ensure compliance with legislative requirements while enhancing local ecosystems. We are committed to fostering a community that actively contributes to global sustainability efforts and protects the natural world for future generations.

Our responsibilities span a variety of operational areas, including monitoring and reporting on water discharged to the environment and overseeing the quality of Parkes' recycled water system. We also lead efforts in the revegetation of natural areas, with a particular focus on the development of the new wetland. As part of our commitment to sustainability, we are working towards achieving Council's Net Zero targets and enhancing the Shire's resilience to climate change. Additionally, we strive to improve the liveability of our community by upgrading green infrastructure, contributing to urban beautification and cooling.



|                                       |
|---------------------------------------|
| ES1 Climate Change and Sustainability |
| ES2 Net Zero and Carbon Neutrality    |
| ES3 Biodiversity and Urban Greening   |
| ES4 Biosecurity                       |
| ES 5 Council Environment Management   |



## Environment and Sustainability

We will enhance our Shire's resilience to climate change, focusing on both mitigation and adaptation. We will move towards a circular economy to minimise Council waste. We will strive to achieve our net zero targets for Council and lead the community by example. We will nurture and enhance the Shire's biodiversity, ecosystems and ecology. We will increase urban shade and reduce ambient air temperature through evapotranspiration. We will utilise appropriate biosecurity controls within the Parkes Shire in accordance with regulatory obligations.

### How this function links to the Community Strategic Plan

| Community   | Economy   | Environment  | Civic Leadership  |
|---|---|--|---|
| 1.2.1 Provide vibrant and welcoming town centres, streetscapes, public spaces and meeting places<br>*Our community is liveable, growing and connected | 2.2.1 Initiate development of a low carbon economy and embrace circular economy principles to ensure sustainable and responsible economic growth<br>2.2.3 Identify and implement improvements to Parkes Shire Council's services, facilities and operations to utilise new technology and reduce emissions<br>*Our Shire is an attractive destination to live, work, visit and invest | 3.1.1 Preserve and maintain areas of high natural value along with heritage buildings, objects, and places of interest<br>3.1.2 Support healthy ecosystems and identify and manage threats to local flora and fauna<br>3.1.3 Effectively manage our public lands, reserves and cemeteries<br>3.3.2 Promote recycling, reusing and waste reduction. *Our built environment is functional, sustainable and meets the needs of our growing community<br>*Our natural environment is preserved and enhanced for current and future generations | 4.2.3 Develop and implement an asset management framework that ensures existing and future infrastructure is affordable, funded and maintained to ensure inter-generational equity<br>4.2.4 Implement an ongoing service review and business improvement program to ensure Parkes Shire Council's services are sustainable<br>*Our local government is sustainable and plans for the future |



## ES1 Climate Change Mitigation and Adaptation

We will enhance our Shire's resilience to climate change, focusing on both mitigation and adaptation

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |  | Target  | Responsible                            |
|---------------------------------|--|-------------------------------------|--|---|--|
| ES1.1                           | Climate change mitigation-<br>Mitigate the risk of climate impacts through actions within Council's control              | ES1.1.1                             | Prepare and plan for a Climate Change Strategy encompassing mitigation and adaptation for Parkes Shire Council                   | Strategy progressed   | Manager Environment and Sustainability |
|                                 |  | ES1.1.2                             | Prepare and plan for a Climate Change Action Plan encompassing mitigation and adaptation for Parkes Shire Council                | Plan progressed   | Manager Environment and Sustainability |
| ES1.2                           | Climate change adaptation-<br>Enhance community resilience and ability to adapt before, during and after climatic events | ES1.2.1                             | Undertake drought resilience planning and investigate implementing any recommendations or actions                                | Planning undertaken   | Manager Environment and Sustainability |
|                                 |  | ES1.2.2                             | Undertake a climate change maturity health check, set a target for future maturity levels and prepare a plan to achieve the goal | Planning undertaken and target set  | Manager Environment and Sustainability |
|                                 |  | ES1.2.3                             | Undertake community engagement to improve collective understanding of climate change risk and opportunities                      | Undertake community engagement to improve collective understanding of climate change risk and opportunities | Manager Environment and Sustainability |
|                                 |  | ES1.2.4                             | Prepare and plan a whole of Council climate adaptation strategy to build resilience to the changing climate                      | Planning progressed   | Manager Environment and Sustainability |



|  |  |         |  |                                     |  |
|--|--|---------|--|-------------------------------------|--|
|  |  | ES1.2.5 | Actively participate in collaboration networks centred around climate change and net zero outcomes | Minimum three (3) meetings attended | Manager Environment and Sustainability |
|  |  | ES1.2.6 | Develop a whole of community Urban Greening and Cooling Strategy                                   | Progression towards strategy        | Manager Environment and Sustainability |

DRAFT



## ES2 Net Zero and Carbon Neutrality

We will strive to achieve our net zero targets for Council and lead the community by example

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |  | Target                 | Responsible                            |
|---------------------------------|---|-------------------------------------|--|------------------------|--|
| ES2.1                           | Work toward achieving Council's Net Zero carbon emissions targets | ES2.1.1                             | Prepare and plan an Emissions Reduction Program (ERP)  | Plan to progress       | Manager Environment and Sustainability |
|                                 |   | ES2.1.2                             | Prepare a roadmap to achieve realistic Net Zero Council targets  | Plan to progress       | Manager Environment and Sustainability |
|                                 |   | ES2.1.3                             | Support the Central NSW Joint Organisation's Zero Emissions Fleet Transition Strategy and investigate actions and recommendations to encourage low-emission driving behaviour and reduce CO2 emissions | Investigation underway | Manager Environment and Sustainability |
|                                 |   | ES2.1.4                             | Actively manage the replacement of conventional lights with LED lights for all public domain light types in the city   | Investigation underway | Executive Manager Operations           |
|                                 |   | ES2.1.5                             | Support more people walking, riding bicycles and catching zero emissions public transport  | Research underway      | Executive Manager Operations           |
|                                 |   | ES2.1.6                             | Investigate an Electric Vehicle Encouragement Plan for Council staff   | Investigation underway | Manager Environment and Sustainability |



## ES3 Biodiversity and Urban Greening

We will nurture and enhance the Shire's biodiversity, ecosystems and ecology

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |  | Target                                       | Responsible                            |
|---------------------------------|---|-------------------------------------|--|--|--|
| ES3.1                           | Develop policies and strategies that protect and enhance native species and ecological communities  | ES3.1.1                             | Prepare and develop a Biodiversity Strategy for the Parkes Shire   | Plan to progress                             | Manager Environment and Sustainability |
|                                 |   | ES3.1.2                             | Develop an internal policy or procedure aimed at protecting and minimising the removal of mature native trees from rural public land | Policy/procedure researched                  | Manager Environment and Sustainability |
| ES3.2                           | Undertake rehabilitation and revegetation activities including the restoration of degraded areas that provide high environmental or community value | ES3.2.1                             | Undertake projects that manage the restoration or revegetation of natural areas  | Projects undertaken                          | Manager Environment and Sustainability |
|                                 |   | ES3.2.2                             | Continue to develop the Parkes Wetlands into an area of high ecological importance   | Wetlands continually developed               | Manager Environment and Sustainability |
|                                 |   | ES3.2.3                             | Provide community updates of projects through various communication channels   | Updates provided                             | Manager Environment and Sustainability |
|                                 |   | ES3.2.4                             | Provide progress updates to all stakeholders on the Parkes Wetlands project  | Updates provided                             | Manager Environment and Sustainability |
|                                 |   | ES3.2.5                             | Investigate a community Bushcare volunteer program   | Research underway                            | Manager Environment and Sustainability |
| ES3.3                           | Coordinate and support environmental education and engagement with the community  | ES3.3.1                             | Support the delivery of workshops and other community engagement events (including working with local schools)                       | Minimum two engagement activities undertaken | Manager Environment and Sustainability |
|                                 |   | ES3.3.2                             | Support and partner with Central West Lachlan Landcare to  | Minimum one initiative delivered             | Manager Environment and Sustainability |



|       |  |         |  |   |  |
|-------|--|---------|--|---|--|
|       |  |         | deliver environmental initiatives within the Parkes Shire  |   |  |
| ES3.4 | Enhance the urban tree canopy and expand the network of green corridors, providing shade for residents as well as habitat for plants and animals | ES3.4.1 | Obtain baseline data on current tree canopy extent   | Data obtained                               | Manager Environment and Sustainability |
|       |  | ES3.4.2 | Investigate how to obtain baseline data on street tree diversity   | Research underway                           | Manager Environment and Sustainability |
|       |  | ES3.4.3 | Investigate and plan to implement actions in the Urban Greening and Cooling Strategy   | Investigation underway                      | Manager Environment and Sustainability |
|       |  | ES3.4.4 | Provide trees to residents for planting on private land  | Minimum 100 trees provided to the Community | Manager Environment and Sustainability |
|       |  | ES3.4.5 | Develop an internal policy or procedure aimed at protecting and minimising the removal of mature native trees from urban public land and encouraging appropriate species | Policy/procedure researched                 | Manager Environment and Sustainability |



## ES4 Biosecurity

We will utilise appropriate biosecurity controls within the Parkes Shire in accordance with regulatory obligations

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |  | Target   | Responsible                            |
|---------------------------------|--|-------------------------------------|--|--|--|
| ES4.1                           | Monitor the control of priority weeds on public and private land under the Biosecurity Act | ES4.1.1                             | Private property inspections per month   | Eleven (11) inspections per month                            | Environment and Biosecurity Specialist |
|                                 |  | ES4.1.2                             | Monitor and inspect Council owned and managed public land                                      | Thirty (30) land parcels inspected per year                  |  |
|                                 |  | ES4.1.3                             | Monitor and inspect Council owned and managed roadsides  | % of roadsides inspected                                     |  |
|                                 |  | ES4.1.4                             | Percentage of known infestations inspected and actioned and/or controlled                      | % inspected and actioned                                     |  |
| ES4.2                           | Provide the Shire with educational opportunities and resources on Priority Weed Management | ES4.2.1                             | Provide educational material and engagement opportunities during private property inspections  | Property owners provided with education                      |  |
|                                 |  | ES4.2.2                             | Number of Shire shows, and local/regional field days attended                                  | Four (4) Shire shows, and local/regional field days attended |  |
|                                 |  | ES4.2.3                             | Engagement with the community through social and traditional media                             | Three media releases<br>Three social media posts per year    |  |
|                                 |  | ES4.2.4                             | Maintain and update Council website with information on priority weeds and general biosecurity | Two  |  |





## ES5 Council Environment Management

We will implement appropriate measures to ensure all environmental management activities progress. The potential impacts, environmental legislation and biosecurity will have been considered

### How this function links to the Community Strategic Plan

| Community | Economy   | Environment  | Civic Leadership |
|-----------|---|--|------------------|
|           | 2.2.3: Identify and implement improvements to Parkes Shire Council's services, facilities and operations to utilise new technology and reduce emissions | 3.1.1 Preserve and maintain areas of high natural value along with heritage buildings, objects, and places of interest<br>3.1.2 Support healthy ecosystems and identify and manage threats to local flora and fauna<br>3.1.3 Effectively manage our public lands, reserves and cemeteries<br>3.1.4 Ensure compliance with environmental regulations and controls |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target  | Responsible                            |
|---------------------------------|--|-------------------------------------|---|---------|--|
| ES5.1                           | Sustainable environmental management of Council owned and managed land | ES5.1.1                             | Utilize Council's Crown Land Environmental Masterplan, to ensure biodiversity is considered, when undertaking activities at all Crown Land owned, Parkes Shire Council managed reserves | Achieve | Environment and Biosecurity Specialist |
| ES5.2                           | Sustainable environmental management system for Council operations     | ES5.2.1                             | Operational activities are completed with environmental impacts taken into consideration in line with Council's Environment Management Plan and regulations                             | Achieve |  |



## Financial projections for operational activities

| Principal Activities           | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|--------------------------------|-----------------------|-------------------------|---|
| Environment and Sustainability | 63,551                | 462,143                 | (398,592)                                   |
| <b>Total</b>                   | <b>63,551</b>         | <b>462,143</b>          | <b>(398,592)</b>                            |

## Capital projects

| Principal Activities             | Capital Project   | 2025-26 (\$)     |
|----------------------------------|---|------------------|
| Biodiversity and Urban Greening  | Parkes Wetlands Stage 2 ( <i>partially grant funded</i> )             | 1,500,000        |
|                                  | LSCA - Stage 3A of Wetlands Project ( <i>partially grant funded</i> ) | 100,000          |
| <b>Total capital Expenditure</b> |   | <b>1,600,000</b> |

## Proposed future works

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds

| Principal Activities             | Township/Location | Proposed Future Works   | Method of identification  |
|----------------------------------|-------------------|---|---|
| Wetlands Restoration             | Parkes            | Boardwalk for bird watching and recreation  | 2021 Community Engagement   |
|                                  |                   | Footpaths   | Internal  |
| Biodiversity and Urban Greening  | Shire             | Develop a program to encourage Traditional Environmental Knowledge in the management of bushland landscapes where appropriate | 2023 Liveability Strategy #04 Environmental sustainability (long) |
| Net Zero and Carbon Neutrality   | Peak Hill         | Strategic plan and information to share with the shire about Councils plans for carbon zero                                   | 2024 Community Engagement   |
| Council Environmental Management | Shire             | Solar Panel community project   | 2024 Community Engagement   |
|                                  |                   | Advocate to remove koala zone from rural areas that are not koala habitat   | 2024 Community Engagement   |

## Sustainable Development Goals

|   |   |                                  |                                   |                                       |
|---|---|----------------------------------|-----------------------------------|---------------------------------------|
| <br>3 GOOD HEALTH AND WELL-BEING          | <br>4 QUALITY EDUCATION                       | <br>6 CLEAN WATER AND SANITATION | <br>7 AFFORDABLE AND CLEAN ENERGY | <br>8 DECENT WORK AND ECONOMIC GROWTH |
| <br>11 SUSTAINABLE CITIES AND COMMUNITIES | <br>12 RESPONSIBLE CONSUMPTION AND PRODUCTION | <br>13 CLIMATE ACTION            | <br>14 LIFE BELOW WATER           | <br>15 LIFE ON LAND                   |

<https://sdgs.un.org/goals>



## 11. Flooding and Drainage

### Overview

Council's focus will be on resilience and reliable draining infrastructure. Resilience means the impacts of natural disasters (flooding) and ordinary storm events are minimised by appropriate management of the floodplain and drainage infrastructure. We measure this in terms of a reduction in risk to the community (assessed via Flood Studies and Floodplain Management Plans) and the actual performance in flood events. Reliable means drainage infrastructure is maintained so that it operates as required in a flood or storm event. We measure our performance in relation to instances of failure of infrastructure for example blocked drainage pipes and channels, etc.

Council conducts numerous activities to ensure the infrastructure and management for Urban Stormwater is sufficient during times of unexpected and high rainfall.



Flooding and drainage



## FD1 Flooding and drainage

We will implement appropriate management of the floodplain and drainage infrastructure is maintained so that it operates as required in a flood or storm event.

### How this function links to the Community Strategic Plan

| Community | Economy | Environment   | Civic Leadership |
|-----------|---------|---|------------------|
|           |         | 3.1.4 Ensure compliance with environmental regulations and controls |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |   | Target                        | Responsible                       |
|---------------------------------|---|-------------------------------------|---|-------------------------------|-----------------------------------|
| FD1.1                           | Conduct maintenance activities to ensure stormwater is effectively managed within the Shire                     | FD1.1.1                             | Onsite inspections in combination with asset management system and available budget to complete the priority areas identified | Response to customer requests | Executive Manager Operations      |
| FD2.1                           | Undertake capital works to ensure the stormwater management system continued to meet the needs of the community | FD2.1.1                             | Deliver Parkes CBD Flood Mitigation Works project   | By 30 June 2026               | Manager Infrastructure Operations |
|                                 |   | FD2.1.2                             | Flood mitigation project, the Crocker Basin   | By December 2025              | Executive Manager Operations      |
|                                 |   | FD2.1.3                             | Develop a Strategic stormwater management plan posts the flood study mitigation strategies provided to Council                | By 30 June 2026               |                                   |



## Financial projections for operational activities

| Principal Activities  | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|-----------------------|-----------------------|-------------------------|---|
| Flooding and drainage | 220,424               | 275,990                 | (55,566)                                    |
| <b>Total</b>          | <b>220,424</b>        | <b>275,990</b>          | <b>(55,566)</b>                             |

## Capital projects

| Principal Activities             | Capital Project                              | 2025-26 (\$)     |
|----------------------------------|--|------------------|
| Flooding and drainage            | R4R9 - Parkes CBD Flood Mitigation Works     | 1,500,000        |
|                                  | Urban stormwater drainage (PSC)              | 218,545          |
|                                  | Stormwater Subdivision co-contribution (PSC) | 200,000          |
| <b>Total capital Expenditure</b> |  | <b>1,918,545</b> |

## Proposed future works

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds

| Principal Activities        | Township/Location | Proposed Future Works                           | Method of identification           |
|-----------------------------|-------------------|---|------------------------------------|
| Drainage - Urban Stormwater | Shire             | Length of pavement rehabilitation (DIAP 2.1.1)  | Internal 2024                      |
|                             |                   | Drainage Improvement Program                    | 2021 and 2024 Community Engagement |
|                             |                   | Drainage Improvements - Pioneer Street          |                                    |
|                             |                   | Drainage Improvements - Crockner Oval           |                                    |
|                             | Bogan Gate        | Drainage Improvement Program                    | 2021 Community Engagement          |
|                             | Tullamore         | Drainage Improvement Program                    | 2021 Community Engagement          |
|                             |                   | Improved drainage and increased maintenance     |                                    |
|                             | Trundle           | Drainage Improvement Program                    | 2021 Community Engagement          |
|                             |                   | Floodproof north and south entrances of Trundle |                                    |
|                             | Peak Hill         | Drainage Improvements - Howard Street           | 2021 Community Engagement          |
|                             |                   | Drainage Improvements - Mingelo Street          |                                    |
|                             | Alectown          | Drainage Improvement Program                    | 2021 Community Engagement          |

## Sustainable Development Goals



<https://sdgs.un.org/goals>



## 12. Open space and recreation

### Overview

The Council values the Shire's natural and built environments and effectively plans for a growing community. Council performs the planning, maintenance and development of open spaces and recreation areas across the Shire. By completing these activities, the natural environments within the Shire remain protected and preserved whilst also benefiting the community through the opportunity to utilise and enjoy public spaces.

To ensure the Shire's natural environment is effectively managed, open space and recreation is separated into principal activities. The division of activities ensures, parks and gardens, sport fields, open space facilities, amenities and public toilets, cemeteries and swimming pools are managed in accordance with regulatory standards and independent Council requirements.



| 88 Combinations of open spaces and recreation |                   |                  |                      |
|---|-------------------|------------------|----------------------|
| 32 Open spaces                                | 29 Play equipment | 14 Sports fields | 13 Parks and gardens |
| 4 Swimming pools                              | 6 Cemeteries      | Lake Endeavour   |                      |

|   |
|---|
| OS1 Parks and Gardens                                   |
| OS2 Sports Fields                                       |
| OS3 Open Space Faculties, Amenities, and Public Toilets |
| OS4 Cemeteries  |
| OS5 Swimming Pools                                      |



## OS1 Parks and Gardens

To ensure the Shire's natural environment remains protected and preserved the council will continue implementing appropriate planning and maintenance strategies. The Shire is maintained and upgraded to meet community needs.

### How this function links to the Community Strategic Plan

| Community   | Economy | Environment  | Civic Leadership |
|---|---------|--|------------------|
| 1.2.1 Provide vibrant and welcoming town centres, streetscapes, public spaces, and meeting places |         | 3.1.3 Effectively manage our public lands, reserves and cemeteries<br><br>3.4.3 Ensure the optimisation of water consumption by promoting reuse opportunities and waste minimisation across the Parkes Shire |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target                     | Responsible                    |
|---------------------------------|--|-------------------------------------|---|----------------------------|--------------------------------|
| OS1.1                           | Maintain play spaces to meet the communities needs | OS1.1.1                             | Engage with the community regarding current and upcoming play space developments via various communication channels   | Four engagements per year  | Shire Presentation Coordinator |
|                                 |  | OS1.1.2                             | Play equipment is inspected in accordance with regulatory standards and guidelines  | Six inspections per year   |                                |
|                                 |  | OS1.1.3                             | Scheduled play equipment maintenance program  | Quarterly                  |                                |
|                                 |  | OS1.1.4                             | Provide support to the Council's Major Events and Visitor Economy team through the provision of pre-event and post-event logistical assistance through the management of Council assets | Support provided as needed |                                |
|                                 |  | OS1.1.5                             | Provide support to the Council's Major Events and Visitor Economy team  | Support provided as needed |                                |



|       |   |          |   |                            |  |
|-------|---|----------|---|----------------------------|--|
|       |   |          | through the provision of pre-event and post-event logistical assistance held in Cooke Park Parkes   |                            |  |
|       |   | OS1.1.6  | Provide support to the Council's Events and Visitor Economy team through the provision of pre-event and post-event logistical assistance for events held across the Shire | Support provided as needed |  |
|       |   | OS1.1.7  | Deliver upgrades of tennis/basketball facilities at Berryman Park, Trundle  | By 30 June 2026            |  |
|       |   | OS1.1.8  | Deliver upgrades of infrastructure at Berryman Park, Trundle  | By 30 June 2026            |  |
|       |   | OS1.1.9  | Upgrades to storm water retention at the Bushmans Dam at Kelly Reserve  | By 30 June 2026            |  |
|       |   | OS1.1.11 | Deliver upgrades of infrastructure at Kelly Reserve, Parkes   | By 30 June 2026            |  |
|       |   | OS1.1.12 | Develop scope of works and implement upgrades to Pac Park   | BY 30 June 2026            |  |
|       |   | OS1.1.13 | Develop and implement inspection and maintenance programs for Lake Endeavour  | By 30 June 2026            |  |
|       |   | OS1.1.14 | All roadwork projects include environmental assessment, to consider the impact of the proposed works. Assessments completed   |                            |  |
|       |   | OS1.1.15 | Capital Works/Open Space assets program implemented   | By 30 June 2026            |  |
| OS2.1 | Foster relationships between Council and user groups in a | OS2.1.1  | Number of Park Bookings received  | Average five per month     |  |





|  |   |         |   |         |  |
|--|---|---------|---|---------|--|
|  | bid to provide opportunities for the community to be involved in a wide range of activities and recreational programs | OS2.1.2 | Support Community Consultative Committees with communication and meetings | Monthly |  |
|--|---|---------|---|---------|--|

DRAFT



## OS2 Sports Fields

We will ensure sporting fields continue to be utilised across the Shire through suitable upgrading, maintenance and development of facilities

### How this function links to the Community Strategic Plan

| Community  | Economy | Environment  | Civic Leadership |
|--|---------|--|------------------|
| 1.1.1 Provide sport, recreation and play space facilities that encourages participation and support healthy lifestyles |         | 3.1.3 Effectively manage our public lands, reserves and cemeteries |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target                    | Responsible                    |
|---------------------------------|--|-------------------------------------|---|---------------------------|--------------------------------|
| OS2.1                           | Develop and maintain sporting facilities to meet community needs | OS2.1.1                             | Engage with the community regarding current and upcoming sporting facilities development and maintenance via various communication channels | Four engagements per year | Shire Presentation Coordinator |
|                                 |  | OS2.1.2                             | Supporting and providing major sporting events across the Shire and liaising with stakeholders  | Quarterly                 |                                |
|                                 |  | OS2.1.3                             | Sporting fields are maintained and marked out to meeting standards  | Compliant                 |                                |
|                                 |  | OS2.1.4                             | Schedule weekly inspections and maintenance programs  | Maintain                  |                                |
|                                 |  | OS2.1.5                             | Supporting with communications over sporting groups calendars/events schedules through social media research                                | Maintain                  |                                |



## OS3 Open Space Facilities, Amenities and Public Toilets

We will implement appropriate strategies and plans to ensure open space facilities and amenities are maintained and developed, enabling the community, to better utilise the Shire's open spaces

### How this function links to the Community Strategic Plan

| Community  | Economy | Environment | Civic Leadership |
|--|---------|-------------|------------------|
| 1.1.1 Provide sport, recreation and play space facilities that encourages participation and support healthy lifestyles |         |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |  | Target                   | Responsible                    |
|---------------------------------|---|-------------------------------------|--|--------------------------|--------------------------------|
| OS3.1                           | Enhance open spaces through the expansion and upgrading of facilities, amenities and public toilets | OS3.1.1                             | Facilities, amenities and public toilets are inspected in accordance with Inspection Schedule and meet standards | Compliant                | Shire Presentation Coordinator |
|                                 |   | OS3.1.2                             | Maintain the high standards of hygiene, maintenance and repairs  | Maintain                 |                                |
|                                 |   | OS3.1.3                             | Upgrades to public toilets including accessibility upgrades (DIAP 2.3.2)   | By 30 June 2026          |                                |
|                                 |   | OS3.1.4                             | Supervisors weekly report reviewed and implemented   | Weekly                   |                                |
|                                 |   | OS3.1.5                             | Event support for local and visiting sporting groups   | By 30 June 2026          |                                |
|                                 |   | OS3.1.6                             | Delivery upgrades of infrastructure at Berryman Park, Trundle  | By 30 June 2026          |                                |
| OS3.2                           | Support the use of open spaces through the maintenance of facilities, amenities, and public toilets | OS3.2.1                             | Audits carried out on facilities, amenities and public toilets   | Three audits per quarter | Manager Facilities             |



## OS4 Cemeteries

We will utilise appropriate management practices for all cemeteries across the Shire, ensuring ongoing maintenance and planning for future development

### How this function links to the Community Strategic Plan

| Community | Economy | Environment  | Civic Leadership |
|-----------|---------|--|------------------|
|           |         | 3.1.3 Effectively manage our public lands, reserves and cemeteries |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target          | Responsible                              |
|---------------------------------|--|-------------------------------------|---|-----------------|--|
| OS4.1                           | Administration of Shire Cemeteries is aligned with regulatory guidelines | OS4.1.1                             | Number of Burials in Shire Cemeteries       | Ongoing         | Director Planning and Community Services |
| OS4.2                           | Records and Information management                                       | OS4.2.1                             | Converting hardcopy documents to electronic | By 30 June 2026 |  |



## OS5 Swimming Pools

We will continue implementing suitable frameworks for swimming pools across the Shire. Ensuring the standards of regulatory bodies and the needs of the community through ongoing upkeep and developments. Operate sustainably and safely, implementing suitable frameworks.

### How this function links to the Community Strategic Plan

| Community  | Economy | Environment | Civic Leadership |
|--|---------|-------------|------------------|
| 1.1.1 Provide sport, recreation and play space facilities that encourages participation and support healthy lifestyles |         |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target  | Responsible                  |
|---------------------------------|--|-------------------------------------|---|---|------------------------------|
| OS5.1                           | Operate Shire swimming pools sustainably and safely        | OS5.1.1                             | Swimming Pool Contractor undertakes daily water tests, ensuring results are compliant with the Department of Health Pool Operations standards   | Monthly reports from Contractor for compliance monitoring | Executive Manager Operations |
|                                 |  | OS5.1.2                             | Swimming Pool Contractor to undertake monthly water samples to ensure results are compliant with Department of Health Pool Operations standards | Monthly reports from Contractor for compliance monitoring |                              |
| OS5.2                           | Continued provision of high quality Learn to Swim Programs | OS5.2.1                             | Advocate the community to participate in learn to swim classes  | Advocate  |                              |
|                                 |  | OS5.2.2                             | All Instructors hold a current AUSTSWIM accreditation   | 100% of instructors hold accreditation                    |                              |
|                                 |  | OS5.2.3                             | Council's Accreditation Register is maintained to ensure compliance monitoring  | Monthly reports received from Contractor                  |                              |
|                                 |  | OS5.2.4                             | Council provides ongoing monitoring of customer enquiries,  | Ongoing   |                              |



|  |  |  |   |  |  |
|--|--|--|---|--|--|
|  |  |  | addressing them as they are filtered in Council's customer request system |  |  |
|--|--|--|---|--|--|

DRAFT



## Financial projections for operational activities

| Principal Activities                                 | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|--|-----------------------|-------------------------|---|
| Parks and Gardens                                    | -                     | 1,692,311               | (1,692,311)                                 |
| Sports Fields  | 67,941                | 283,195                 | (215,254)                                   |
| Open Space Facilities, Amenities, and Public Toilets | -                     | 745,955                 | (745,955)                                   |
| Cemeteries   | 190,424               | 64,110                  | 126,314                                     |
| Swimming Pools                                       | -                     | 998,326                 | (998,326)                                   |
| <b>Open Space and Recreation Total</b>               | <b>258,365</b>        | <b>3,783,898</b>        | <b>(3,525,533)</b>                          |

## Capital projects

| Principal Activities                                | Capital Project        | 2025-26 (\$)     |
|---|------------------------|------------------|
| Sports Fields                                       | CAP - Berryman Oval    | 636,300          |
| Open Space Facilities, Amenities and Public Toilets | CAP - Pac Park Project | 701,545          |
|   | CAP - Bushman's Dam    | 66,825           |
|   | Open Space - (PSC)     | 100,000          |
|   | CID - Bollard          | 60,000           |
| Swimming Pools                                      | Pump replacements      | 25,000           |
| <b>Total capital Expenditure</b>                    |                        | <b>1,589,670</b> |

## Proposed future works

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds

| Principal Activities                                | Township/Location | Proposed Future Works  | Method of identification                   |
|---|-------------------|--|--|
| Cemeteries  | Peak Hill         | Improvements to amenities at Peak Hill Cemetery  | 2021/2024 Community Engagement             |
| Open Space Facilities, Amenities and Public Toilets | Parkes            | Extension of cycling track   | 2021 Community Engagement                  |
|   |                   | Extension of cycling track   |  |
|   |                   | Motorcross track/precinct  |  |
|   | Parkes            | Lake Endeavour upgrades<br>Installation of footpaths<br>Installation of a BBQ area<br>Installation of a walking track  | 2024 Community Engagement                  |
|   |                   | Safe family friendly toilets and parent room facilities in town - that are safe and secure, spaces for breast feeding, pram and all abilities accessible, need some in the main street and refurbish old toilet blocks (Lions Park is the best example in town but facilities like Lithgow tourist centre are ideal) |  |
|   | Peak Hill         | Memorial Gardens signage   | Peak Hill Community Consultative Committee |



|                   |           |  |   |
|-------------------|-----------|--|---|
|                   |           | Upgrade facilities at Peak Hill Skate Park   | 2021 Community Engagement   |
|                   |           | Heavy pedestrian pathway, upgrade to the Main Street and the pedestrian crossing   |   |
|                   | Trundle   | Main Street Masterplan   | Trundle and District Progress Association                           |
|                   |           | Improvements works to Trundle Showground and Racecourse facilities*  |   |
|                   |           | Upgrade seating moving away from metal park benches and seating  | 2024 Community Engagement   |
|                   | Tullamore | Wheelchair-inclusive BBQ upgrades at Memorial Park   | 2021 Community Engagement   |
|                   |           | Upgrade additional lighting in Tullamore to provide a sense of safety for all  | 2024 Community Engagement   |
|                   |           | Upgrade the toilet facilities  | 2024 Community Engagement   |
|                   | Alectown  | Upgrade facilities to include toilet and shower facilities   | 2024 Community Engagement   |
|                   |           | Upgrades for a shelter to sit underneath, BBQ facilities, RV dump point and additional lighting  | 2024 Community Engagement   |
| Parks and Gardens | Parkes    | Community Garden   | 2021 Community Engagement   |
|                   |           | Revegetation of Bushman Hill   |   |
|                   |           | Prepare a masterplan for the Lake Endeavour Precinct addressing matters such as recreational opportunities, flood mitigation and drinking water catchment safeguards         | 2023 Liveability Strategy #04 Environmental sustainability (medium) |
|                   | Shire     | Undertake a review of the street tree planting and replacement program to increase the number of trees in built areas and reduce the urban heat footprint                    | 2023 Liveability Strategy #08 Open space (medium)                   |
|                   |           | Undertake a Crime Prevention Through Environmental Design (CPTED) review of main destination parks and playing fields, in consultation with NSW Policy Force Lachlan Command | 2023 Liveability Strategy #08 Open space (medium)                   |





|               |            |   |   |
|---------------|------------|---|---|
|               | Peak Hill  | Peak Hill Nature Reserve Masterplan   | Peak Hill Community Consultative Committee              |
|               |            | Peak Hill Fauna and Flora rejuvenation  |   |
|               | Alectown   | Facilitate a new off-leash dog park   | 2024 Community Engagement                               |
|               | Trundle    | Community Garden at Trundle Library   | 2021 Community Engagement                               |
|               |            | Community Garden at Trundle Hall  | Trundle and District Progress Association               |
|               | Tullamore  | Native Garden at Tullamore memorial Park  | 2021 Community Engagement                               |
|               |            | Pola Park lighting upgrade at emergency helicopter landing area   | Tullamore and District Community Consultative Committee |
|               | Bogan Gate | Beautification works at Hutton Street   |   |
|               |            | Burrawong Park upgrades: Accessible amenities Outdoor gym   | Bogan Gate CCC 2021 Community Engagement                |
| Sports Fields | Shire      | Signage and presentation of sporting field entrances  | 2021 Community Engagement                               |
|               | Parkes     | Northparks Oval upgrades: Lighting of field events area Seating installation Rejuvenation of turf wicket  | 2021 Community Engagement, Parkes Little Athletics Club |
|               |            | Cheney/McGlynn Park upgrades  | Internal  |
|               |            | Storage shed  |   |
|               |            | Woodward Oval upgrades: Additional cricket nets Fencing installation Electronic scoreboard Fixed sightcreens  | 2021 Community Engagement                               |
|               |            | Pioneer Oval upgrades Spicer, Pioneer Northparkes Ovals Master Plan Jock Colley Field Grandstand Concept Design                                       |   |
|               |            | Public access tennis hardcourts   |   |
|               | Peak Hill  | Lidner Oval upgrades: Fencing; Soccer fields; Little Athletics areas; Netball Courts; Shared path around sports oval; Dog park with agility equipment | 2021 Community Engagement                               |
|               |            | Support Peak Hill community to form a sports sub-committee  | 2024 Community Engagement                               |



|                |         |  |   |
|----------------|---------|--|---|
|                | Trundle | Berryman Oval upgrades: Amenities; Tennis court upgrades; Cover for long jump runway | 2021 Community Engagement                         |
| Swimming Pools | Parkes  | Indoor heated pool   | Parkes Shire Indoor Heated Pool Development Study |
|                | Trundle | Trundle Pool upgrades: Amenities   | 2021 Community Engagement                         |

## Sustainable Development Goals



<https://sdgs.un.org/goals>

DRAFT



## 13. Sewerage

### Overview

Parkes is serviced by a network of gravity pipelines. A new Sewage Treatment Plant was built in 2017 at a cost of \$28M. The Plant is highly automated and energy efficient (energy consumption is further reduced by a 107kW solar array). It produces a high standard of effluent used for the Recycled Water Supply Scheme (discussed under the Water Supply function). It has a capacity of 15,000 equivalent persons (EP) and can be upgraded to 20,000 EP to accommodate population growth.

Peak Hill is also serviced by gravity pipelines. The Sewage Treatment Plant, built in the 1960s, was upgraded to address safety issues in 2000. Effluent from the plant is evaporated (not released from the site).

Trundle and Tullamore are serviced by a network of low-pressure sewers constructed in 2010 and 2008 respectively. Both have simple Treatment Plants with no discharge to the environment.



S1 Sewerage System



## S1 Sewerage System

We will utilise effective systems and frameworks to ensure our safe and sustainable sewerage systems are maintained.

### How this function links to the Community Strategic Plan

| Community | Economy | Environment   | Civic Leadership |
|-----------|---------|---|------------------|
|           |         | 3.4.1 Provide essential water and sewer infrastructure to meet the needs of our growing community |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target     | Responsible                                 |
|---------------------------------|--|-------------------------------------|---|------------|---|
| S1.1                            | Safely collect wastewater from the community               | S1.1.1                              | Percentage of trade waste agreement coverage  | 50%        | Water Quality and Sustainability Specialist |
|                                 |  | S1.1.2                              | Number of sewers chokes per 100km   | 20         | Infrastructure Operations Manager           |
|                                 |  | S1.1.3                              | Number of EPA License breaches  | Zero       |   |
|                                 |  | S1.1.4                              | Cost of treatment per KI inflow   | Maintained |   |
| S1.2                            | Sustainably treat wastewater                               | S1.2.1                              | To reduce breakdown maintenance work, scheduled planned preventative maintenance work | Zero       | Executive Manager Water Engineering         |
| S1.3                            | Responsibly manage waste by-products of treatment          | S1.3.1                              | Percentage of effluent reused   | Percentage | Infrastructure Operations Manager           |
|                                 |  | S1.3.2                              | Percentage of bio-solids diverted from landfill                                       | % diverted |   |
| S1.4                            | Safely and sustainably treat and distribute recycled water | S1.4.1                              | Number of samples not complying with operational Recycled Water Management System     | Zero       | Water Quality and Sustainability Specialist |
|                                 |  | S1.4.2                              | Number of Critical Control Point exceedances  | One        |   |
|                                 |  | S1.4.3                              | Recycled water supplied as a percentage of total demand                               | 90%        |   |
|                                 |  | S1.4.4                              | Number of end user complaints   | Zero       |   |



|      |   |        |   |                        |                                     |
|------|---|--------|---|------------------------|-------------------------------------|
| S1.5 | Effectively capture and contain wastewater, whilst managing improvements in the system relating to wet weather and critical events  | S1.5.1 | Number of sewer system wet weather overflow events  | Review monthly         | Manager Infrastructure Operations   |
|      |   | S1.5.2 | Increasing containment of sewer system wet weather overflow events  | Improving the capacity | Executive Manager Water Engineering |
| S1.6 | Implementing the Local Water Utility RAF Framework as part of IP&R. Council's Statement of Revenue Policy will be the primary document for identifying water and sewerage charges and the basis for their determination (RAF # 9)                       | S1.6.1 | Identify water and sewerage charges and the basis for their determination                                       | Annually               | Chief Financial Controller          |
| S.7  | Implementing the Local Water Utility RAF Framework as part of IP&R. Council's annual Budget and Statement of Revenue Policy consideration may be given to levy a single fixed sewerage service availability charge for residential customers (RAF # 11) | S1.7.1 | Consideration be given to levying a single fixed sewerage service availability charge for residential customers | Annually               |                                     |



### Financial projections for operational activities

| Principal Activities | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|----------------------|-----------------------|-------------------------|---|
| Sewerage System      | 5,842,573             | 3,997,734               | 1,844,839                                   |
| <b>Total</b>         | <b>5,842,573</b>      | <b>3,997,734</b>        | <b>1,844,839</b>                            |

### Capital projects

| Principal Activities             | Capital Project  | 2025-26 (\$)     |
|----------------------------------|--|------------------|
| Sewerage System                  | Western Sewer Trunk Augmentation-Stage 3<br>(partially grant funded) | 940,000          |
|                                  | PSC - Manhole Relining and Repairs                                   | 130,000          |
|                                  | PSSC - Manhole Lid Replacement and Surround Renewals                 | 60,000           |
|                                  | PSC - Main Extensions and Relining / Cracking                        | 350,000          |
|                                  | CEUF & SSWP - Pump Station Solar PV Systems                          | 3,510,200        |
|                                  | Plant and equipment  | 95,000           |
|                                  | Parkes NW Network Augmentation-Stage 1                               | 50,000           |
| <b>Total capital Expenditure</b> |  | <b>5,135,200</b> |

### Proposed future works

There is currently no proposed future works identified within the Sewerage function in 2025-26

| Principal Activities | Township/Location | Proposed Future Works | Method of identification |
|----------------------|-------------------|-----------------------|--------------------------|
|                      |                   |                       |                          |

### Sustainable Development Goals



<https://sdgs.un.org/goals>



## 14. Transport

### Overview

Council is a key facilitator in projects and programs that ensure the transport and drainage of the Shire is appropriate for residents and visitors.

Grants or Council finances provide funding for roads within the Shire. Council receives several ongoing grants to help fund the Shire's Road network generally and for specific regional roads. Beyond its road network, Council completes work under the Road Maintenance Council Contract on national and state highways with Transport for NSW. Parkes, Forbes and Lachlan Shire have shared resources to develop and implement suitable Road Safety Campaigns to maximise road safety. Council also manages alternative transport, continually expanding and maintaining transport options such as footpaths and cycleways.

Council conducts numerous activities to ensure the infrastructure and management for Urban stormwater is sufficient during times of unexpected and high rainfall.



|   |            |                                 |                       |
|---|------------|---------------------------------|-----------------------|
| 805km of sealed road and 1,314km of unsealed road | 17 bridges | 57km of footpaths and cycleways | 177km kerb and gutter |
| 55km of urban stormwater drainage                 |            | 360 rural drainage culverts     |                       |

|                                  |
|----------------------------------|
| T1 Sealed Roads                  |
| T2 Unsealed Roads                |
| T3 Regional Roads                |
| T4 Other Transport and Overheads |
| T5 Road Council Contract         |
| T6 Road Safety                   |



## T1 Sealed Roads

We will maintain and expand the Shire's sealed road network with safety and efficiency in mind through the planning and construction of the roads.

### How this function links to the Community Strategic Plan

| Community | Economy   | Environment | Civic Leadership |
|-----------|---|-------------|------------------|
|           | 2.3.1 Ensure local and regional roads are safe, well-constructed and maintained |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target  | Responsible                  |
|---------------------------------|--|-------------------------------------|---|---|------------------------------|
| T1.1                            | Ensure effective maintenance of Council's sealed Road Network through the Roads and Maintenance Program  | T1.1.1                              | Maintain compliance of sealed roads in line with Council's Condition Assessment Inspection Schedule and Strategic Asset Management Plan   | Compliant   | Executive Manager Operations |
|                                 |  | T1.1.2                              | Table drain clearing forms part of the preparation to road rehabilitation projects and new construction road projects. Additionally, the installation of isolated stormwater road infrastructure has allowed for the clearing of table drains | Length of table drains to be cleared per kilometre - 20km per annum |                              |
| T1.2                            | Ensure effective upgrade and renewals of Council's sealed Road Network through the Capital Works Program   | T1.2.1                              | Length of sealed road reseals per kilometre, per annum  | 20km per annum  | Executive Manager Operations |
| T1.3                            | Review and assess planned works with the combination of customer request received and potential weather events that could have had an impact on the road network | T1.3.1                              | Maintain weekly supervisor meetings and/or maintenance schedules  | Maintain  |                              |
|                                 |  | T1.3.2                              | Manage emergency calls and/or traffic accidents across the Shire, including the Newell Highway section in the area  | Maintain  |                              |





|      |  |        |  |           |                              |
|------|--|--------|--|-----------|------------------------------|
| T1.4 | Ensure effective upgrade and renewals of Council's sealed Road Network through the Capital Works Program | T1.4.1 | Upgrade sealed roads in line with Council's Condition Assessment Inspection Schedule and Strategic Asset Management Plan | compliant | Executive Manager Operations |
|      |  | T1.4.2 | Attend Steerco Project meetings  | Monthly   |                              |
|      |  | T1.4.3 | Attend and report on Grant Funding projects  | Monthly   |                              |
|      |  | T1.4.4 | Attend meetings with Transport and Transport RMCC project teams  | Monthly   |                              |

DRAFT



## T2 Unsealed Roads

We will provide the community with access to safe and effective roads through the appropriate planning, construction, and maintenance of the unsealed road network.

### How this function links to the Community Strategic Plan

| Community | Economy   | Environment | Civic Leadership |
|-----------|---|-------------|------------------|
|           | 2.3.1 Ensure local and regional roads are safe, well-constructed and maintained |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |   | Target                                | Responsible                  |
|---------------------------------|--|-------------------------------------|---|---------------------------------------|------------------------------|
| T2.1                            | Ensure effective upgrade and renewals of Council's unsealed Road Network through the Capital Works Program | T2.1.1                              | Maintain compliance of unsealed roads in line with Council's Condition Assessment Inspection Schedule and Strategic Asset Management Plan | Maintain to asset intervention levels | Executive Manager Operations |



## T3 Regional Roads

We will ensure our regional roads are well maintained and developed through the utilisation of appropriate construction, maintenance, and planning processes.

### How this function links to the Community Strategic Plan

| Community | Economy   | Environment | Civic Leadership |
|-----------|---|-------------|------------------|
|           | 2.3.1 Ensure local and regional roads are safe, well-constructed and maintained |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |  | Target           | Responsible                  |
|---------------------------------|---|-------------------------------------|--|------------------|------------------------------|
| T3.1                            | Ensure effective upgrade and renewals of regional roads through the Capital Works Program | T3.1.1                              | Length of sealed road reseals per kilometer, per annum               | 7.5 km           | Executive Manager Operations |
|                                 |   | T3.2.1                              | Length of pavement rehabilitation per kilometer, per annum           | 1.5 km per annum |                              |
|                                 |   | T3.2.2                              | Length of regional unsealed roads re-sheeted per kilometer per annum | 2km per annum    |                              |
|                                 |   | T3.2.3                              | Deliver upgrades to Regional Roads in line with Block Grant funding  | BY 30 June 2026  |                              |
|                                 |   | T3.2.4                              | Access upgrades to Mugincoble Silos                                  | By 30 June 2026  |                              |



## T4 Other Transport and Overheads

We will develop and maintain alternative transport options to suit the needs of the Shire.

### How this function links to the Community Strategic Plan

| Community  | Economy | Environment | Civic Leadership |
|--|---------|-------------|------------------|
| 1.2.3 Strengthen active transport routes, including cycleways, footpaths and walking tracks, to improve linkages between areas of high activity and new residential growth |         |             |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |   | Target                             | Responsible                            |
|---------------------------------|---|-------------------------------------|---|------------------------------------|--|
| T4.1                            | Ensure Gravel Pits are responsibly managed and utilised   | T4.1.1                              | Ensure compliance with relevant legislation relating to the operations of gravel pits   | Compliance with licence agreements | Executive Manager Operations           |
|                                 |   | T4.1.2                              | Mine management processes adopted allow for adherence and helped to ensure responsibly, manage contractors to ensure legislative compliance is achieved | Compliance with licence agreements |  |
| T4.2                            | Ensure all Council roadsides are managed in accordance with Council's Roadside Vegetation Management Plan | T4.2.1                              | Council's Roadside Vegetation Management Plan is consulted for all roadworks and is kept up-to-date and accessible                                      | Achieved                           | Environment and Biosecurity Specialist |
|                                 |   | T4.2.2                              | Council's Roadside Vegetation Management Plan to be updated as required   | By 30 June 2026                    |  |
|                                 |   | T4.2.3                              | All roadwork projects include environmental assessment, to consider the impact of the proposed works. Assessments completed                             | BY 30 June 2026                    |  |



|      |   |  |  |                 |                              |
|------|---|--|--|-----------------|------------------------------|
| T4.3 | We will develop and maintain alternative transport options to suit the needs of the Shire |  | Length of pavement rehabilitation (DIAP 2.1.1) | 3.5km per annum | Executive Manager Operations |
|------|---|--|--|-----------------|------------------------------|

DRAFT



## T5 Road Council Contract

We will maintain our partnership with Transport NSW, enabling the ongoing development and maintenance of state and national highways within the Shire.

### How this function links to the Community Strategic Plan

| Community | Economy   | Environment | Civic Leadership |
|-----------|---|-------------|------------------|
|           | 2.3.1 Ensure local and regional roads are safe, well-constructed and maintained |             |                  |

### Outputs, measures and targets

| T5.1 | Ensure development and maintenance of State and National Highways within the Shire | T5.1.1 | Compliance with the Road Maintenance Council Contract | Monthly meetings between Transport and Council | Executive Manager Operations |
|------|--|--------|---|--|------------------------------|
|      |  | T5.1.2 | Obtaining a Contractor Performance Report (CPR)       | Achieve 80% with CPR                           |                              |



## T6 Road Safety

We will continue developing appropriate road safety programs in partnership with Transport for NSW to align with the road safety plan.

### How this function links to the Community Strategic Plan

| Community  | Economy | Environment | Civic Leadership   |
|--|---------|-------------|--|
| 1.1.3 Deliver and support services, programs, and initiatives to promote community safety and reduce crime and anti-social behaviour |         |             | 4.1.1 Effectively collaborate, engage, and communicate with our community to inform decision making and promote services, projects and initiatives |

### Outputs, measures and targets

| Outputs to achieve this outcome |                                   | How we will measure our performance |   | Target                 | Responsible                               |
|---------------------------------|-----------------------------------|-------------------------------------|---|------------------------|---|
| T6.1                            | Implement annual Road safety plan | T6.1.1                              | Deliver the 'NOT A STATISTIC! Youth Driver Education Program' as part of the Parkes, Forbes and Lachlan Shire Councils' Road Safety Action Plan 2025–2026 | August 2025            | Road Safety and Injury Prevention Officer |
|                                 |                                   | T6.1.2                              | Safety Action Plan 2024–2025  | Two rounds delivered   |   |
|                                 |                                   | T6.1.3                              | Deliver the 'I'm Counting on You' project as part of the Parkes, Forbes and Lachlan Shire Councils' Road Safety Action Plan 2025–2026                     | Deliver during 2025-26 |   |
|                                 |                                   | T6.1.4                              | Deliver the 'Plan B' project as part of the Parkes, Forbes and Lachlan Shire Councils' Road Safety Action Plan 2025–2026                                  | By 31 December 2025    |   |
|                                 |                                   | T6.1.5                              | Deliver the 'Heavy Vehicle Safety' project as part of the Parkes, Forbes and Lachlan Shire Councils' Road Safety Action Plan 2024–2025                    | Deliver during 2025-26 |   |
|                                 |                                   | T6.1.6                              | Deliver National Road Safety Week.  | May 2026               |   |



## Financial projections for operational activities

| Principal Activities                  | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|---------------------------------------|-----------------------|-------------------------|---|
| Sealed Roads                          | 5,309,632             | 387,653                 | 4,921,979                                   |
| Unsealed Roads                        | -                     | 813,498                 | (813,498)                                   |
| Regional Roads                        | 1,489,000             | 360,500                 | 1,128,500                                   |
| Other Transport and Overheads         | 93,119                | 5,469,152               | (5,376,033)                                 |
| Road Council Contract                 | 1,000,000             | 782,203                 | 217,797                                     |
| Road Safety                           | 172,553               | 224,736                 | (52,183)                                    |
| <b>Transport &amp; Drainage Total</b> | <b>8,064,304</b>      | <b>8,037,742</b>        | <b>26,562</b>                               |

## Capital projects

| Principal Activities             | Capital Project   | 2025-26 (\$)      |
|----------------------------------|---|-------------------|
| Sealed Roads                     | Bogan Road upgrade - Remote Roads Pilot                             | 800,000           |
|                                  | R2R/FLR3/ROSI - Peak Hill & Baldry Road (partially grant funded)    | 6,560,000         |
|                                  | RTRF - Betterment Trundle to Parkes (partially grant funded)        | 2,260,000         |
|                                  | Local Sealed Rural Roads (R2R)                                      | 2,354,207         |
|                                  | Urban Streets - Reseal (FAGS)                                       | 1,016,236         |
| Regional Roads                   | ROSI - Access upgrades to Mugincoble Silos (partially grant funded) | 125,000           |
|                                  | FCR - Realign & New Bridge Graddle Creek (partially grant funded)   | 6,500,000         |
|                                  | Regional roads (block grant)  | 950,000           |
| Other Transport and Overheads    | RTRF - Causeway Improvement (partially grant funded)                | 810,000           |
|                                  | Other Road Assets (PSC)   | 54,636            |
| <b>Total capital Expenditure</b> |   | <b>21,430,079</b> |

## Proposed future works

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds.

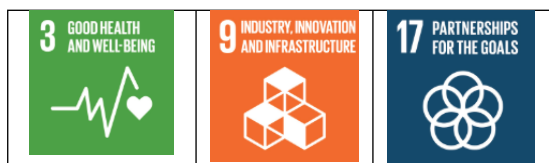
| Principal Activities | Township/Location | Proposed Future Works   | Method of identification  |
|----------------------|-------------------|---|---------------------------|
| Sealed Roads         | Shire             | Upgrades to feeder roads to Sydney  | 2021 Community Engagement |
|                      | Parkes            | West to East links through Parkes to Sydney                                   |                           |
|                      |                   | Load limit implementation - Woodward Street                                   |                           |
|                      |                   | Harrison Street carpark - seal  |                           |
|                      | Peak Hill         | Upgrades to Tullamore/Peak Hill Road  |                           |
|                      | Alectown          | Upgrades to Coradgery Road  |                           |
| Unsealed Roads       | Bogan Gate        | Upgrades to Treweekes Gap Lane - northwest to Central West Livestock Exchange | 2021 Community Engagement |





|                               |            |   |  |
|-------------------------------|------------|---|--|
|                               | Shire      | The ongoing resheeting of the unsealed network  | Internal   |
| Other Transport and Overheads | Shire      | Length of pavement rehabilitation (DIAP 2.1.1)  | 2025 Internal  |
|                               | Parkes     | Improve connectivity of cycleways and footpaths   | 2021 Community Engagement                                    |
|                               |            | Review and update the Access Movement Plan (AMP_ formerly known as the Pedestrian Access and Mobility Plan (PAMP) |  |
|                               |            | Street lighting improvements - Bushman and Dalton Streets   |  |
|                               |            | Shared path to Parkes Regional Airport  |  |
|                               |            | Shoulder extension - Wellington Road  |  |
|                               |            | Implement the actions from the Western Entry Masterplan. Kerb and Gutters/pathways to Northern end                | 2023 Liveability Strategy #07 Movement (short)               |
|                               | Peak Hill  | Footpath Improvement Program  | 2021 Community Engagement                                    |
|                               |            | Kerb and Gutter Improvement Program   |  |
|                               |            | Street lighting improvements - Derribong Street   |  |
|                               |            | 'No Truck Stop' street signage - Caswell Street   |  |
|                               |            | Review the existing street light network and upgrade infrastructure to comply with AS1158 (required)              | 2023 Liveability Strategy #06 Management and safety (medium) |
|                               | Bogan Gate | Improvements to Huffin Street roundabout  | 2021 Community Engagement                                    |
|                               |            | Drainage Improvement Program  |  |
|                               | Tullamore  | Drainage Improvement Program  | 2021 Community Engagement                                    |
|                               | Trundle    | Drainage Improvement Program  | 2021 Community Engagement                                    |
|                               |            | Footpath from Hutton Street to North Street   |  |
|                               |            | Footpath from Mentone Street to Plevna Street   |  |

## Sustainable Development Goals



<https://sdgs.un.org/goals>

DRAFT



## 15. Water supply

### Overview

The Parkes-Peak Hill scheme draws from a combination of surface water from the Lachlan River, 15km east of Forbes and the Lake Endeavour and Beargamil dams as well as groundwater from bores located on the Escort Way associated with the Lachlan River through to the Parkes Water Treatment Plant. It is then treated at the Parkes Water Treatment Plant before being supplied to consumers at Parkes, Peak Hill, Alectown, Cookamidgera and Trewilga. The scheme also supplies raw water to Northparkes Mine. A major project for the next Delivery Program involves increasing the security of supply – largely to cater for increased demand associated with the Special Activation Precinct – by constructing additional bores and a new pipeline from the river and bore supplies at the Lachlan River through to the Parkes Water Treatment Plant.

The Forbes Tottenham scheme supplies towns on the western side of the Shire. This is also known as the B section of pipeline. Water is purchased from Forbes Shire Council, who draws it from the Lachlan River and treats it (for its own supply as well) before it is piped to the towns of Bogan Gate, Gunningbland, Trundle, and Tullamore. Parkes Shire Council then sells it to Lachlan Shire Council to supply Tottenham.

The Recycled Water Scheme draws treated effluent from the Parkes Recycled Water Plant and supplies it to a number of parks and sportsgrounds around Parkes, as well as commercial users. It is an important means of reducing the demand on potable water resources. A major project for the next Delivery Program involves connecting a few third-party users to the scheme. This could include a number of low risks, high water uses business and not-for-profit organisations to provide a lower cost non-potable water option.



|                            |
|----------------------------|
| WS1 Water Supply           |
| WS2 Water Security Project |



## WS1 Water supply

We will provide appropriate maintenance, development, infrastructure and ongoing operational activities that align with community needs, regulatory guidelines and long-term sustainability concerns

### How this function links to the Community Strategic Plan

| Community | Economy | Environment  | Civic Leadership |
|-----------|---------|--|------------------|
|           |         | 3.4.1 Provide essential water and sewer infrastructure to meet the needs of our growing community<br>3.4.2 Ensure effective collection and safe treatment of wastewater, balancing the production of sustainable recycled water with return to the environment<br>3.4.3 Ensure the optimisation of water consumption by promoting reuse opportunities and waste minimisation across the Parkes Shire |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |   | Target                  | Responsible                            |
|---------------------------------|---|-------------------------------------|---|-------------------------|--|
| WS1.1                           | Water sources effectively are managed to meet the Shire's needs             | WS1.1.1                             | Audits of critical infrastructure   | Ten (10)                | Executive Manager Water Engineering    |
|                                 |   | WS1.1.2                             | Water is effectively sourced from bore, river, dam and supernatant supplies | Achieved                | Infrastructure Operations Manager      |
| WS1.2                           | Ensure the integrity and performance of our water supply network            | WS1.2.1                             | Maintain Councils Water Conservation Program                                | Maintain                | Manager Environment and Sustainability |
|                                 |   | WS1.2.2                             | Councils Water conservation with Community education                        | Educating the Community | Manager Environment and Sustainability |
|                                 |   | WS1.2.3                             | Drought Management  | Manage                  | Manager Environment and Sustainability |
|                                 |   | WS1.2.4                             | Maintains Council's Drought Ready Program                                   | Maintain                |  |
|                                 |   | WS1.2.5                             | Volume of non-revenue water   | Declining               | Infrastructure Operations Manager      |
|                                 |   | WS1.2.6                             | Develop a Backflow Device Register  | 30 June 2026            |  |
| WS1.3                           | Ensure the Drinking Water Quality Management System is effectively utilised | WS1.3.1                             | Number of Critical Control Point exceedances                                | Zero                    | Infrastructure Operations Manager      |
|                                 |   | WS1.3.2                             | Number of non-compliant samples   | Declining               |  |



|       |   |         |  |   |  |
|-------|---|---------|--|---|--|
|       |   | WS1.3.3 | Ensure water drinking water monitoring report is updated annually on Councils website                                    | Annually                                    | Infrastructure Operations Manager      |
| WS1.4 | Efficiently operate the water supply system   | WS1.4.1 | Cost of production per kL  | Maintain                                    | Infrastructure Operations Manager      |
| WS1.5 | Provide the Shire with sufficient water supplies through effective water distribution   | WS1.5.1 | Number of water quality complaints   | Declining                                   |  |
|       |   | WS1.5.2 | Number of unplanned supply interruptions   | Maintain                                    |  |
| WS1.6 | Recycled Water is safe for municipal irrigation   | WS1.6.1 | Number of samples not complying with Australian Water Recycled Guidelines  | Zero  | Manager Environment and Sustainability |
|       |   | WS1.6.2 | Water main breaks per 100km  | Maintain below National Median              | Infrastructure Operations Manager      |
| WS1.7 | Implementing the Local Water Utility RAF Framework as part of IP&R. Council's Statement of Revenue Policy will be the primary document for water and sewerage charges and the basis for their determination (RAF #9)            | WS1.7.1 | Identify water and sewerage charges and the basis for their determination  | Annually in the Operational Plan and Budget | Chief Financial Officer                |
|       | Implementing the Local Water Utility RAF Framework as part of IP&R. Council's Statement of Revenue Policy considers customers' ability to pay, provide evidence for the basis of any price rise, justification (RAF #9 and #11) | WS1.7.2 | Considerations to customers' ability to pay, and provide evidence for the basis of any price rise, justification         | Annually in the Operational Plan and Budget |  |
|       | Implementing the Local Water Utility RAF Framework as part of IP&R. Council's Statement of Revenue Policy and the Long-Term Financial Plan considers customer pricing and cost recovery (RAF #11)                               | WS1.7.3 | Consider customer pricing and cost recovery  | Annually in the Operational Plan and Budget |  |
|       | Implementing the Local Water Utility RAF Framework as part of IP&R ensuring Councils strategic planning, for the provision of effective and efficient services and regulations to meet diverse                                  | WS1.7.4 | Planning, for the provision of effective and efficient services and regulations to meet diverse needs of the communities | Annually in the Operational Plan and Budget |  |



|  |   |         |                        |   |  |
|--|---|---------|------------------------|---|--|
|  | needs of the communities are met (RAF #11)  |         |                        |   |  |
|  | Implementing the Local Water Utility RAF Framework as part of IP&R. Council's Long-Term Financial Plan to the water fund and objectives established in the Water Asset Management Plan and Council's Asset Management Strategy (RAF # 12) | WS1.7.5 | Objectives established | Annually in the Operational Plan and Budget |  |

DRAFT



## WS2 Water Security Project

We will ensure the Water Security Project has been appropriately designed, constructed, and commissioned for the needs of the community.

### How this function links to the Community Strategic Plan

| Community | Economy | Environment  | Civic Leadership |
|-----------|---------|--|------------------|
|           |         | 3.4.1 Provide essential water and sewer infrastructure to meet the needs of our growing community<br>3.4.2 Ensure effective collection and safe treatment of wastewater, balancing the production of sustainable recycled water with return to the environment<br>3.4.3 Ensure the optimisation of water consumption by promoting reuse opportunities and waste minimisation across the Parkes Shire |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |  | Target          | Responsible                         |
|---------------------------------|---|-------------------------------------|--|-----------------|-------------------------------------|
| WS2.1                           | Design the Water Security Project to meet the changing needs of the community             | WS2.1.1                             | Complete detailed design of the Drought Relief Program Project (refurbishment of Bore 1, 3, 4 and 5 and replacement of Bore 2)       | By 30 June 2026 | Executive Manager Water Engineering |
|                                 |   | WS2.1.2                             | Complete detailed design of the Resources for Regions Project (Flood Mitigation and construction of retention basin in Crocker Park) |                 |                                     |
|                                 |   | WS2.1.3                             | Finalize the Integrated Water Cycle Management study   |                 |                                     |
| WS2.2                           | Ensure the Water Security Project can meet community needs through effective construction | WS2.2.1                             | Construction of the Drought Relief Program project (refurbishment of Bore 1, 3, 4 and 5 and replacement of Bore 2) commenced         |                 |                                     |



## Financial projections for operational activities

| Principal Activities      | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|---------------------------|-----------------------|-------------------------|---|
| Water Supply              | 13,508,166            | 7,848,999               | 5,659,167                                   |
| Water Security Project    | -                     | -                       | -   |
| <b>Water Supply Total</b> | <b>13,508,166</b>     | <b>7,848,999</b>        | <b>5,659,167</b>                            |

## Capital projects

| Principal Activities             | Capital Project  | 2025-26 (\$)      |
|----------------------------------|--|-------------------|
| Water Supply                     | New services   | 30,000            |
|                                  | Active Leak Detection  | 100,000           |
|                                  | Plant and Equipment  | 165,000           |
|                                  | Drinking Water Management System and Improvements Program                | 100,000           |
|                                  | WAN Telemetry and Control  | 70,000            |
|                                  | Back Yamma Reservoir Recoating   | 125,000           |
|                                  | Eugowra Rd PS Reservoir Recoating  | 125,000           |
|                                  | Cookamidgera PS Renewals   | 15,000            |
|                                  | Peak Hill Reservoir (roof and ladder)                                    | 200,000           |
|                                  | Flowmeter renewals   | 15,000            |
|                                  | Main Replacement and Extension   | 700,000           |
|                                  | Back Yamma PS Mechanical Renewals  | 100,000           |
|                                  | Back Yamma PS EIC Renewals   | 150,000           |
|                                  | Eugowra Roads PS Mechanical Renewals                                     | 100,000           |
|                                  | Eugowra Roads PS EIC Renewals  | 150,000           |
|                                  | Forbes (Relocate and replace building, pumps, switchboard, relocate CI2) | 550,000           |
|                                  | Tullamore Reservoir Renewal; EI&C, Roof                                  | 250,000           |
|                                  | Botfield Reservoir   | 250,000           |
|                                  | Smart Meters (Possible 100k from Grant Funding)                          | 150,000           |
|                                  | Parkes WTP UV Disinfection - Grant dependent                             | 500,000           |
|                                  | TfNSW - Lake Endeavour - Boat Launch Channel                             | 185,700           |
| Water Security Project           | Parkes Water Security Project - Grant Dependent                          | 28,920,431        |
| <b>Total capital Expenditure</b> |  | <b>32,951,131</b> |

## Proposed future works

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds

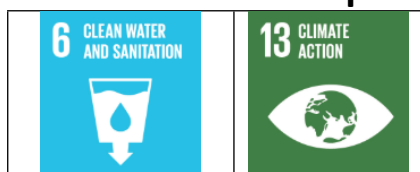
| Principal Activities | Township/Location | Proposed Future Works                           | Method of identification  |
|----------------------|-------------------|---|---------------------------|
| Water Supply         | Parkes            | Parkes WTP UV Disinfection - Grant dependent    | 2025 Internal             |
|                      | Shire             | Lake Endeavour Pipeline - Grant Depended        | 2025 Internal             |
|                      |                   | Lake Metcalfe Decommissioning - Grant Dependent | 2025 Internal             |
|                      |                   | Water pressure improvements                     | 2021 Community Engagement |





|                        |       |  |               |
|------------------------|-------|--|---------------|
|                        |       | Standpipe capacity improvements  | 2025 Internal |
|                        |       | Water meter replacements to smart meters to reduce loss of revenue   |               |
| Water Security Project | Shire | Install backflow prevention devices on services on the B'Line, including break tanks for water pressure improvements | 2025 Internal |

## Sustainable Development Goals



<https://sdgs.un.org/goals>

DRAFT

## 16. Waste management

### Overview

As the traditional means of landfilling increases in cost, Parkes Shire Council has adapted to prioritise recycling and resource recovery. Council complies with all regulatory requirements, when transitioning to newer methods of waste management. An example of this compliance is ensuring domestic waste management activities are 'self-funded', complying with the NSW Local Government Act (section 504)

To ensure Council activities are efficiently run, Council maintains a contract with JR Richards to service the collection of residential and commercial waste at eligible properties across the Shire, operating a three-bin collection service. For additional waste that cannot be collected with JR Richards, Council operates eight (8) waste depots within the Shire

Council collaborates with various organisations to enhance waste outcomes within the Shire. Collaboration continues with NetWaste, enabling cooperative projects to improve planning and delivery of waste management services across the region. While Visy Australia processes recyclable materials collected within the shire, ensuring items are correctly categorised and sold to reprocessing companies



|                              |
|------------------------------|
| W1 Domestic Waste Management |
| W2 Commercial Waste          |
| W3 Waste Education           |



## W1 Domestic Waste Management

We will provide effective domestic waste collection, minimise waste to landfill and promote widespread adoption of recycling and waste reduction

### How this function links to the Community Strategic Plan

| Community | Economy | Environment   | Civic Leadership |
|-----------|---------|---|------------------|
|           |         | 3.3.1 Provide waste services, minimise waste to landfill and promote the widespread adoption of recycling and waste reduction |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |  | Target  | Responsible                  |
|---------------------------------|---|-------------------------------------|--|---|------------------------------|
| W1.1                            | Provide effective domestic waste collection services to deliver positive public health, environmental and economic outcomes for the community | W1.1.1                              | Monitor the Parkes Waste Strategy, including the effective management of the 3-bin service contract                        | Monitor   | Waste Management Coordinator |
|                                 |   | W1.1.2                              | Liaise with the NSW Environment Protection Authority ("NSW EPA")   | Active involvement in investigation of new technologies |                              |
|                                 |   | W1.1.3                              | Conduct annual audits on mixed, waste, recycling and FOGO bins   | Minimum of one audit per year                           |                              |
|                                 |   | W1.1.4                              | Reporting all illegally dumped waste to RIDonline  | Each quarter upload CRM data to RID                     |                              |
| W1.2                            | Council provides facilities for residents to dispose of waste where public health, environmental and economic outcomes are considered         | W1.2.1                              | Percentage of waste diverted from landfill utilizing resource recovery at transfer station and waste management facilities | 3% increase   |                              |
|                                 |   | W1.2.2                              | Continued operation, maintenance and improvements of waste facilities across the Parkes Shire                              | Maintain and review rural tip operations                |                              |
|                                 |   | W1.2.3                              | Deliver the Bogan Gate and Trundle Tip Cell projects   | By 30 June 2026   |                              |



|  |  |        |  |         |  |
|--|--|--------|--|---------|--|
|  |  | W1.2.4 | Manage relationships with contractors and obtain reports of management | Monthly |  |
|--|--|--------|--|---------|--|

DRAFT



## W2 Commercial Waste

We will develop processes to ensure commercial properties have the access to a disposal service and the opportunity to participate with waste diversion strategies.

### How this function links to the Community Strategic Plan

| Community | Economy | Environment   | Civic Leadership |
|-----------|---------|---|------------------|
|           |         | 3.3.1 Provide waste services, minimise waste to landfill and promote the widespread adoption of recycling and waste reduction |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |  | How we will measure our performance |  | Target  | Responsible                            |
|---------------------------------|--|-------------------------------------|--|---|--|
| W2.1                            | Provide effective landfill management to deliver positive public health, environmental and economic outcomes for the community | W2.1.1                              | Support improved options for diverting commercial waste from landfill              | Facilitate options                                  | Waste Management Coordinator           |
|                                 |  | W2.1.2                              | Continued provision of a commercial waste collection service in Parkes             | Service maintained                                  |  |
| W2.2                            | Ensure commercial waste collection services are maintained and manage the current and emerging impacts of external change      | W2.2.1                              | Maintain contracts for external services for recycling and diversion from landfill | Five to eight external services contracts per annum |  |
| W2.3                            | Ensure recycling services are maintained and manage the current and emerging impacts of external change                        | W2.3.1                              | Council representatives participate in educational training programs               | One (1) activity                                    |  |
| W3.1                            | Minimise waste generated by Council operations and encourage recycling and resource recovery practices                         | W3.1.1                              | Investigate implementing the three-bin system at all Council facilities            |   | Manager Environment and Sustainability |
|                                 |  | W3.1.2                              | Investigate waste minimisation and recycling opportunities at Council- run events  |   | Manager Environment and Sustainability |
|                                 |  | W3.1.3                              | Investigate opportunities for utilising Council-generated food waste               |   | Manager Environment and Sustainability |



## W3 Waste Education

We will provide appropriate educational opportunities to the community, advocate for residents to improve their knowledge of waste management.

### How this function links to the Community Strategic Plan

| Community | Economy | Environment  | Civic Leadership |
|-----------|---------|--|------------------|
|           |         | 3.3.2 Promote recycling, reusing and waste reduction |                  |

### Outputs, measures and targets

| Outputs to achieve this outcome |   | How we will measure our performance |  | Target                                  | Responsible                  |
|---------------------------------|---|-------------------------------------|--|---|------------------------------|
| W3.1                            | Provide educational opportunities for residents and businesses across the Shire to aid their understanding of waste management practices within the Shire | W3.1.1                              | Maintain the number of educational opportunities provided to both residential and business customers | Two educational opportunities per annum | Waste Management Coordinator |
|                                 |   | W3.1.2                              | Attend NetWaste Forums to promote waste education  | Three (3) per annum                     |                              |
| W3.2                            | Strengthen waste management practices through Council's engagement with external education opportunities  | W3.2.1                              | Implement a suggested strategy, program, process, or activity from a NetWaste forum                  | One (1) education program implemented   | Waste Management Coordinator |
|                                 |   | W3.2.2                              | Provide educational opportunities to both residential and commercial customers                       | Four (4) per annum                      |                              |
|                                 |   | W3.2.3                              | Council representatives participate and or in educational training programs                          | One (1) per annum                       |                              |



## Financial projections for operational activities

| Principal Activities | Operating Income (\$) | Operating Expenses (\$) | Operating Result before Capital Grants (\$) |
|----------------------|-----------------------|-------------------------|---|
| Waste Management     | 4,383,687             | 3,987,800               | 395,887                                     |
| <b>Total</b>         | <b>4,383,687</b>      | <b>3,987,800</b>        | <b>395,887</b>                              |

## Capital projects

| Principal Activities             | Capital Project   | 2025-26 (\$)   |
|----------------------------------|---|----------------|
| Domestic Waste                   | Waste - Gunningbland tip cell   | 40,000         |
|                                  | Waste - Trundle tip cell  | 60,000         |
|                                  | Alectown Landfill Closure and Transfer Station (partially grant funded) | 285,000        |
|                                  | Bogan Landfill Closure and Transfer Station (partially grant funded)    | 222,400        |
| <b>Total capital Expenditure</b> |   | <b>607,400</b> |

## Proposed future works

There is no commitment from Council, that proposed future works will be delivered, as they are reliant on availability of internal funds and the provision of external funds

| Principal Activities | Township/Location | Proposed Future Works  | Method of identification  |
|----------------------|-------------------|--|---|
| Domestic Waste       | Shire             | Public Recycling Bins - increase collection occurrence and size        | 2021 Community Engagement   |
|                      |                   | Waste Deposit Spaces   |   |
|                      | Cookamidgera      | Waste collection service   | 2021 Community Engagement   |
|                      | Trundle           | Waste Facility at Trundle (manned one day per week)                    | Trundle and District Progress Association and 2024 Community Engagement |
|                      |                   | Waste collection facility staff to help keep tip tidy                  | 2024 Community Engagement   |
|                      |                   | Recycling facilities   | 2024 Community Engagement   |
|                      |                   | More restrictions on use and education - waste management and services | 2024 Community Engagement   |
|                      | Tullamore         | Waste Facility at Tullamore  | 2021 and 2024 Community Engagement                                      |
|                      |                   | Improvements to Tullamore Main St                                      | 2024 Community Engagement   |
|                      |                   | Improve Garbage collection   | 2024 Community Engagement   |

## Sustainable Development Goals



<https://sdgs.un.org/goals>



## 17. Governance, Monitoring and Review

|                                   |
|-----------------------------------|
| Governance, monitoring and review |
| Community Engagement              |
| Contact Us                        |

DRAFT





## **Governance, monitoring and review**

Actions within this Operational Plan and Budget have been developed utilising Council's Delivery Program and aligned with the Community Strategic Plan.

We are committed to continuous improvement and are keen to draw on ongoing community feedback and work in partnership with relevant organisations to ensure we meet our goals.

To support the implementation of this Operational Plan and Budget, we will continue to work with our Executive Leadership Team, who will meet regularly to monitor and review Operational reporting and the Delivery Program quarterly progress.

Council will report on its progress against the achievements towards the commitments outlined in the Delivery Program as outlined as actions in this Operational Plan and Budget six-monthly as part of Council's Operational Plan and Budget Reporting.

Our progress toward the Community strategic Plan, Delivery Program and Operational Plan and Budget will also be addressed in the Annual Report.

DRAFT



## Community Engagement

Under Councils' Integrated Planning and Reporting (IP&R) Framework, community engagement is part of the process to ensure that the community could provide feedback, advice and direction to Council's activities. Throughout 2021 Council embarked on extensive engagement with the community, gaining input and feedback. During both 2023 and 2024 Council engaged with the community through its Liveability Strategy building, and the review of the Community Strategic Plan. process to gauge the thoughts, hopes and aspirations the Parkes Shire community has for the future. The results of this engagement allowed for data driven re-evaluation of the high-level strategic goals, objectives and strategies contained in the strategy. The community engagement activities were undertaken in line with Council's Community Engagement Strategy including the core principles of the International Association for Public Participation (IAP2).

In summary, the engagement included face to face activities, surveys, as well as engaged data Council had already obtained. The 2023 Place Score Parkes Liveability Study and the 2024 Micromex Community Satisfaction Survey engaged a total of 2,385 responses providing community ideas both big and small, community values and liveability priorities.

|                          |   |                              |                             |
|--------------------------|---|------------------------------|-----------------------------|
| <i>What you told us:</i> | <i>what you think about your neighbourhood?</i> | <i>Your community values</i> | <i>Your community ideas</i> |
|--------------------------|---|------------------------------|-----------------------------|

In addition, the identified strategy recommendations allowed us to set priorities, where to increase our investment if we want to do more than manage attributes not performing as well as they should. We also can connect with attributes we need to monitor and maintain across our community.

Priority projects identified throughout these processes, enable planning of Capital Projects that will be delivered over the Parkes Shire 2035+ Delivery Program. The top twenty (20) priorities are illustrated:

| <b>Priority</b>                    | <b>Comment</b> | <b>Priority</b>                             | <b>Comment</b> |
|------------------------------------|----------------|---|----------------|
| Cycleways/shared paths             | Ongoing        | Open spaces/reserves                        | ongoing        |
| Housing/land availability          | High concern   | Signage, welcoming promotion and marketing  | Ongoing        |
| Kerb, gutter and footpaths         | Ongoing        | Stormwater drainage improvements            | Ongoing        |
| Public amenities                   | Ongoing        | Rural roads resealing                       | Ongoing        |
| Building and halls                 | Ongoing        | Caravan, camping, RV parking                | Ongoing        |
| Youth activities and mental health | Ongoing        | Active recreation - Pioneer oval grandstand | Delivered      |
| Arts and cultural programs         | Ongoing        | Active recreation - outdoor gyms            | Ongoing        |



## Contact Us

Our Operational Plan and Budget is available to the public through the Council website and accessible formats are available on request.

We value community feedback on our progress in meeting the goals and actions outlined in our Operational Plan and Budget.

We encourage individuals and organisations to share their thoughts and experiences with us to ensure our continued improvement.

Please contact us with questions or feedback via our Governance Team on  
Telephone: 02 6861 2333 or Email: [council@parkes.nsw.gov.au](mailto:council@parkes.nsw.gov.au)

DRAFT



## 18. 2025-26 Budget

|                            |
|----------------------------|
| Executive Summary          |
| Our draft Income Statement |
| Our Capital Plan           |

DRAFT



## Executive Summary

Parkes Shire Council's annual Budget forms part of the **2025-26** Operational Plan, along with the Revenue Policy and Schedule of Fees and Charges.

In **2025-26**, Council is expected to generate **\$63.27** million in operational revenue, receive **\$51.60** million in capital grants and contributions, invest **\$73.84** million into capital works and an operating deficit of **(\$2.97)** million from continuing operations.

| <b>Table 1:<br/>Total Revenue (excluding capital grants and contributions)</b> | <b>Draft<br/>2025/26<br/>Budget</b> |
|--|-------------------------------------|
| General Fund   | 43,918,242                          |
| Water Fund   | 13,508,166                          |
| Sewer Fund   | 5,842,573                           |
| <b>Consolidated Fund</b>   | <b>63,268,981</b>                   |

| <b>Table 2:<br/>Total Expenses (excluding capital expenditure)</b> | <b>Draft<br/>2025/26<br/>Budget</b> |
|--|-------------------------------------|
| General Fund   | 47,908,492                          |
| Water Fund   | 12,578,010                          |
| Sewer Fund   | 5,750,555                           |
| <b>Consolidated Fund</b>   | <b>66,237,057</b>                   |

| <b>Table 3:<br/>Net Operating Result (before grants and contributions provided for capital purposes)</b> | <b>Draft<br/>2025/26<br/>Budget</b> |
|--|-------------------------------------|
| General Fund   | (3,990,250)                         |
| Water Fund   | 930,156                             |
| Sewer Fund   | 92,018                              |
| <b>Consolidated Fund</b>   | <b>(2,968,076)</b>                  |



## Our draft Income Statement

Parkes Shire Council's Income Statement forms part of the **2025–2026** Operational Plan and is detailed below.

| <b>Table 4: Consolidated Fund</b>                             |  |  |                            |
|---|--|--|----------------------------|
|   | <b>Adopted<br/>2024-25 Budget<br/>\$'000</b> | <b>Draft<br/>2025-26 Budget<br/>\$'000</b> | <b>Variance<br/>\$'000</b> |
| <b>Income</b>   |  |  |                            |
| Rates and annual charges                                      | 30,249                                       | 32,557                                     | 2,308                      |
| User charges and fees   | 12,157                                       | 11,267                                     | (890)                      |
| Interest and investment revenue                               | 1,080  | 1,087                                      | 7                          |
| Other revenues  | 1,769  | 1,306                                      | (463)                      |
| Sale Proceeds of assets                                       | 1,500  | 1,484                                      | (16)                       |
| Grants and contributions provided for Operational Expenditure | 13,770                                       | 15,569                                     | 1,799                      |
| <b>Total Income from continuing operations</b>                | <b>60,525</b>                                | <b>63,270</b>                              | <b>2,745</b>               |
| <b>Expenses</b>   |  |  |                            |
| Employee costs  | 19,063                                       | 20,641                                     | 1,578                      |
| Materials and consumables                                     | 3,691  | 3,866                                      | 175                        |
| External services   | 12,532                                       | 13,026                                     | 494                        |
| Water, Electricity and Statutory                              | 3,630  | 3,501                                      | (129)                      |
| IT and Communications   | 295  | 312  | 17                         |
| Insurance   | 887  | 930  | 43                         |
| Administration  | 3,294  | 3,370                                      | 76                         |
| Travel and entertainment                                      | 276  | 257  | (19)                       |
| Financials  | 339  | 524  | 185                        |
| Internal Charges  | (2,754)                                      | (2,119)                                    | 635                        |
| Interest paid   | 644  | 800  | 156                        |
| Cost of assets sold   | 0  | 720  | 720                        |
| Depreciation  | 18,352                                       | 20,410                                     | 2,058                      |
| <b>Total Expenses from continuing operations</b>              | <b>60,249</b>                                | <b>66,238</b>                              | <b>5,989</b>               |
| <b>Net Operating Result</b>                                   | <b>276</b>                                   | <b>(2,968)</b>                             | <b>(3,244)</b>             |

**Table 5: General Fund**

|   | Adopted 2024-25<br>Budget<br>\$'000 | Draft 2025-26<br>Budget<br>\$'000 | Variance \$'000 |
|---|-------------------------------------|-----------------------------------|-----------------|
| <b>Income</b>   |                                     |                                   |                 |
| Rates and annual charges  | 19,534                              | 20,803                            | 1,269           |
| User charges and fees   | 5,791                               | 4,324                             | (1,467)         |
| Interest and investment revenue                                     | 937                                 | 550                               | (387)           |
| Other revenues  | 1,633                               | 1,189                             | (444)           |
| Sale Proceeds of assets   | 1,500                               | 1,484                             | (16)            |
| Grants and contributions<br>provided for Operational<br>Expenditure | 13,770                              | 15,569                            | 1,799           |
| <b>Total Income from continuing<br/>operations</b>                  | <b>43,165</b>                       | <b>43,919</b>                     | <b>754</b>      |
| <b>Expenses</b>   |                                     |                                   |                 |
| Employee costs  | 16,193                              | 17,581                            | 1,388           |
| Materials and consumables   | 3,088                               | 2,936                             | (152)           |
| External services   | 11,280                              | 10,897                            | (383)           |
| Water, Electricity and Statutory                                    | 1,450                               | 1,079                             | (371)           |
| IT and Communications   | 295                                 | 307                               | 12              |
| Insurance   | 887                                 | 930                               | 43              |
| Administration  | 2,955                               | 2,947                             | (8)             |
| Travel and entertainment  | 245                                 | 236                               | (9)             |
| Financials  | 339                                 | 524                               | 185             |
| Internal Charges  | (5,194)                             | (4,696)                           | 498             |
| Interest paid   | 351                                 | 520                               | 169             |
| Cost of assets sold   | 0                                   | 720                               | 720             |
| Depreciation  | 12,199                              | 13,928                            | 1,729           |
| <b>Total Expenses from continuing<br/>operations</b>                | <b>44,088</b>                       | <b>47,909</b>                     | <b>3,821</b>    |
| <b>Net Operating Result</b>   | <b>(923)</b>                        | <b>(3,990)</b>                    | <b>(3,067)</b>  |



| <b>Table 6: Water Fund</b>                                    |                                     |                                   |                    |
|---|-------------------------------------|-----------------------------------|--------------------|
|   | Adopted 2024-25<br>Budget<br>\$'000 | Draft 2025-26<br>Budget<br>\$'000 | Variance<br>\$'000 |
| <b>Income</b>   |                                     |                                   |                    |
| Rates and annual charges                                      | 6,563                               | 6,829                             | 266                |
| User charges and fees   | 5,858                               | 6,241                             | 383                |
| Interest and investment revenue                               | 86                                  | 358                               | 272                |
| Other revenues  | 92                                  | 80                                | (12)               |
| Sale Proceeds of assets                                       | 0                                   | 0                                 | 0                  |
| Grants and contributions provided for Operational Expenditure | 0                                   | 0                                 | 0                  |
| <b>Total Income from continuing operations</b>                | <b>12,599</b>                       | <b>13,508</b>                     | <b>909</b>         |
| <b>Expenses</b>   |                                     |                                   |                    |
| Employee costs  | 1,634                               | 1,651                             | 17                 |
| Materials and consumables                                     | 406                                 | 500                               | 94                 |
| External services   | 892                                 | 1,233                             | 341                |
| Water, Electricity and Statutory                              | 2,005                               | 2,182                             | 177                |
| IT and Communications   | 0                                   | 5                                 | 5                  |
| Insurance   | 0                                   | 0                                 | 0                  |
| Administration  | 320                                 | 393                               | 73                 |
| Travel and entertainment                                      | 26                                  | 15                                | (11)               |
| Financials  | 0                                   | 0                                 | 0                  |
| Internal Charges  | 1,666                               | 1,706                             | 40                 |
| Interest paid   | 177                                 | 164                               | (13)               |
| Cost of assets sold   | 0                                   | 0                                 | 0                  |
| Depreciation  | 4,631                               | 4,729                             | 98                 |
| <b>Total Expenses from continuing operations</b>              | <b>11,757</b>                       | <b>12,578</b>                     | <b>821</b>         |
| <b>Net Operating Result</b>                                   | <b>842</b>                          | <b>930</b>                        | <b>88</b>          |



**Table 7: Sewer Fund**

|   | Adopted 2024-25<br>Budget<br>\$'000 | Draft 2025-26<br>Budget<br>\$'000 | Variance<br>\$'000 |
|---|-------------------------------------|-----------------------------------|--------------------|
| <b>Income</b>   |                                     |                                   |                    |
| Rates and annual charges  | 4,152                               | 4,925                             | 773                |
| User charges and fees   | 508                                 | 702                               | 194                |
| Interest and investment revenue                                     | 57                                  | 179                               | 122                |
| Other revenues  | 44                                  | 37                                | (7)                |
| Sale Proceeds of assets   | 0                                   | 0                                 | 0                  |
| Grants and contributions<br>provided for Operational<br>Expenditure | 0                                   | 0                                 | 0                  |
| <b>Total Income from continuing<br/>operations</b>                  | <b>4,761</b>                        | <b>5,843</b>                      | <b>1,082</b>       |
| <b>Expenses</b>   |                                     |                                   |                    |
| Employee costs  | 1,236                               | 1,409                             | 173                |
| Materials and consumables   | 197                                 | 430                               | 233                |
| External services   | 360                                 | 896                               | 536                |
| Water, Electricity and Statutory                                    | 175                                 | 240                               | 65                 |
| IT and Communications   | 0                                   | 0                                 | 0                  |
| Insurance   | 0                                   | 0                                 | 0                  |
| Administration  | 19                                  | 30                                | 11                 |
| Travel and entertainment  | 5                                   | 6                                 | 1                  |
| Financials  | 0                                   | 0                                 | 0                  |
| Internal Charges  | 774                                 | 871                               | 97                 |
| Interest paid   | 116                                 | 116                               | 0                  |
| Cost of assets sold   | 0                                   | 0                                 | 0                  |
| Depreciation  | 1,522                               | 1,753                             | 231                |
| <b>Total Expenses from continuing<br/>operations</b>                | <b>4,404</b>                        | <b>5,751</b>                      | <b>1,347</b>       |
| <b>Net Operating Result</b>   | <b>357</b>                          | <b>92</b>                         | <b>(265)</b>       |



## Our Capital Plan

In **2025-26**, Council will invest \$73.84 million into capital works

| <b>Table 8: Capital Plan</b>   |   |                          |
|--------------------------------|---|--------------------------|
| <b>Function</b>                | <b>Principal Activity</b>                           | <b>Capital Budget \$</b> |
| Certification and Regulation   | Environmental Health                                | 500,000                  |
| Commercial and Other           | Land Development and Sales                          | 1,075,000                |
|                                | Regional Airport                                    | 100,000                  |
| Community and Culture          | Central West Childcare Services                     | 80,000                   |
|                                | Library Services                                    | 90,000                   |
| Council and Corporate          | Fleet   | 2,425,700                |
|                                | Council Land and Buildings                          | 350,000                  |
|                                | Information Communication and Technology            | 343,000                  |
| Economy and Engagement         | Economic Development                                | 40,000                   |
| Emergency Services             | Emergency Services                                  | 3,600,000                |
| Environment and Sustainability | Environment and Sustainability                      | 1,600,000                |
| Flooding and Drainage          | Flooding and Drainage                               | 1,918,545                |
| Open Space and Recreation      | Open Space Facilities, Amenities and Public Toilets | 928,370                  |
|                                | Sports Fields                                       | 636,300                  |
|                                | Swimming Pools                                      | 25,000                   |
| Sewerage                       | Sewerage System                                     | 5,135,200                |
| Transport                      | Sealed Roads  | 12,990,443               |
|                                | Regional Roads                                      | 7,575,000                |
|                                | Other Transport and Overheads                       | 864,636                  |
| Waste Management               | Commercial Waste                                    | 607,400                  |
| Water Supply                   | Water Security Project                              | 28,920,431               |
|                                | Water Supply  | 4,030,700                |



## 19. Statement of Revenue Policy

Section 405 of the Local Government Act 1993 (“the Act”) requires Parkes Shire Council to adopt a Statement of Revenue Policy (“Revenue Policy”) each year as part of its Integrated Planning and Reporting (“IP&R”) framework.

The Revenue Policy forms part of Council’s Operational Plan and provides information regarding the levying of Council’s rates, its fees and charges, and other major income sources. Under the Integrated Planning and Reporting Guidelines prescribed under section 23A of the Act, Council’s Revenue Policy must include the following statements:

- a statement containing a detailed estimate of the council’s income and expenditure
- a statement with respect to each ordinary rate and each special rate proposed to be levied
- a statement with respect to each charge proposed to be levied
- a statement of the types of fees proposed to be charged by the council and, if the fee concerned is a fee to which Division 3 of Part 10 of Chapter 15 of the Act applies, the amount of each such fee
- a statement of the council’s proposed pricing methodology for determining the prices of goods and the approved fees under Division 2 of Part 10 of Chapter 15 of the Act for services provided by it, being an avoidable costs pricing methodology determined by Council
- a statement of the amounts of any proposed borrowings (other than internal borrowing), the sources from which they are proposed to be borrowed and the means by which they are proposed to be secured.

### Estimated Income and Expenditure 2025-26

Pursuant to section 491 of the Act, Council may obtain income from rates, charges, fees, grants, borrowings, and investments.

Rates and charges provide Council with a major source of revenue, which is used to meet the costs of providing services to residents and businesses of the Parkes Shire local government area.

Council’s Operational Plan is structured around 11 core functions. Table 9, below, lists Council’s estimated 2025– 2026 income and expenditure according to each core function

| Function                       | Income (\$) | Expenditure (\$) | Operating Result before Capital Grants (\$) |
|--------------------------------|-------------|------------------|---|
| Certification and Regulation   | 590,928     | 1,841,312        | (1,250,384)                                 |
| Commercial Enterprise          | 1,839,201   | 1,065,837        | 773,364                                     |
| Community and Culture          | 2,124,281   | 2,857,533        | (733,252)                                   |
| Council and Corporate          | 25,136,623  | 8,387,104        | 16,749,519                                  |
| Economy, Visitors and Events   | 1,082,782   | 2,499,244        | (1,416,462)                                 |
| Emergency Services             | 154,096     | 782,317          | (628,221)                                   |
| Environment and Sustainability | 63,551      | 462,143          | (398,592)                                   |
| Flooding and Drainage          | 220,424     | 275,990          | (55,566)                                    |



|                           |                   |                   |                    |
|---------------------------|-------------------|-------------------|--------------------|
| Open Space and Recreation | 258,365           | 3,783,898         | (3,525,533)        |
| Sewerage                  | 5,842,573         | 3,997,734         | 1,844,839          |
| Transport                 | 8,064,304         | 8,037,742         | 26,562             |
| Water Supply              | 13,508,166        | 7,848,999         | 5,659,167          |
| Waste Management          | 4,383,687         | 3,987,800         | 395,887            |
| Depreciation (All Funds)  | -                 | 20,409,404        | (20,409,404)       |
| <b>Total</b>              | <b>63,268,981</b> | <b>66,237,057</b> | <b>(2,968,076)</b> |

DRAFT



## Ordinary Rates

Section 494 of the Act requires Council to make and levy ordinary rates on all rateable lands, based on independent valuations provided by Property NSW on behalf of the NSW Valuer General. Each year, the NSW Independent Pricing and Regulatory Tribunal (IPART) determines the allowable annual increase in general income for councils, known as the rate peg. The rate peg is based on the change in the Local Government Cost Index (LGCI) and consideration of a population factor

Each year, the NSW Independent Pricing and Regulatory Tribunal (IPART) determines the allowable annual increase in general income for councils, known as the rate peg. The rate peg is based on the change in the Local Government Cost Index (LGCI) and consideration of a population factor

## Rating categories

In accordance with sections 493 and 514 of the Act, all parcels of rateable land within Council's Local Government area have been declared to be within one of the following categories:

|          |             |  |        |
|----------|-------------|--|--------|
| Farmland | Residential | Business and Special Activation Precinct | Mining |
|----------|-------------|--|--------|

Before making an ordinary rate, Council may determine a subcategory or sub-categories for one or more categories of rateable land in its area.

A sub-category may be determined for the category:

|                    |  |
|--------------------|--|
| <b>Farmland</b>    | according to the intensity of the land use, the ability to irrigate the land, or economic factors affecting the land |
| <b>Residential</b> | according to whether the land is rural residential land or is within a centre of population                          |
| <b>Mining</b>      | according to the kind of mining involved   |
| <b>Business</b>    | according to a centre of activity  |

The 2025-26 budget is based on total 2025-26 General Income from ordinary and special rates being increased by 4.0%. This is the maximum increase as announced by IPART. An estimated gross ordinary rate income in excess of \$17.25 million is to be raised in 2025-26.

In accordance with section 566(3) of the Act, it has been determined that the maximum rate of interest payable on overdue rates and charges for the period 1 July 2025 to 30 June 2026 will be 10.5% per annum. The breakdown of estimated ordinary rate income and number of properties per category is as follows:

| <b>TABLE 10 - Estimated Ordinary Rates Income</b> |                                      |
|---|--------------------------------------|
| <b>Estimated Ordinary Rates Income</b>            |                                      |
| <b>Ordinary Rates</b>                             | <b>Gross Rate Yield 2025/26 (\$)</b> |
| Residential                                       | \$7,361,161                          |
| Farmland  | \$4,800,904                          |
| Business and Special Activation Precinct          | \$3,353,338                          |



|              |                     |
|--------------|---------------------|
| Mining       | \$1,733,170         |
| <b>Total</b> | <b>\$17,248,573</b> |

Council has further sub-categorised land in accordance with Section 529 of the Local Government Act 1993 to distribute the rate burden more equitably within the Shire.

The ordinary rate is an 'Ad Valorem Rate' being an amount in the dollar that is levied on land values provided under the Valuation of Land Acts by the Valuer General's Department in respect to each parcel of ratable land. Each such parcel is subject to a minimum amount.

The State Valuation Department undertook a General Valuation during 2022–23 with a base date of 1 July 2022 and will be applied for rating purposes from 1 July 2023. Council is now on a 3-year valuation cycle with the next general valuation to be undertaken at the end of 2025. This revaluation will affect the 2026–27 rating year.

| <b>TABLE 11 - Sub-Categories of Land</b> |                            |  |                     |                                      |
|--|----------------------------|--|---------------------|--------------------------------------|
| <b>Sub-Categories</b>                    | <b>Minimum Amount (\$)</b> | <b>Cents in Dollar (Ad Valorem) (\$)</b> | <b>Dollars (\$)</b> | <b>Estimated Income 2025/26 (\$)</b> |
| Ordinary Business Industrial             | 617.00                     | 1.7237910                                | 0.01723791          | 623,862.26                           |
| Ordinary Business Parkes CBD             | 617.00                     | 7.0659630                                | 0.07065963          | 1,530,685.38                         |
| Ordinary Business Rate                   | 617.00                     | 1.6545690                                | 0.01654569          | 1,067,397.98                         |
| Ordinary Business Villages               | 617.00                     | 2.5419330                                | 0.02541933          | 115,942.26                           |
| Ordinary Farmland Rate                   | 617.00                     | 0.3130440                                | 0.00313044          | 4,800,904.07                         |
| Ordinary Mining Copper Producing         | 617.00                     | 3.7617130                                | 0.03761713          | 1,730,387.98                         |
| Ordinary Mining Rate                     | 617.00                     | 18.5483330                               | 0.18548333          | 2,782.25                             |
| Ordinary Residential Parkes Rate         | 617.00                     | 1.2271500                                | 0.01227150          | 5,630,667.24                         |
| Ordinary Rural Residential Rate          | 617.00                     | 0.6201530                                | 0.00620153          | 57,847.00                            |
| Ordinary Residential Rate                | 617.00                     | 0.4554600                                | 0.00455460          | 1,672,646.59                         |
| Ordinary SAP Developed                   | 617.00                     | 2.0290000                                | 0.02029000          | 14,811.70                            |
| Ordinary SAP Undeveloped                 | 617.00                     | 28.9990910                               | 0.28999091          | 637.98                               |
| <b>Total</b>                             |                            |  |                     | <b>17,248,572.69</b>                 |

## Council Funded Pension Rebates

Council Funded Pension Rebates In addition to the \$250.00 pensioner rate jointly funded by Council (45%) and the State Government (55%) in respect of general rates and domestic waste charges, Council will pay an additional rebate of \$105.00 per eligible property from 1 July 2025 for the 2025-26 rating year. This voluntary rebate will be paid pursuant to Section 582 of the Local Government Act, 1993.

The additional rebate is available for an eligible property. Where multiple eligible pensioners jointly own a property, the voluntary rebate will be shared equally and will not exceed a total of \$105.00 for each property. Eligible pensioners will only qualify for Council's voluntary rebate if they pay all the rates and charges by 31 May of that year.

If an eligible pensioner's rates and charges are not paid in full by 31 May of a particular year, the pensioner will no longer qualify for any future voluntary rebates until all outstanding payments have been made. Council has discretion to continue the rebate to only eligible pensioners that received the rebate in 2016–17.



The cost of providing this voluntary pension rebate in 2025-26 is anticipated to be \$63,439.

Additionally, where the pensioner leaves the property due to ill health or incapacitation, the rebate may still apply. However, this is on the condition that the occupation of the property remains unchanged from when the pensioner left the property, i.e. no additional person occupies the property after the eligible pensioner cease occupation, and the eligible pensioner resides in a care facility within the Shire.

## Waste Management Services Charges

Parkes Shire Council is required by legislation to levy annual charges for the provision of waste management services. These charges relate to the services provided for both domestic and non-domestic waste management.

### Domestic Waste Management Services Charge ("DWMS")

Section 496 of the Local Government Act 1993 (Act) requires Parkes Council to make and levy an annual charge for the recovery of costs for providing domestic waste management services. The full year DWMS charges for 2025-26 rating year is \$536.00.

The full domestic waste management (garbage) service charge is payable for each unit/flat/house (including multiples) whether each service is used each week. With exception to Aged Care Facilities who have been given the opportunity to be charged at a ratio of two units per service.

Exception for vacant land which will be charged \$101.00.

### Non-Domestic Waste Management Service Charge ("NDWMS")

Section 501(1) permits Council to make and levy an annual charge for the provision of waste management services (other than domestic waste management services). The full year NDWMS charges for 2025-26 rating year is \$538.00. (Includes recyclables and not organics). The full annual waste management (garbage) service charge is payable for each shop/business whether either service is used each week.

Exception for vacant land which will be charged \$112.00.

### Subsidiary Services

In addition to the standard DWMS and NDWMS\*, residents can request extra organic and/or recycling and/or general waste bins as subsidiary services to be collected on the same day as the scheduled service for that premises. The proposed charges for these services are as follows:

| TABLE 12 - Subsidiary Services |                               |                    |
|--------------------------------|-------------------------------|--------------------|
| Services                       | Proposed 2025/26 Charges (\$) |                    |
|                                | Domestic Waste                | Non-Domestic Waste |
| Organic Bin                    | \$124.00                      | \$137.00           |
| Recycling Bin                  | \$124.00                      | \$137.00           |
| General Waste Services         | \$124.00                      | \$137.00           |

## Stormwater Management Service Charge



The proposed Stormwater Management Service Charge (SMSC) for 2025-26 will continue to assist with the cost of addressing the drainage problems in urban areas of the Shire and fund stormwater related works and services programs.

The proposed 2025-26 SMSC for residential properties is \$25.00 per eligible property, except residential strata units where an annual charge of \$12.50 is applicable.

These charges are unchanged from those levied in 2025-26. Charges do not apply to vacant land or land categorized as farmland, as well as land exempt from rates in terms of Sections 555 or 556 of the Act.

In respect to land categorized as business, the proposed 2024-25 SMSC for non-strata properties will be as follows:

|   |
|---|
| \$25.00 for lots with an area below 1,200m <sup>2</sup>                               |
| \$100.00 for lots with an area $\geq$ 1,200m <sup>2</sup> and $<$ 5,000m <sup>2</sup> |
| \$375.00 for lots with an area $\geq$ 5,000m <sup>2</sup>                             |

### Rates Assistance Provisions

We have considered the Office of Local Government's Debt Management and Hardship Guidelines and have ensured there are a range of options available to manage ratepayer debt and respond to genuine hardship. Further details are available as per Council's Debt Recovery and Hardship Policies.

### Water Access Charges

In accordance with Section 501 of the Local Government Act, an access charge is applied to land that is situated within 225 metres of a Council water pipe, even if it is not actually supplied. In accordance with Best Practice Pricing for water and sewer business in general compliance with the guidelines set out by the Department of Water and Energy. This pricing is a prerequisite for eligibility for financial assistance towards the capital costs of backlog works under the Country Towns Water Supply and Sewer Program.

The water access charge for water services are to be charged at the proportional to the 'square' of the meter size to reflect the potential load that can be placed on the water supply network.

Council water access charges have also been relatively low by industry standards and by comparison with similarly sized Council's across the region. Increases in operating costs from the new water treatment plant and recycled water system, along with increased depreciation expenses are all attributable to the pricing increase.

### Water Residential – Multiples

Multi-residential properties (e.g. a building with multiple access, flats, semi-detached), will be charged the full applicable access charge per residence.

The proposed charges for 2025-26 relating to the meter size are:

| Table 13: Proposed charges for water meters |                 |          |
|---|-----------------|----------|
| Category                                    | Charge          | Fee (\$) |
| Residential                                 | Standard Charge | 317.00   |
|   | 20mm            | 317.00   |
|   | 25mm            | 492.00   |
| Non-Residential                             |                 |          |





|  |                                |              |
|--|--------------------------------|--------------|
|  | 32mm                           | 819.00       |
|  | 40mm                           | 1,279.00     |
|  | 50mm                           | 2,000.00     |
|  | 80mm                           | 5,094.00     |
|  | 100mm                          | 7,968.00     |
|  | Unmetered - Strata Title Units | 317.00       |
|  | Unmetered - CBD                | 1,098.00     |
|  | Unmetered - Non-Rateable       | 317.00       |
|  | Northparkes Mines              | 4,258,800.00 |

## Sewer Access Charges

In accordance with Best Practice Pricing for water and sewer business in general compliance with the guidelines set out by the Department of Water and Energy. This pricing is a prerequisite for eligibility for financial assistance towards the capital costs of backlog works under the Country Towns Water Supply and Sewer Program.

Under this system an access charge is applied to land that is situated within 75 metres of a Council sewer main, even if it is not actually supplied.

| Table 14: Proposed charges for water meters |                                |           |
|---|--------------------------------|-----------|
| Category                                    | Charge                         | Fee (\$)  |
| Residential                                 | Standard Charge                | 806.00    |
| Non-Residential                             | 20mm **                        | 453.00    |
|   | 25mm **                        | 711.00    |
|   | 32mm                           | 1,158.00  |
|   | 40mm                           | 1,819.00  |
|   | 50mm                           | 2,838.00  |
|   | 80mm                           | 7,261.00  |
|   | 100mm                          | 11,345.00 |
|   | Unmetered - Strata Title Units | 806.00    |
|   | Unmetered - CBD                | 1,120.00  |
|   | Unmetered - Non-Rateable       | 806.00    |

\*\* Where AC20 = Sewer Access charge for 20mm meter and D = Diameter of customer's water meter. "Best Practice Guidelines" state that the usage charge for non-residential customers should not be less than the residential charge.

\*\* Note: A minimum charge of \$806.00 will apply, as Council is required under the Best Practice Guidelines to have a minimum non-residential sewer charge at least equal to the residential charge.

## Sewer Residential

In accordance with these guidelines, a uniform bill has been developed for residential customers based on an access for a 20mm water meter, an average residential water consumption, a discharge factor (proportion of water discharged into the sewer) and a user charge (cost to transport and treat the water).

Based on this assumption, the proposed sewer access charge for residential customers will be \$806.00 and will be applied to all residential properties including vacant land.

## Sewer Residential – Multiples



Multi-residential properties (e.g. a building with multiple access, flats, semi-detached), have been charged the full applicable access charge per residence.

### **Sewer Non-Residential**

The sewer service charge for non-residential is calculated similarly to the residential charge but is charged on the actual water consumption, size of the water service and a factor based on the volume of wastewater discharged into the system by the property and therefore will vary between customers.

|     |   |   |
|-----|---|---|
| B   | = | $SDF \times (AC + C \times UC)$                                   |
| B   | = | Annual non-residential sewerage bill                              |
| SDF | = | Identified sewerage discharge factor as prescribed or calculated) |
| C   | = | Customer's annual water consumption (kL)                          |
| UC  | = | Sewerage Usage Charge $AC = AC20 \times D/400$                    |

### **Sewer Non-Residential – Main Street Unmetered Premises**

In conjunction with the ongoing CBD beautification, Council is installing water meters as works are carried out and other property owners will continue to be encouraged to install water meters to facilitate best practice pricing. If a water meter is installed, the premises will move to the standard non-residential sewer charge.

### **Sewer – Churches**

As a community service obligation (CSO), it is proposed not to apply the access charge component of the residential charges and apply the usage charge only, with a minimum charge equivalent to half the residential charge (2025-26 \$403.00).

### **Sewer – Schools/Institutions**

The sewer service charge for schools and institutions will be calculated using the non-residential formula. However, rather than a standard discharge factor being applied, each facility has been assessed to determine the volume of wastewater discharged into the system by the property.

### **Sewer – Trundle/Tullamore**

A Sewerage Charge for Trundle and Tullamore will be levied in accordance with Section 501 of the Local Government Act, 1993.

Residential charges for 2025-26 will be in alignment with Best Practice with the exception that vacant residential properties that have access to sewer services (within 75 metres of the Council sewer main), will bear an access charge of only \$453.00 not the full access charge of \$806.00.

### **Liquid Trade Waste Service Fee – Non-Residential**

Council has three categories of charges for liquid trade waste as follows:

| <b>Table 15: Categories of Charges for Liquid Trade Waste</b>   |   |
|---|---|
| <b>Category</b>   | <b>Particulars</b>  |
| Category 1<br>Discharges requiring nil or minimal pre-treatment | This category includes retail food outlets with no hot food or no food that generates an oily/greasy waste, and other processes such as hairdressers, jewellery shops, and florists and funeral parlours. |
| Category 2<br>Discharges requiring prescribed pre-treatment     | This category includes premises that prepares and/or serves hot foods or that generates an oily/greasy waste, and includes car  |



|  |   |
|--|---|
|  | <p>detailers, laboratories, mechanical workshops, car dealerships, dry cleaners, hospitals etc.</p> <p>Non-compliant Category 2 businesses are charged the rates applicable to Category 3 businesses as shown below</p>   |
| <p>Category 3</p> <p>Large discharges (over 20kl/day) and industrial waste</p> | <p>For large liquid trade waste dischargers (over about 20kl/day) and dischargers of industrial waste. Excess mass charges (EMC) apply for all waste exceeding the concentration of pollutants in domestic sewerage.</p> <p>(BOD = 300mg/L, SS = 300mg/L, Ammonia = 35mg/L, Nitrogen = 50mg/L, Phosphorus = 10mg/L, Total Dissolved Solids = 1,000mg/L).</p> <p>Council currently has no Category 3 Businesses.</p> |

The proposed charges for 2025-26 are as follows:

| <b>Table 16: Proposed charges for Liquid Trade Waste</b> |                                    |                 |
|--|------------------------------------|-----------------|
| <b>Category</b>  | <b>Charge</b>                      | <b>Fee (\$)</b> |
| One (1)  | Liquid Trade Waste Services Charge | 315.00          |
| Two (2)  | Liquid Trade Waste Services Charge | 315.00          |
| Three (3)  | Liquid Trade Waste Services Charge | 1,114.00        |

## User Pay Charges

Council proposes to charge for the following services on an annual basis:

|  |
|--|
| Water Usage Charges                    |
| Sewerage Usage Charges Non-Residential |
| Trade Waste Usage Charges              |

## Water Usage Charges

Under the Best Practice Water Pricing, Council applies a user pay system with separate water billing from rate instalment notices. Effective from 1 July 2023, Council transitioned from a two-step tariff charge to a flat usage charge for all residential and raw water usage.

Commercial Water charge shall only apply to those properties that are levied a business category within Council's rating structure. To also be eligible, the property owner within the business category must not receive any other type of rating concession in that year e.g., mixed development etc.

Property owners will receive a separate water account for consumption, four times per year based on the following proposed rates:

| <b>Table 17: Water Usage Charges</b>        |                       |
|---|-----------------------|
| <b>Annual Consumption</b>                   | <b>\$ Rate per kL</b> |
| Residential Rate (all consumption) – per kL | 2.18                  |
| Business Rate (all consumption)             | 2.18                  |
| <b>Commercial Water Charges</b>             | <b>\$ Rate per kL</b> |
| All consumption per kL                      | 2.18                  |
| Trundle School - Raw Water per kL           | 1.66                  |
| Northparkes Mines                           | 1.35                  |
| <b>Raw Water - Rising Main from Dam</b>     | <b>\$ Rate per kL</b> |
| Raw Water (all consumption) - per kL        | 1.66                  |



### **Sewer Usage Charges – Non-Residential**

In accordance with the guidelines, each non-residential property has been assessed and a factor determined for the amount of wastewater discharged into the sewerage system. This factor is then applied to the water consumption of the property to establish an actual volume in kL, which is then multiplied by the usage charge. The usage charge reflects the cost to transport and treat the sewerage.

It is proposed that the 2025-26 usage charge be set at \$2.50 per kL discharged and will be billed in conjunction to the water usage accounts.

### **Liquid Trade Waste Services Charge – Non-Residential**

The liquid trade waste usage charge is calculated by applying an additional discharge factor (identified as being the portion of liquid trade waste discharged into the sewer) by a specified fee per kL.

The proposed usage charge for 2025-26 is \$3.02 per kL for Category 1 and 2 businesses and \$22.05 per kL for Category 3 businesses. These charges will be billed along with the water usage account.

Category 1 and 2 non-compliant businesses will be charged at the Category 3 usage rate.

DRAFT



## 20. Fees and charges 2025-26

DRAFT



## PLANNING AND ENVIRONMENTAL FEES AND CHARGES

### Environmental Planning and Assessment Act Fees and Charges

#### Development Application Fees

| Fee Name  | Fee Description                             | GST | 2025-26 Fee                               |
|---|---|-----|---|
| <b>Outdoor Advertisement</b>  |   |     |   |
| Fee (may also require Section 68 Approval)  | Fee to cover the costs of processing the DA | N   | Statutory fee, awaiting March CPI figures |
| <b>Change of Use</b>  |   |     |   |
| Fee   | Fee to cover the costs of processing the DA | N   | Statutory fee, awaiting March CPI figures |
| <b>Class 1 &amp; 10 Structures &lt; \$10,000 - (Carports, Garages &amp; Outbuildings)</b>                 |   |     |   |
| Fee   | Fee to cover the costs of processing the DA | N   | Statutory fee, awaiting March CPI figures |
| <b>Class 1 &amp; 10 Structures &gt; \$10,000, &lt; \$50,000 - (Carports, Garages &amp; Outbuildings)</b>  |   |     |   |
| Fee   | Fee to cover the costs of processing the DA | N   | Statutory fee, awaiting March CPI figures |
| <b>Class 1 &amp; 10 Structures &gt; \$50,000, &lt; \$100,000 - (Carports, Garages &amp; Outbuildings)</b> |   |     |   |
| Fee   | Fee to cover the costs of processing the DA | N   | Statutory fee, awaiting March CPI figures |
| <b>New Single Dwelling House &lt; \$100,000</b>   |   |     |   |
| Fee   | Fee to cover the costs of processing the DA | N   | Statutory fee, awaiting March CPI figures |



|   |   |   |   |
|---|---|---|---|
| Fee   | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| New Single Dwelling House > \$100,000 < \$250,000       |   |   |   |
| Fee   | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| New Single Dwelling House > \$250,000                   |   |   |   |
| Base fee  | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| Plus \$2.05 per \$1,000 above \$250,000                 | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| <b>Development involving an erection of a building</b>  |   |   |   |
| Up to \$5,000   |   |   |   |
| Base fee  | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| \$5,001 to \$50,000                                     |   |   |   |
| Base fee  | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| Plus per \$1,000 (or part of \$1,000 of estimated cost) | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| \$50,001 to \$250,000                                   |   |   |   |
| Base fee  | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |



|   |   |   |   |
|---|---|---|---|
| Plus \$1,000 (or part of \$1,000 of est cost) above \$50000 | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| \$250,001 to \$500,000                                      |   |   |   |
| Base fee  | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| Plus per \$1,000 (or part of \$1,000) above \$250000        | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| \$500,001 to \$1,000,000                                    |   |   |   |
| Base fee  | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| Plus per \$1,000 (or part of \$1,000) above \$500,000       | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| \$1,000,001 to \$10,000,000                                 |   |   |   |
| Base fee  | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| Plus per \$1,000 (or part of \$1,000) above                 | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| More than \$10,000,000                                      |   |   |   |
| Base fee  | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| Plus per \$1,000 (or part of \$1,000) above \$10,000,000    | Fee to cover the costs of processing the DA | N | Statutory fee, awaiting March CPI figures |
| <b>Advertising a Development &amp; Public Exhibition</b>    |   |   |   |





|  |   |   |   |
|--|---|---|---|
| Designated Development   | Fee to cover the cost of processing DA.<br>Note: Any part of the fee not spent will be refunded | N | Statutory fee, awaiting March CPI figures |
| Advertised Development   | Fee to cover the cost of processing DA.<br>Note: Any part of the fee not spent will be refunded | N | Statutory fee, awaiting March CPI figures |
| Prohibited Development   | Fee to cover the cost of processing DA.<br>Note: Any part of the fee not spent will be refunded | N | Statutory fee, awaiting March CPI figures |
| Development requires exhibition of changes to an environmental planning instrument or development control plan | Fee to cover the cost of processing DA.<br>Note: Any part of the fee not spent will be refunded | N | Statutory fee, awaiting March CPI figures |
| Residential Apartment Development Design Review - Additional fee   | Fee to cover the cost of processing DA.<br>Note: Any part of the fee not spent will be refunded | N | Statutory fee, awaiting March CPI figures |
| Designated Development in addition to other fees   |   |   |   |
| Designated Development Additional Fee (CI 251)   | Fee to cover the costs of processing the DA   | N | Statutory fee, awaiting March CPI figures |
| Integrated Development Fee   |   |   |   |
| Each Intergraded Approval Body   | Fee to cover the costs of processing the DA   | N | Statutory fee, awaiting March CPI figures |
| Additional fee for processing application  | Fee to cover the costs of processing the DA   | N | Statutory fee, awaiting March CPI figures |
| Rezoning application   |   |   |   |
| Rezoning application   | Fee to cover cost of service  | N | By agreement with council                 |
| Concurrence Fee  |   |   |   |



|   |  |   |   |
|---|--|---|---|
| Each Concurrence Body   | Fee to cover cost of processing the DA                   | N | Statutory fee, awaiting March CPI figures |
| Additional fee for processing application                           | Fee to cover cost of processing the DA                   | N | Statutory fee, awaiting March CPI figures |
| <b>Development Application Subdivision 82a</b>                      |  |   |   |
| Per application (No New Road created)                               | Fee to cover cost of processing subdivision applications | N | Statutory fee, awaiting March CPI figures |
| <b>Plus:</b> per each additional lot created                        | Fee to cover cost of processing subdivision applications | N | Statutory fee, awaiting March CPI figures |
| Per application (Where subdivision includes creation of New Road/s) | Fee to cover cost of processing subdivision applications | N | Statutory fee, awaiting March CPI figures |
| <b>Plus:</b> per each additional lot created                        | Fee to cover cost of processing subdivision applications | N | Statutory fee, awaiting March CPI figures |
| Per application (Strata Title)                                      | Fee to cover cost of processing subdivision applications | N | Statutory fee, awaiting March CPI figures |
| <b>Plus:</b> per each additional lot created                        | Fee to cover cost of processing subdivision applications | N | Statutory fee, awaiting March CPI figures |
| <b>Other Subdivision Fees</b>                                       |  |   |   |
| Post Inspection Fee (Subdivision)                                   | Fee to cover cost of re-inspection of subdivision        | N | Statutory fee, awaiting March CPI figures |
| Road Naming Application   | Fee to cover the cost of processing application          | N | Statutory fee, awaiting March CPI figures |
| <b>Subdivision Certificate</b>                                      |  |   |   |



|  |  |   |   |
|--|--|---|---|
| Fee for the issue of Subdivision Certificate - up to 5 lots  | Fee to cover the cost of processing of certificate     | N | Statutory fee, awaiting March CPI figures |
| Fee for the issue of Subdivision Certificate - per lot in excess of 5 lots   | Fee to cover the cost of processing of certificate     | N | Statutory fee, awaiting March CPI figures |
| Application to Modify Development Consent  |  |   |   |
| Minor change to development eg relocation, addition of windows doors, Basix certification modification, Minor Error, mis-description, or miscalculation, not requiring neighbour notification  | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| Minimal Environmental Impact Minor Modification: If modification does not increase height and footpath of building; does not alter traffic generation and / or vehicle movement & parking configuration; does not increase number of subdivided lots | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| Other modifications  |  |   |   |
| Where original DA fee less than \$100  | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| Where original DA less than \$100 with no work, demolition or building (Change of Use)   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| Dwelling House estimated cost <\$100000  | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| In the case of any other development - Up to \$5,000   |  |   |   |
| Base fee   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| In the case of any other development - \$5,001 to \$250,000  |  |   |   |
| Base Fee   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |



|  |  |   |   |
|--|--|---|---|
| Plus per \$1,000 above \$250,000                                   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| In the case of any other development - \$250,001 to \$500,000      |  |   |   |
| Base Fee   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| Plus per \$1,000 above \$250,000                                   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| In the case of any other development - \$500,001 to \$1,000,000    |  |   |   |
| Base Fee   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| Plus per \$1,000 above \$500,000                                   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| In the case of any other development - \$1,000,001 to \$10,000,000 |  |   |   |
| Base Fee   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| Plus per \$1,000 above \$1,000,000                                 | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| In the case of any other development - More than \$10,000,000      |  |   |   |
| Base Fee   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| Plus per \$1,000 above \$10,000,000                                | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |



|  |   |   |   |
|--|---|---|---|
| Modification of Residential Apartment Development Design Review where clause 115(3) applies - additional fee | Fee to cover the cost of processing DA.<br>Note: Any part of the fee not spent will be refunded | N | Statutory fee, awaiting March CPI figures |
| Modification public notice fee   | Fee to cover the cost of issuing a modified DA consent  | N | Statutory fee, awaiting March CPI figures |
| Application for review of modification   | Fee to cover the cost of issuing a modified DA consent  | N | Statutory fee, awaiting March CPI figures |
| Application under section 8.2 (1) (c) of EPA Act for a review of rejection                                   |   |   |   |
| If the estimated cost of the development is less than \$100,000  | Fee to cover the cost of application  | N | Statutory fee, awaiting March CPI figures |
| If the estimated cost of the development is \$100,000 or more and less than or equal to \$1,000,000          | Fee to cover the cost of application  | N | Statutory fee, awaiting March CPI figures |
| If the estimated cost of the development is more than \$1,000,000  | Fee to cover the cost of application  | N | Statutory fee, awaiting March CPI figures |
| <b>Review of DA Determination Under EPA Act</b>  |   |   |   |
| Where no building/work proposed  | Fee to cover the cost of issuing a modified DA consent  | N | Statutory fee, awaiting March CPI figures |
| Involving erection of a dwelling <\$100000 value   | Fee to cover the cost of issuing a modified DA consent  | N | Statutory fee, awaiting March CPI figures |
| In the case of any other development - Up to \$5,000   |   |   |   |
| Base fee   | Fee to cover the cost of issuing a modified DA consent  | N | Statutory fee, awaiting March CPI figures |
| In the case of any other development - \$5,001 to \$250,000  |   |   |   |



|  |  |   |   |
|--|--|---|---|
| Base Fee   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| Plus per \$1,000   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| In the case of any other development - \$250,001 to \$500,000      |  |   |   |
| Base Fee   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| Plus per \$1,000 above \$250,000                                   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| In the case of any other development - \$500,001 to \$1,000,000    |  |   |   |
| Base Fee   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| Plus per \$1,000 above \$500,000                                   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| In the case of any other development - \$1,000,001 to \$10,000,000 |  |   |   |
| Base Fee   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| Plus per \$1,000 above \$1,000,000                                 | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |
| In the case of any other development - More than \$10,000,000      |  |   |   |
| Base Fee   | Fee to cover the cost of issuing a modified DA consent | N | Statutory fee, awaiting March CPI figures |



|   |   |   |   |
|---|---|---|---|
| Plus per \$1,000 above \$10,000,000   | Fee to cover the cost of issuing a modified DA consent          | N | Statutory fee, awaiting March CPI figures |
| Notice of application for review of a determination under the Act, section 8.3  | Fee to cover the cost of issuing a modified DA consent          | N | Statutory fee, awaiting March CPI figures |
| <b>Planning NSW Fees Strategic Planning Fee</b>   |   |   |   |
| Development exceeding \$50,000  | Strategic Planning Fee required to be forwarded to Planning NSW | N | Statutory fee, awaiting March CPI figures |
| <b>Section 6.4(e) Compliance Certificate</b>  |   |   |   |
| Section 6.4 (e) Compliance certificate certifying that a condition with respect to specified building work or subdivision work (being a condition attached to a development consent or complying development certificate) has been duly complied with | Fee to cover cost assessment & issue of Certificate             | N | Statutory fee, awaiting March CPI figures |
| Section 6.4(e) Compliance certificate certifying that any specified aspect of development complies with the requirements of any other provisions prescribed by the regulations  |   | N | Statutory fee, awaiting March CPI figures |
| Section 6.4 (e) Compliance certificate certifying that a specified building or proposed building has a specified classification identified in accordance with the Building Code of Australia  | Fee to cover cost assessment & issue of Certificate             | N | Statutory fee, awaiting March CPI figures |

### ***Complying Development Application Fees***

| <b>Fee Name</b>   | <b>Fee Description</b>                                      | <b>GST</b> | <b>2025-26 Fee</b>                   |
|---|---|------------|--------------------------------------|
| <b>Complying Development Certificate (CDC) - Assessment Fee</b>   |   |            |                                      |
| For building value less than \$5,000                              | Fee to cover the cost of assessing and issuing CDC's & CC's | Y          | 142.50                               |
| For building value greater than \$5,000                           | Fee to cover the cost of assessing and issuing CDC's & CC's | Y          | \$142.50 Plus fee from CC fees table |
| <b>Complying Development Certificate (CDC) - Modification Fee</b> |   |            |                                      |



|                           |   |   |  |
|---------------------------|---|---|--|
| Classes 1-10 Minor change | Fee to cover the cost of issuing a modified complying development certificate | Y | 62.40  |
| Classes 1-10 Major change | Fee to cover the cost of issuing a modified complying development certificate | Y | 50% of original Fee                                |
| Classes 2-9 Minor change  | Fee to cover the cost of issuing a modified complying development certificate | Y | 95.70  |
| Classes 2-9 Major change  | Fee to cover the cost of issuing a modified complying development certificate | Y | \$468.00 or 50% of Original fee, whichever is less |

### **Construction Certificate Application Fees**

| Fee Name   | Fee Description  | GST | 2025-26 Fee         |
|--|--|-----|---------------------|
| <b>Construction Certificate (CC) - Assessment Fee</b>                    |  |     |                     |
| Cost Not Exceeding \$5,000   |  |     |                     |
| Fee  | Fee to cover the cost of service                                 | Y   | 135.20              |
| Exceeding \$5,000  |  |     |                     |
| First \$5,000  | Fee to cover the cost of service                                 | Y   | 135.20              |
| Each additional \$1,000 up to \$100,000 - per \$1,000                    | Fee to cover the cost of service                                 | Y   | 10.40               |
| Each additional \$1,000 from \$100,000 and up to \$250,000 - per \$1,000 | Fee to cover the cost of service                                 | Y   | 6.25                |
| Each additional \$1,000 over \$250,000 - per \$1,000                     | Fee to cover the cost of service                                 | Y   | 3.65                |
| <b>Construction Certificate (CC) - Modification Fee</b>                  |  |     |                     |
| Classes 1-10 Minor change  | Fee to cover the cost of issuing a modified construction consent | Y   | 62.40               |
| Classes 1-10 Major change  | Fee to cover the cost of issuing a modified construction consent | Y   | 50% of Original fee |
| Classes 2-9 Minor change   | Fee to cover the cost of issuing a modified construction consent | Y   | 98.80               |
| Classes 2-9 Major change   | Fee to cover the cost of issuing a modified construction consent | Y   | 478.40              |
| <b>BASIX Certificate Amendments</b>                                      |  |     |                     |





|  |   |   |                               |
|--|---|---|-------------------------------|
| Minor - per certificate amendment (prior to approval)  | Fee to cover the cost of reassessing and amending plans under construction certificate of development application | Y | 41.60                         |
| Major - per certificate amendment (prior to approval)  | Fee to cover the cost of reassessing and amending plans under construction certificate of development application | Y | 83.20                         |
| <b>Assessment of Alternative Solution Fee</b>  |   |   |                               |
| Per performance clause Volume Two of Building Code of Australia (Class 1 and 10 buildings) (per clause)        | Fees to cover the cost of assessing the Alternative Solutions   | Y | 182.00                        |
| Per performance clause Volume One of Building Code of Australia - Not fire safety measure clauses (per clause) | Fees to cover the cost of assessing the Alternative Solutions   | Y | 309.90                        |
| Per performance clause Volume One of Building Code of Australia - Fire safety measure clauses (per clause)     | Fees to cover the cost of assessing the Alternative Solutions   | Y | 433.70                        |
| Where referral to fire safety engineer for peer review is required as deemed necessary by Council              | Fees to cover the cost of assessing the Alternative Solutions   | Y | Cost + 10%                    |
| <b>Referral fee where referral required to Fire &amp; Rescue NSW</b>   |   |   |                               |
| Initial fire safety report   | Fee to cover the cost of assessing Fire Safety by Fire Rescue   | Y | Cost set by NSW Fire & Rescue |
| Final fire safety report   | Fee to cover the cost of assessing Fire Safety by Fire Rescue   | Y | Cost set by NSW Fire & Rescue |
| Fire safety system report  | Fee to cover the cost of assessing Fire Safety by Fire Rescue   | Y | Cost set by NSW Fire & Rescue |
| <b>Fire Safety Upgrade Report &lt; 1993 Building - To be Advised A1 Accredited Certifier</b>                   |   |   |                               |
| where referral to fire safety engineer is required   | Fee to cover cost of service  | Y | Cost + 10%                    |
| <b>Inspection Fee related to DA, CC and CDC Stage Inspections</b>  |   |   |                               |
| Inspection Fee   | Fee to cover the cost of issuing inspection report  | Y | 220.50                        |
| Inspection carried out on behalf of PCA  | Fee to cover the cost of issuing inspection report  | Y | 426.40                        |
| Per Inspection where Council is PCA and not a certifying authority value < \$10,000 - Class 10 Structures      | Fee to cover the cost of issuing inspection report  | Y | 182.00                        |



|  |   |   |   |
|--|---|---|---|
| Per Inspection where Council is PCA and not a certifying authority - All other development   | Fee to cover the cost of issuing inspection report  | Y | 769.60                                    |
| Occupation Certificate Fee   |   |   |   |
| Class 1 & 10 Issue of Occupation Certificate including on final inspection per application- multi residential unit per dwelling unit | Fees to cover the cost of processing & issuing Occupation Certificate   | Y | 249.60                                    |
| Class 2-9 Issue of Occupation Certificate including one final inspection per application   | Fees to cover the cost of processing & issuing Occupation Certificate   | Y | 353.60                                    |
| Registration Fee Part 4A Certificates  |   |   |   |
| Per Application  | Fee to cover the Lodgement of Part 4A certificates submitted by Private Certifiers and additional handling carried out by Council | N | Statutory fee, awaiting March CPI figures |
| Per Modification   | Fee to cover the Lodgement of Part 4A certificates submitted by Private Certifiers and additional handling carried out by Council | N | Statutory fee, awaiting March CPI figures |
| Per Withdrawal   | Fee to cover the Lodgement of Part 4A certificates submitted by Private Certifiers and additional handling carried out by Council | N | Statutory fee, awaiting March CPI figures |
| Section 10.7 Planning Certificate  |   |   |   |
| Section 10.7 (2)   | Fee to cover the cost of processing of certificate  | N | Statutory fee, awaiting March CPI figures |
| Section 10.7 (2) & (5)   | Fee to cover the cost of processing of certificate  | N | Statutory fee, awaiting March CPI figures |
| Building Information Certificate Fee (Sec 6.22 to 6.26)  |   |   |   |
| Building Information Certificate (Part) Class 1 & 10 Buildings   | Fee to cover the cost of issuing a Building Certificate in accordance with Section 6.22-6.26                                      | N | 450.00                                    |



|   |  |   |  |
|---|--|---|--|
| Class 1 (per dwelling on the site) or Class 10 Building   | Fee to cover the cost of issuing a Building Certificate in accordance with Section 6.22-6.26 | N | Relevant DA & CC or CDC fee as set out in these fees and charges |
| Class 2-9 Buildings   | Fee to cover the cost of issuing a Building Certificate in accordance with Section 6.22-6.26 | N | Relevant DA & CC or CDC fee as set out in these fees and charges |
| Subsequent Inspections - Minimum  | Fee to cover the cost of issuing a Building Certificate in accordance with Section 6.22-6.26 | N | 220.50   |
| Copy of Building Certificate (CI 261)   | Fee to cover the cost of issuing a Building Certificate in accordance with Section 6.22-6.26 | N | 13.50  |
| Additional Fee for Development carried out where not approved by Council as per Section 260 (3A) EP&A(A) Reg 2000 | Fees to cover cost of inspection and assessment  | N | Relevant DA & CC or CDC fee as set out in these fees and charges |
| Refundable Bond for the Repair to Damaged K&G from Building Works   |  |   |  |
| Dwellings   | Bond to cover damage caused to K&G during building works                                     | N | 520.00   |
| Swimming Pools  | Bond to cover damage caused to K&G during building works                                     | N | 520.00   |
| Industrial & Commercial Developments per lineal metre of Street Frontage  | Bond to cover damage caused to K&G during building works                                     | N | 104.00   |
| Water Service Security Deposit for Demolition Fee   | Fee covers cost of Council's Assets  | N | 1,248.00   |

## Local Government Act Fees and Charges

### Section 68 Application and Charges

| Fee Name  | Fee Description | GST | 2025-26 Fee |
|---|-----------------|-----|-------------|
| Part A Structures of places of Public Entertainment |                 |     |             |



|   |   |   |                                 |
|---|---|---|---------------------------------|
| Application to Install a manufactured home, moveable dwelling or associated structure in caravan park, manufactured home estate or the like and where existing development consent for such purpose is in place (includes two compliance inspection fees)   | Fee to cover the cost of assessment of application  | N | 421.20                          |
| Application to Install a manufactured home, moveable dwelling or associated structure on land other than caravan park or manufactured home estate or the like (includes two compliance inspection fees) (Development Consent may also be required)  | Fee includes approval to install Manufactured home. - Note relevant development application fee and inspection fees applicable in addition to this approval fee | N | 873.60                          |
| Inspection fees related to Installation of Manufactured home, moveable dwelling or associated structure (per inspection)  | Fee to cover the cost of issuing inspection report  | Y | 220.50                          |
| <b>Part B Water supply, sewerage and stormwater drainage work</b>   |   |   |                                 |
| Application to Carry out water supply work, Sewerage work, stormwater drainage work - Plumbing & Drainage Approval / Permit ( including Connect a private drain or sewer with a public drain or sewer under the control of a council or with a drain or sewer which connects with such a public drain or sewer) | Fee to cover the cost of assessment of application  | N | \$78.00 plus each additional WC |
| each additional wc (fee in addition to base application fee - per additional toilet)  | Fee to cover the cost of assessment of application  | N | 31.20                           |
| Inspection Fee related to S68 Plumbing and Drainage associated with applications or monitoring of operation of systems (per inspection)   | Fee to cover the cost of inspection   | Y | 220.50                          |
| Drafting of external house drainage plan  | Fee to cover the cost of drafting, filing and retrieving plans  | N | 176.80                          |
| Draw water from a council water supply or a standpipe or sell water so drawn  | Fee to cover the cost of assessment of application  | N | 83.20                           |
| <b>Part C Management of waste</b>   |   |   |                                 |
| For fee or reward, transport waste over or under a public place   | Fee to cover the cost of assessment of application  | N | 88.40                           |
| Place waste in a public place   | Fee to cover the cost of assessment of application  | N | 88.40                           |
| Place a waste storage container in a public place   | Fee to cover the cost of inspection   | N | 88.40                           |
| Disposal of waste into a sewer of the Council (Trade Waste) Application Fee   | Fee to cover the cost of processing   | Y | 220.50                          |
| Trade waste Installation Inspection Fee   | Fee to cover the cost of inspection and report  | Y | 220.50                          |
| Trade Waste Operational Inspection fee  | Fee to cover the cost of assessment of application  | Y | 220.50                          |



|  |  |   |        |
|--|--|---|--------|
| On-Site Sewage Management Systems Installation - Application Fee (per application)   | Fee to cover the cost of processing the application and issuing approval, inspection and certificate. A statutory requirement of Local Government (General) Regulation 2005, Part 2 Division 4, Subdivision 5. (As per Local Government Act) | N | 176.80 |
| On-Site Sewage Management Systems - Major Alteration to existing approved on-site Sewerage Management System - Addition to dwelling-house or buildings including additional waste facilities | Fee to cover the cost of processing the application and issuing approval, inspection and certificate. A statutory requirement of Local Government (General) Regulation 2005, Part 2 Division 4.  | N | 176.80 |
| On-Site Sewage Management Systems - Minor alteration to existing approved on-site Sewerage Management System   | Fee to cover the cost of processing the application and issuing approval, inspection and certificate. A statutory requirement of Local Government (General) Regulation 2005, Part 2 Division 4.  | N | 88.40  |
| Operate On-Site Sewage Management System   | Fee to cover the cost of processing the application and issuing approval, inspection and certificate. A statutory requirement of Local Government (General) Regulation 2005, Part 2 Division 4, Subdivision 6.                               | N | 88.40  |
| Inspection Fee related to On-site Sewage Management Systems Inspections associated with application or monitoring of operation of systems (per inspection)                                   | Fee to cover the cost of processing the application and issuing approval, inspection and certificate. A statutory requirement of Local Government (General) Regulation 2005, Part 2 Division 4.  | Y | 220.50 |
| <b>Part D Community land</b>   |  |   |        |
| Engage in a trade or business  | Fee to cover the cost of assessment of application   | N | 88.40  |
| Direct or procure a theatrical, musical or other entertainment for the public  | Fee to cover the cost of assessment of application   | N | 88.40  |
| Construct a temporary enclosure for the purpose of entertainment   | Fee to cover the cost of assessment of application   | N | 88.40  |



|   |  |   |       |
|---|--|---|-------|
| For fee or reward, play a musical instrument or sing- Annual permit (1/1 - 31/12) (Individual) <b>Note:</b> The requirement for this approval applies to land defined as community land and does not include roads or road reserves/footpaths. Approval may be required on roads under Section 68 (E) in some circumstances.  | Fee to cover the cost of assessment of application | N | 26.00 |
| Application For fee or reward, play a musical instrument or sing - Annual permit (1/1 - 31/12) (Festival) (Multiple Persons) <b>Note:</b> The requirement for this approval applies to land defined as community land and does not include roads or road reserves/ footpaths. Approval may be required on roads under Section 68 (E) in some circumstances.   | Fee to cover the cost of assessment of application | N | 88.40 |
| For fee or reward, play a musical instrument or sing for applicants under 15 years of age. <b>Note:</b> The requirement for this approval applies to land defined as community land and does not include roads or road reserves/ footpaths. Approval may be required on roads under Section 68 (E) in some circumstances.   | Charge reflective of supporting young performers.  | N | Nil   |
| Set up, operate or use a loudspeaker or sound amplifying device   | Fee to cover the cost of assessment of application | N | 88.40 |
| Deliver a public address or hold a religious service or public meeting  | Fee to cover the cost of assessment of application | N | 88.40 |
| <b>Part E Public Roads</b>  |  |   |       |
| Swing or hoist goods across or over any part of a public road by means of a lift, hoist or tackle projecting over the footway   | Fee to cover the cost of assessment of application | N | 88.40 |
| Expose or allow to be exposed (whether for sale or otherwise) any article in or on or so as to overhang any part of the road or outside a shop window or doorway abutting the road, or hang an article beneath an awning over the road (includes one inspection fee)  | Fee to cover the cost of assessment of application | N | 88.40 |
| Expose or allow to be exposed (whether for sale or otherwise) any article in or on or so as to overhang any part of the road or outside a shop window or doorway abutting the road, or hang an article beneath an awning over the road (includes one inspection fee) as part of busking performance - Annual permit (1/1 - 31/12) (Individual) <b>Note:</b> Busking performers on public roads only required this approval where they are exposing any article, for example speaker, money collection receptacle etc, as part of their busking. | Fee to cover the cost of assessment of application | N | 36.40 |



|   |  |   |  |
|---|--|---|--|
| Expose or allow to be exposed (whether for sale or otherwise) any article in or on or so as to overhang any part of the road or outside a shop window or doorway abutting the road, or hang an article beneath an awning over the road (includes one inspection fee) as part of busking performance- Annual permit (1/1 - 31/12) (Festival) (Multiple Persons) <b>Note:</b> Busking performers on public roads only required this approval where they are exposing any article, for example speaker, money collection receptacle etc, as part of their busking. | Fee to cover the cost of assessment of application   | N | 88.40  |
| Expose or allow to be exposed (whether for sale or otherwise) any article in or on or so as to overhang any part of the road or outside a shop window or doorway abutting the road, or hang an article beneath an awning over the road (includes one inspection fee) as part of busking performance- for applicants under 15 years of age. Note: Busking performers on public roads only required this approval where they are exposing any article, for example speaker, money collection receptacle etc, as part of their busking.                            | Charge reflective of young performers  | N | Nil  |
| Application for Footway restaurant Application Fee (Note: Development Consent may also be required  | Fee to cover the cost of processing application and use of footways                                  | N | 35.40  |
| Adjoining owner's Notification & Advertisement Fee for footway restaurant.  | Fee to cover the cost of processing application and use of footways                                  | N | 124.80   |
| <b>Part F Other Activities</b>  |  |   |  |
| Operate Caravan Park, Camping Ground Manufactured home estate or camping ground -Application for Approval (New Premises) (note Development Consent also required)   | Fee to cover the cost of assessment of application   | N | 572.00   |
| Operate Caravan Park, Camping Ground Manufactured home estate or camping ground - Application for Renewal of existing Approval  | Fee to cover the cost of assessment of application   | N | \$88.40 plus inspection fee/hr, minimum 1 hour |
| Operate Temporary Caravan Park Camping ground for period of six (6) weeks or less per year  | Fee to cover the cost of assessment of application   | N | \$88.40 plus inspection fee/hr, minimum 1 hour |
| Caravan Park Compliance inspection (including re-inspection and other inspections other than annual renewal inspections)  | Fee to cover the cost of service   | N | 220.50   |
| Install a domestic oil or solid fuel heating appliance, other than a portable appliances  | Fee to cover the cost of service   | N | 124.80   |
| Install or operate amusement device - Shows, Fairs, Functions within Parkes Township - per device included on inspection  | Fee to cover the cost of processing applications, issuing approvals and inspecting amusement devices | N | 72.80  |



|  |  |   |        |
|--|--|---|--------|
| Install or operate amusement device - Small Town Event (Alectown, Bogan Gate, Cookamidgera, Peak Hill, Trundle & Tullamore) - per device includes one inspection                 | Fee to cover the cost of processing applications, issuing approvals and inspecting amusement devices | N | 52.00  |
| Install or operate amusement device - Agricultural show circuit including one or all Parkes and small town events - per device includes approval and inspection at each location | Fee to cover the cost of processing applications, issuing approvals and inspecting amusement devices | N | 88.40  |
| Use standing vehicle or any article for the purpose of selling any article in a public place   | Fee to cover the cost of assessment of application   | N | 88.40  |
| Inspection conducted in relation to Section 68 Application monitoring of operation (per inspection)  | Fee to cover the cost of service   | Y | 220.50 |
| Other S68 Approval not listed (application fee includes one inspection fee)  | Fee to cover the cost of assessment of application   | N | 88.40  |
| Inspection fees not specifically listed related to Section 68 Application, monitoring or enforcement   | Fee to cover the cost of issuing inspection report   | Y | 220.50 |

### Local Government Act - Service Fees and Charges

| Fee Name  | Fee Description                      | GST | 2025-26 Fee                              |
|---|--------------------------------------|-----|--|
| Fee for provision of information charged in accordance with Section 608 LGA 1993 Application Fee (For Service/Advice) per verbal or written advice  | Fee for providing service or advice. | Y   | \$260.00 per hour, minimum 1 hour charge |
| Fee for provision of advice including pre lodgement advice relating to the exercise of Council's regulatory functions including improvement processes charged in accordance with Section 608 LGA 1993 Application Fee (For Service/Advice) Per verbal or written advice | Fee for providing service or advice. | Y   | \$260.00 per hour, minimum 1 hour charge |

### Local Government Act - Certificate Fees and Charges

| Fee Name   | Fee Description  | GST | 2025-26 Fee |
|--|--|-----|-------------|
| Section 735(a) Certificate Local Government Act (Outstanding Notice)   | Fee to cover the cost of processing application and issuing certificate  | Y   | 133.10      |
| Section 735(a) Certificate Local Government Act & Environmental Planning and Assessment Act Application Fee (Outstanding Notice) | Fee to cover the cost of processing application and issuing certificate. | Y   | 182.00      |
| Search Fees  |  |     |             |





|  |  |   |                                   |
|--|--|---|-----------------------------------|
| Deposited Plan or Section 88B instrument Search Fee  | Fee to cover the cost of administration and search fee associated with title search  | Y | cost + \$16.55                    |
| Certificate of Title for Land Search Fee   | Fee to cover the cost of administration and search fee associated with title search  | Y | cost + \$16.55                    |
| Advice on Notices under other Acts other than Local Government Act & Environmental Planning and Assessment Act | Fee for providing service or advice.   | Y | 130.00                            |
| <b>Drainage Plans</b>  |  |   |                                   |
| Copy of Drainage Diagram   | Fee to cover the cost of retrieving and printing plan  | N | 46.80                             |
| <b>Document Scanning - Electronic Submission of Plans &amp; Documents</b>                                      |  |   |                                   |
| A4 or less per page  | Fee to cover cost of scanning the documents  | Y | \$4.95 Up to maximum of \$50.00   |
| A3 or larger per page  | Fee to cover cost of scanning the documents  | Y | \$25.50 up to maximum of \$200.00 |
| <b>Development Control Plan 2013</b>   |  |   |                                   |
| Provision of Printed copy of Development Control Plan  | Fee to cover cost of issuing copy  | Y | 374.40                            |
| Provision of Printed copy of Development Control Plan per section  | Fee to cover cost of issuing copy  | Y | \$3.65 per page                   |
| <b>Provision of paper copy Approval and documentation</b>  |  |   |                                   |
| A4 (Colour) per page   | Fee to cover the cost of the service   | Y | 3.65                              |
| A3 (Colour) per page   | Fee to cover the cost of the service   | Y | 4.70                              |
| Building approval application issued under the Local Government Act 1993 - Administration fee                  | Change to cover the cost of letter advising on state of completion of a building development (only applicable on valid applications bone fide completed within the last 12 months) | N | 322.40                            |

#### **Plumbing & Drainage Act Fees and Charges**

| <b>Fee Name</b>   | <b>Fee Description</b>           | <b>GST</b> | <b>2025-26 Fee</b> |
|---|----------------------------------|------------|--------------------|
| Plumbing & drainage Inspections (where inspection carried out under Plumbing and drainage act per inspection) | Fee to cover the cost of service | Y          | 220.50             |



### Swimming Pool Act Fees and Charges

| Fee Name   | Fee Description  | GST | 2025-26 Fee |
|--|--|-----|-------------|
| Certificate Fee Clause 10 - Application Exemption Certificate (Sec 22)   | Fee to cover the cost of service as set in Swimming Pools Act                        | N   | 250.00      |
| Swimming Pool Barrier Inspection Fee (where first inspection since person became owner)  | Fee to cover the cost of service initial inspection as set in Swimming Pools Act     | N   | 150.00      |
| Swimming Pool Barrier Inspection Fee (where second and each subsequent inspection since person became owner)   | Fee to cover the cost of service subsequent inspections as set in Swimming Pools Act | N   | 100.00      |
| Swimming Pool Barrier Inspection Fee (where first inspection since a certificate of compliance in relation to the premises ceased to be valid)                       | Fee to cover the cost of service initial inspection as set in Swimming Pools Act     | N   | 150.00      |
| Swimming Pool Barrier Inspection Fee (where first inspection since a certificate of compliance in relation to the premises ceased to be valid)                       | Fee to cover the cost of service initial inspection as set in Swimming Pools Act     | N   | 100.00      |
| Provision of registration information within the meaning of Section 30B of the Swimming Pools Act - (Fee for providing information into register on behalf of owner) | Fee to cover the cost of service in as set in Swimming Pools Act                     | N   | 10.00       |

|                            |  |   |       |
|----------------------------|--|---|-------|
| Swimming Pool Safety Signs |  |   |       |
| Per sign                   | Fee to cover costs associated with the purchase of signs | Y | 35.00 |

### Government Information Public Access Act - Fees and Charges

| Fee Name  | Fee Description                       | GST | 2025-26 Fee |
|---|---------------------------------------|-----|-------------|
| Counter enquiry/in person request for copy of open access record under GIPA Act 2010  |                                       |     |             |
| A4 back and white   | Fees to cover the cost of the service | Y   | 1.80        |
| A3 back and white   | Fees to cover the cost of the service | Y   | 2.80        |
| A4 colour   | Fees to cover the cost of the service | Y   | 2.80        |
| A3 colour   | Fees to cover the cost of the service | Y   | 4.90        |
| Written request for copy of record under GIPA Act 2010                                |                                       |     |             |
| Assessment of written request for access, document search and retrieval per 30 minues | Fees to cover the cost of the service | Y   | 57.20       |
| A4 back and white   | Fees to cover the cost of the service | Y   | 1.80        |



|  |                                       |   |      |
|--|---------------------------------------|---|------|
| A3 back and white                                    | Fees to cover the cost of the service | Y | 2.80 |
| A4 colour  | Fees to cover the cost of the service | Y | 2.80 |
| A3 colour  | Fees to cover the cost of the service | Y | 4.90 |
| Provide email or electronic copy of records per page | Fees to cover the cost of the service | Y | 5.20 |

#### Food Act Fees and Charges

| Fee Name  | Fee Description                                    | GST | 2025-26 Fee |
|---|--|-----|-------------|
| Annual Administration charge per premises inspected | Fees to cover the cost of carrying out inspections | Y   | 132.00      |
| Inspection fee - High & Medium Risk Premises        | Fees to cover the cost of carrying out inspections | Y   | 220.50      |
| Inspection fee - Low Risk Premises                  | Fees to cover the cost of carrying out inspections | Y   | 62.50       |
| Re-Inspection fee - High & Medium Risk Premises     | Fees to cover the cost of carrying out inspections | Y   | 220.50      |
| Re-Inspection fee - Low Risk Premises               | Fees to cover the cost of carrying out inspections | Y   | 62.40       |
| Improvement Notice - Food Act                       | Fee set by Food Act 2003 - Section 66AA(1)         | Y   | 360.50      |

#### Companion Animals Act Fees and Charges

| Fee Name  | Fee Description  | GST | 2025-26 Fee |
|---|--|-----|-------------|
| Companion Animals Registrations   |  |     |             |
| De-sexed Animal   | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | N   | 66.00       |
| Animal not de-sexed   | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | N   | 222.00      |
| Additional late fee if the registrion fee has not been paid 28 days after the date on which the companion animal is required to be registered. (dog 6 months of age, cat 4 monthths of age) | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | N   | 17.00       |



|  |  |   |   |
|--|--|---|---|
| Animal not de-sexed kept by recognised breeder for breeding purposes   | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | N | 66.00   |
| De-sexed animal owned by eligible pensioner  | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | N | 26.00   |
| De-sexed animal sold by eligible pound or shelter  | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | N | 30.00   |
| Animal Released to Animal Rehoming Group with Current Clause 16D Exemption from NSW Office of Local Government upon receipt of application and relevant documentation. (Note Animals must be microchipped as part of release.) | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | N | Nil   |
| Certificate of Compliance for Dangerous/Restricted Breed enclosure   | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | N | 150.00  |
| Dog Pound - Release Fees   |  |   |   |
| First offence  | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | N | 33.00   |
| 2nd offence  | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | N | 54.00   |
| 3rd and subsequent   | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | N | 126.00  |
| Sale of Dog already microchipped and registered  | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | Y | 97.00   |
| Sale of Dog not already microchipped and/or registered   | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | Y | 35.00 plus microchipping and or registration fees |
| Sustenance per day   | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act | N | 16.00   |



|  |   |   |                         |
|--|---|---|-------------------------|
| Surrender Fee (at pound)                                       | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act            | N | 55.00                   |
| Surrender Fee (at residence)                                   | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act            | N | 67.00                   |
| Micro-chipping Fee   | Fees in relation to Council undertaking its Statutory role under the Companion Animals Act            | Y | 88.00                   |
| Veterinary treatment costs relating to sale/release of Animals | Fees in relation to Council undertaking its Statutory role under the Companion Animals Management Act | Y | Actual Cost + 10% + GST |

#### Impounding Act Fees and Charges

| Fee Name                                       | Fee Description   | GST | 2025-26 Fee       |
|--|---|-----|-------------------|
| <b>Impounding of Livestock</b>                 |   |     |                   |
| Fee for Service of Impounding Notice to Owner  | Fees to cover cost of issuing notice  | N   | 27.00             |
| <b>Driving Fees to pound</b>                   |   |     |                   |
| Fee for the conveyance of Animals to pound     | Charges for the transportation of abandoned stock determined on an incident basis | N   | Actual cost + GST |
| <b>Horse/Cattle per km</b>                     |   |     |                   |
| First offence                                  | Fees applied to the driving of stock  | N   | 7.50              |
| Each additional animal                         | Fees applied to the driving of stock  | N   | 5.00              |
| <b>Sheep</b>                                   |   |     |                   |
| 1 to 100                                       | Fees applied to the driving of stock  | N   | 7.50              |
| Each additional 100 or part thereof (per head) | Fees applied to the driving of stock  | N   | 4.00              |
| <b>Goats/Pigs</b>                              |   |     |                   |
| Each   | Fees applied to the driving of stock  | N   | 4.00              |
| <b>Feed and water sustenance Charges</b>       |   |     |                   |
| Horse/Cattle per day animal                    | Fees applied to owners of impounded stock   | N   | 21.00             |



|   |  |   |  |
|---|--|---|--|
| Sheep per day per animal  | Fees applied to owners of impounded stock  | N | 7.50   |
| Goats/Pigs per day per animal   | Fees applied to owners of impounded stock  | N | 7.50   |
| Veterinary care   | Fees applied to owners of impounded stock  | Y | Actual cost + GST  |
| <b>Impounding of other articles</b>   |  |   |  |
| Shopping trolley release (per trolley)  | Fees applied to owners of items which are impounded  | N | 37.00  |
| Other articles impounded under Impounding Act   | Fees applied to owners of items which are impounded  | N | 37.00  |
| Additional charges in relation to sale of Impounded articles not claimed by owner. (in addition to tender price submitted by purchaser) per article or group of articles when advertised as joint purchase. | Fees applied to cover costs of impounding and transport of vehicle in addition to sale price by tender | N | 80.00  |
| <b>Impounding of motor vehicles</b>   |  |   |  |
| Additional charges in relation to sale of motor vehicle Impounded and not claimed by owner. (in addition to tender price submitted by purchaser)  | Fees applied to cover costs of impounding and transport of vehicle in addition to sale price by tender | N | 286.00   |
| Fee for Service of Impounding Notice to Owner   | Fees to cover cost of issuing notice   | N | 27.00  |
| Motor vehicle impounded (per motor vehicle)   | Fees applied to owners of items which are impounded  | N | 238.00 plus costs of any advertising, towing and vehicle storage |

#### Public Health Act Fees and Charges

| Fee Name   | Fee Description               | GST | 2025-26 Fee |
|--|-------------------------------|-----|-------------|
| Beauty Salons/Hairdressers per inspection                                    | Fees to cover cost of service | Y   | 220.50      |
| Skin Penetration Premises per inspection                                     | Fees to cover cost of service | Y   | 220.50      |
| Other Premises subject to Inspection per inspection                          | Fees to cover cost of service | Y   | 220.50      |
| Inspection of Public Swimming pool under Public Health Act per inspection    | Fees to cover cost of service | Y   | 220.50      |
| Re-Inspection of Public Swimming pool under Public Health Act per inspection | Fees to cover cost of service | Y   | 220.50      |



### Protection of the Environment Operations Act Fees and Charges

| Fee Name  | Fee Description                                  | GST | 2025-26 Fee |
|---|--|-----|-------------|
| Administration fee - for issue of Clean Up Notice Section 94        | Administrative cost of prepare and giving notice | N   | 600.00      |
| Administration fee - for issue of Prevention Notice Section 100     | Administrative cost of prepare and giving notice | N   | 600.00      |
| Administration fee - for issue of Noise Control Notice Section 267A | Administrative cost of prepare and giving notice | N   | 600.00      |

### Cemetery Fees and Charges

| Fee Name   | Fee Description  | GST | 2025-26 Fee |
|--|--|-----|-------------|
| Reservation Fee (R.O.B)  | Fees applied for reservation,  | Y   | 577.00      |
| Reservation Fee (R.O.B) - Peak Hill Beam Section   | Fees applied for reservation,  | Y   | 800.00      |
| Stillborn Child  | Fees applied for reservation,  | Y   | 166.00      |
| Approval For Right of Burial- Internment Services Levy for Ashes- Levy will not apply to destitute persons or children under the age of 12 years. Internment Services Levy will apply to reopening of Grave or ashes | Regulated Fee- Internment Services Levy  | N   | 66.00       |
| Approval for Right of Burial - Internment Services Levy Burial - Levy will not apply to destitute persons or children under the age of 12 years. Internment Services Levy will apply to reopening of Graves          | Regulated Fee- Internment Services Levy  | N   | 162.00      |
| <b>Lawn Cemetery Site</b>  |  |     |             |
| Internment and perpetual maintenance   | Fees applied for reservation,  | Y   | 2,850.00    |
| <b>Memorial Walls &amp; Gardens</b>  |  |     |             |
| Niche wall Peak Hill, Trundle & Tullamore  | Fees to cover the cost of service  | Y   | 187.00      |
| Remembrance Garden - Parkes (A-H)  | Fees to cover the cost of service  | Y   | 473.00      |
| Remembrance Garden - Parkes (J-M)  | Fees to cover the cost of service  | Y   | 1,477.00    |
| <b>Permits, Re-opening charges and additional fees</b>   |  |     |             |
| Additional Internment fees apply Burial on Saturday  | Fees to cover the cost of service to account for impacts of penalty rates and/or additional contractor costs | Y   | 380.00      |



|   |  |   |        |
|---|--|---|--------|
| Additional Internment fees apply Burial on Sunday & Public Holidays | Fees to cover the cost of service to account for impacts of penalty rates and/or additional contractor costs | Y | 572.00 |
| Approval to Re-opening grave  | Fees to cover the cost of service  | Y | 140.00 |
| Permit - Erect Headstone and/or Slab                                | Fees to cover the cost of service  | N | 83.00  |
| Cemetery Removal Fee (exhumation)                                   | Fees to cover the cost of service  | Y | 478.00 |

#### Noxious Weeds

| Fee Name                               | Fee Description   | GST | 2025-26 Fee |
|--|---|-----|-------------|
| Private Work & Spraying - per hour     | Outstanding Notices Work not carried out for weed control | Y   | 98.00       |
| Private Work & Spraying - min 1/2 hour | Outstanding Notices Work not carried out for weed control | Y   | 73.00       |

#### Subdivision Works Certificate Application for Subdivision Plan Assessment Fee

| Fee Name        | Fee Description  | GST | 2025-26 Fee |
|-----------------|--|-----|-------------|
| Per lot created | Charge to cover the Construction Certificate Application process | Y   | 98.80       |

#### Civil Engineering Inspections relating to subdivision and Roads Act Approvals

| Fee Name                                 | Fee Description  | GST | 2025-26 Fee |
|--|--|-----|-------------|
| Subdivision up to 5 lots created per lot |  |     |             |
| Water                                    | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y   | 72.80       |
| Sewer                                    | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y   | 135.20      |
| Roads                                    | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y   | 187.20      |





|  |  |   |          |
|--|--|---|----------|
| Kerb & Gutter                                | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y | 135.20   |
| Footpath                                     | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y | 135.20   |
| Rural Access                                 | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y | 135.20   |
| Stormwater                                   | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y | 135.20   |
| Subdivision 6 lots created or more (per lot) |  |   |          |
| Fee  | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y | \$780.00 |

| Development Assessment - Application for Works in the Road Reserve - Section 138 of the Roads Act 1993                            |  |     |             |
|---|--|-----|-------------|
| Fee Name  | Fee Description                          | GST | 2025-26 Fee |
| <b>Late fee</b> where work has commenced prior to permit being obtained – application & inspection fees will also need to be paid | Charge to cover the administrative costs | Y   | \$975.00    |
| <b>Application charge</b> -Per application dwellings, dual occupancy, and minor developments                                      | Charge to cover the administrative costs | Y   | \$325.00    |
| <b>Application charge</b> -Per application industrial, commercial unit & other major developments                                 | Charge to cover the administrative costs | Y   | \$325.00    |
| <b>Inspection charge</b> - Per additional inspection  | Charge to cover the administrative costs | Y   | \$65.00     |
| <b>Inspection charge</b> - Per application dwellings, dual occupancy, and minor developments                                      | Charge to cover the administrative costs | Y   | \$130.00    |
| <b>Inspection charge</b> - Per application industrial, commercial unit & other major developments                                 | Charge to cover the administrative costs | Y   | \$195.00    |
| <b>Driveway design</b> - subject to engineering staff capacity/availability   | Charge to cover the administrative costs | Y   | \$286.00    |



|  |  |   |          |
|--|--|---|----------|
| Traffic Guidance Scheme - subject to engineering staff capacity/availability | Charge to cover the administrative costs | Y | \$286.00 |
|--|--|---|----------|

DRAFT



## WASTE COLLECTION CHARGES

### Domestic Waste Management Charges

| Fee Name  | Fee Description                  | GST | 2025-26 Fee |
|---|----------------------------------|-----|-------------|
| Domestic waste management charge (DWMC) (section 496) charge per service - Charge to finance the operational cost of waste collection (incl recyclables and organics) and disposal within the Parkes Shire (per annum)                                    | Fee to cover the cost of service | Y   | 536.00      |
| DMWC (Section 496) Subsidiary Waste Service per additional bin collected same day as scheduled service (fortnightly collection). Charge to finance the operational cost of waste collection and disposal within the Parkes Shire (per annum)              | Fee to cover the cost of service | Y   | 124.00      |
| DMWC (Section 496) Subsidiary Recycling Service per additional bin collected same day as scheduled service (fortnightly collection). Charge to finance the operational cost of waste collection disposal and processing (per annum)                       | Fee to cover the cost of service | Y   | 124.00      |
| DMWC (Section 496) Subsidiary Organics Service per additional bin collected same day as scheduled service (weekly collection). Charge to finance the operational cost of waste collection disposal and processing (per annum)                             | Fee to cover the cost of service | Y   | 124.00      |
| Domestic Waste Management Charge (section 496) Vacant Land - Charge to finance the operational cost of waste collection (incl Organics and Recyclables) and disposal within the Parkes Shire  | Fee to cover the cost of service | Y   | 101.00      |
| Non-Domestic Waste Management Charge (NDWMC) (Section 501) per service - Charge to finance the operational cost of waste collection (incl Recyclables - not Organics) and disposal within the Parkes Shire  | Fee to cover the cost of service | Y   | 538.00      |
| Non-Domestic waste management charge (NDWMC)(Section 501) per service - Charge to finance the operational cost of waste collection (incl Recyclables and Organics) of waste within the Parkes Shire - results in fortnightly collection of red waste bin) | Fee to cover the cost of service | Y   | 600.00      |
| NDWMC (Section 501) Subsidiary Waste Service per additional bin collected same day as scheduled service (fortnightly collection). Charge to finance the operational cost of waste collection and disposal within the Parkes Shire (per annum)             | Fee to cover the cost of service | Y   | 137.00      |
| NDWMC (Section 501) Subsidiary Recycling Service per additional bin collected same day as scheduled service (fortnightly collection). Charge to finance the operational cost of waste collection disposal and processing (per annum)                      | Fee to cover the cost of service | Y   | 137.00      |



|  |                                  |   |        |
|--|----------------------------------|---|--------|
| NDWMC (Section 501) Subsidiary Organics Service per additional bin collected same day as scheduled service (weekly collection). Charge to finance the operational cost of waste collection disposal and processing (per annum) | Fee to cover the cost of service | Y | 137.00 |
| Non-Domestic waste management charge (Section 501) Vacant Land - Charge to finance the operational cost of waste collection (incl Recyclables and Organics) and disposal within the Parkes Shire                               | Fee to cover the cost of service | Y | 112.00 |
| Rural Tip - Annual Access Charge (Alectown, Bogan Gate, Gunningbland, Trundle & Tullamore)   | Fee to cover the cost of service | Y | 100.00 |
| Fee for Replacement Village Landfill key/fob   | Fee to cover the cost of service | Y | 116.00 |
| Replacment Bin for kerbside collection where lost or stolen  | Fee to cover the cost of service | Y | 116.00 |

DRAFT



## GARBAGE DEPOT TIPPING CHARGES

Domestic/Residential/Commercial/Industrial

2025-26

| Waste Type Description  | Fee Description                  | GS T | Details                                | Mobile Garbage Bin 240 Litre (half rate charged for half load - min charge half load) | Car boot up to 0.5m <sup>3</sup> (half rate charged for half load) | Single axle trailer/ute to level - up to 1m <sup>3</sup> (half rate charged for half load) | Bogie axle trailer/ute to level - up to 1.5m <sup>3</sup> (half rate can be charged for half load) | Skip bin up to 3m <sup>3</sup> (note: accepted by volume at Peak Hill only) | Trucks & skip bins per tonne (note: truck quantities of waste not accepted at Peak Hill) | Per item  |
|---|----------------------------------|------|--|---|--|--|--|---|--|-----------|
| Aggregate, roadbase or ballast - Material such as rock and/or gravel.<br>Examples: road base, railway ballast, processed sandstone asphalt<br><b>Excluding:</b><br>crushed concrete | Fee to cover the cost of service | Y    | Separate or as part of mixed load      | \$5.50  | \$12.50  | \$21.00  | \$48.00  | \$64.50   | \$81.50  |           |
| Aluminium (non-ferrous)<br><br>Eg: Aluminium frames, aluminium cans   | Fee to cover the cost of service | Y    | Sorted waste - not contaminated /mixed | No charge   | No charge  | No charge  | No charge  | No charge   | No charge  | No charge |



|   |                                  |   |  |              |              |               |               |               |               |                    |
|---|----------------------------------|---|--|--------------|--------------|---------------|---------------|---------------|---------------|--------------------|
| Asbestos-Friable asbestos means material that is in a powder form/that can be crumbled, pulverised or reduced to a powder by hand pressure when dry & contains asbestos   | Fee to cover the cost of service | Y | Sorted waste - not contaminated / mixed.<br><br>Minimum 48hrs notice/booking prior to bringing waste. All the asbestos accepted at this facility must be double wrapped. The waste must be transported as per the NSW EPA Guidelines | Not accepted | Not accepted | To be weighed | To be weighed | To be weighed | To be weighed | \$411.00 per tonne |
| Fire Damaged House containing Asbestos - Mixed demolition waste containing asbestos produced by single fire damaged house (up to Maximum of 80m3 after which amount normal asbestos waste rates apply) where due to nature of demolition required asbestos cannot be removed prior to demolition. Disposal and transport regulation under Protection of Environment Operations Act must be adhered to in transport and delivery to facility | Fee to cover the cost of service | Y | Fees per individual house  |              |              |               |               |               |               | \$6,615.00         |
| Ashes - Eg: Ash from any incinerator or fly ash or bottom ash   | Fee to cover the cost of service | Y | Separate or as part of mixed load  | \$5.50       | \$12.50      | \$21.00       | \$48.00       | \$64.50       | \$81.50       |                    |
|   |                                  | Y |  |              |              |               |               |               |               |                    |



|  |                                  |   |   |   |   |   |   |   |   |  |
|--|----------------------------------|---|---|---|---|---|---|---|---|--|
| Batteries - Eg: Batteries separated from electronic devices & vehicle batteries  | Fee to cover the cost of service |   | Sorted waste - not contaminated / mixed | No charge - limited to household quantity | No charge - limited to household quantity | No charge - limited to household quantity | No charge - limited to household quantity | No charge - limited to household quantity | No charge - limited to household quantity |  |
| Bricks Mortar or concrete - Eg: bricks with mortar, concrete containing steel reinforcing<br><b>Excluding:</b><br>Fibre cement   | Fee to cover the cost of service | Y | Sorted waste - not contaminated / mixed | \$5.50                                    | \$12.50                                   | \$21.00                                   | \$48.00                                   | \$64.50                                   | \$81.50                                   |  |
| Sludge cake or manures - Bio-solids: the organic product that results from sewage treatment processes (sometimes referred to as sewage sludge). Manure: any mixture of manure & biodegradable animal bedding (such as straw) | Fee to cover the cost of service | Y | Sorted waste - not contaminated / mixed | \$5.50                                    | \$12.50                                   | \$21.00                                   | \$48.00                                   | \$64.50                                   | \$81.50                                   |  |
| Ceramics, tiles, pottery - Eg: terracotta roof tiles, pottery, porcelain products.<br><b>Excluding:</b><br>bricks & concrete.  | Fee to cover the cost of service | Y | Sorted waste - not contaminated /mixed  | \$5.50                                    | \$12.50                                   | \$21.00                                   | \$48.00                                   | \$64.50                                   | \$81.50                                   |  |
| Chemicals - Residential quantities of household / garden chemicals only accepted at advertised annual Household Chemical Cleanout days.  | Fee to cover the cost of service | Y | Sorted waste - not contaminated / mixed | No charge - limited to household quantity | No charge - limited to household quantity | No charge - limited to household quantity | No charge - limited to household quantity | No charge - limited to household quantity | No charge - limited to household quantity |  |
| Commingleable recyclables - Household recyclable wastes ( not commercial quantities) such as plastic, glass and paper that have been collected for recycling   | Fee to cover the cost of service | Y | Sorted waste - not contaminated / mixed | No charge                                 | No charge                                 | No charge                                 | No charge                                 | No charge                                 | No charge                                 |  |



|   |                                  |   |   |           |           |           |           |           |           |  |
|---|----------------------------------|---|---|-----------|-----------|-----------|-----------|-----------|-----------|--|
| Composts or mulches - Organic material that has been composted, chipped or shredded   | Fee to cover the cost of service | Y | Sorted waste - not contaminated / mixed with non-recyclable materials | \$3.50    | \$8.50    | \$16.50   | \$35.50   | \$48.00   | \$60.50   |  |
| Contaminated soil - Soil that is contaminated and not suitable for reuse. Must be classified as General Solid Waste under EPAA Waste Regulation)<br><b>Excluding:</b><br>soil contaminated with asbestos  | Fee to cover the cost of service | Y | Separate or as part of mixed load                                     | \$5.50    | \$12.50   | \$21.00   | \$48.00   | \$64.50   | \$81.50   |  |
| Dredging spoil - Spoil from dredging activities.<br>Dredging is defined as the excavation of natural material to provide and/or increase the dimensions of a waterway, or ensure that existing channels, berths or harbour works area maintained at their design specifications | Fee to cover the cost of service | Y | Separate or as part of mixed load                                     | \$5.50    | \$12.50   | \$21.00   | \$48.00   | \$64.50   | \$81.50   |  |
| E-waste - Electrical goods, TV, Computers, Toaster, Radio, iPod, Gameboys, stereos, speakers, VCR, DVD players, small electrical, Power tools   | Fee to cover the cost of service | Y | Sorted waste - not contaminated/ mixed                                | No charge | No charge | No charge | No charge | No charge | No charge |  |
| Ferrous (iron or steel) -<br>Eg: steel cans, scrap steel, car bodies, steel reinforcing<br><b>Excluding:</b><br>gas bottles   | Fee to cover the cost of service | Y | Sorted waste - not contaminated/ mixed                                | No charge | No charge | No charge | No charge | No charge | No charge |  |
| Food or kitchen - Food waste from manufacture, preparation, sale or consumption of food<br><b>Excluding:</b><br>agricultural waste  | Fee to cover the cost of service | Y | Separate or as part of mixed load                                     | \$3.50    | \$8.50    | \$16.50   | \$35.50   | \$48.00   | \$60.50   |  |





|  |                                  |   |   |           |           |           |           |           |           |              |
|--|----------------------------------|---|---|-----------|-----------|-----------|-----------|-----------|-----------|--------------|
| Glass - Non recyclable glass Eg: glass in the following form - windows, bottles, plate glass, glass fines<br><b>Excluding:</b><br>perspex, fluorescent tubes, light bulbs  | Fee to cover the cost of service | Y | Separate or as part of mixed load                                 | \$5.50    | \$12.50   | \$21.00   | \$48.00   | \$64.50   | \$81.50   |              |
| Mattresses - Large ( Double, Queen, King)  | Fee to cover the cost of service | Y | Separate or as part of mixed load                                 |           |           |           |           |           |           | \$38.00      |
| Mattresses - small (Single )   | Fee to cover the cost of service | Y | Separate or as part of mixed load                                 |           |           |           |           |           |           | \$19.00      |
| Mixed waste - Mixed waste is any waste that contains more than one of the material composition types (MCC's). Eg: general waste of mixed type, general waste which will be deposited to landfill, building rubble, green waste mixed with other waste, composite products such as light bulbs, plastic coated timber. waste, mixed waste from commercial or industrial activities.<br><b>Excluding:</b><br>Co-mingled recyclables. | Fee to cover the cost of service | Y | Unsorted waste - contamination with other waste types/mixed       | \$5.50    | \$12.50   | \$21.00   | \$48.00   | \$64.50   | \$81.50   |              |
| Non-ferrous (metals, not iron steel or aluminium) - Eg: lead, copper, brass.<br><b>Excluding:</b><br>aluminium, steel  | Fee to cover the cost of service | Y | Sorted waste - not contaminated/mixed                             | No charge | No charge | No charge | No charge | No charge | No charge |              |
| Oil - Eg: vegetable oils, cooking oil ( Commercial quantities)   | Fee to cover the cost of service | Y | Sorted waste - oils mixed with other wastes will not be accepted. |           |           |           |           |           |           | \$1.10/Litre |



|   |                                  |   |   |   |   |   |   |   |   |              |
|---|----------------------------------|---|---|---|---|---|---|---|---|--------------|
| Oil - engine oils gear oils   | Fee to cover the cost of service | Y | Sorted waste - oils mixed with other wastes will not be accepted. | No charge                                 | No charge                                 | No charge                                 | No charge                                 | No charge                                 | No charge                                 |              |
| Paper or cardboard - Commercial quantities of Paper and Cardboard   | Fee to cover the cost of service | Y | Separate or as part of mixed load                                 | \$5.50                                    | \$12.50                                   | \$21.00                                   | \$48.00                                   | \$64.50                                   | \$81.50                                   |              |
| Plasterboard - Gypsum based construction sheeting<br><b>Excluding:</b><br>fibre cement, MDF, masonite, villaboard, chipboard, asbestos  | Fee to cover the cost of service | Y | Separate or as part of mixed load                                 | \$5.50                                    | \$12.50                                   | \$21.00                                   | \$48.00                                   | \$64.50                                   | \$81.50                                   |              |
| Pharmacy or clinical - Clinical and related waste as defined under the Protection of the Environment Operations Act 1997  | Fee to cover the cost of service | Y |   | Not accepted                              | Not accepted                              | Not accepted                              | Not accepted                              | Not accepted                              | Not accepted                              | Not accepted |
| Plastic - Non recyclable - Eg: perspex, PVC piping, Astroturf, polystyrene, plastic weed matt, pool liners, polypropylene, extruded plastic, plastic crates   | Fee to cover the cost of service | Y | Separate or as part of mixed load                                 | \$5.50                                    | \$12.50                                   | \$21.00                                   | \$48.00                                   | \$64.50                                   | \$81.50                                   |              |
| Problem waste - Household quantities of Paint, Gas Bottles, Fire Extinguishers, Motor Oils, Other Oils, Car Batteries, Fluorescent tubes; Household Batteries, Smoke Detectors. Maximum 20L or 20kg of each waste type. | Fee to cover the cost of service | Y | Sorted waste - not contaminated / mixed                           | No charge - limited to household quantity | No charge - limited to household quantity | No charge - limited to household quantity | No charge - limited to household quantity | No charge - limited to household quantity | No charge - limited to household quantity |              |
| Residues or rejects Residues from industrial or manufacturing processes. - Eg: wool wash, drilling mud, pond waste, slag, filter cake, fibre cement, cell scale.<br><b>Excluding:</b>                                   | Fee to cover the cost of service | Y | Separate or as part of mixed load                                 | \$5.50                                    | \$12.50                                   | \$21.00                                   | \$48.00                                   | \$64.50                                   | \$81.50                                   |              |



|   |                                  |   |  |           |           |           |   |         |         |          |
|---|----------------------------------|---|--|-----------|-----------|-----------|---|---------|---------|----------|
| fly ash or bottom ash (Note: "Ash" has a separate material composition code)  |                                  |   |  |           |           |           |   |         |         |          |
| Shredder floc   | Fee to cover the cost of service | Y | Separate or as part of mixed load  | \$5.50    | \$12.50   | \$21.00   | \$48.00                                   | \$64.50 | \$81.50 |          |
| Soil (not contaminated and not Virgin Excavated Material) - Eg: Clean clay, sand, topsoil. Note certification may be required to demonstrate material not contaminated.<br><b>Excluding:</b><br>contaminated soil | Fee to cover the cost of service | Y | Sorted waste - not contaminated / mixed                                    | No charge | No charge | No charge | \$11.00 per tonne for commercial quantity |         |         |          |
| Textiles, rags - Synthetic or natural woven material.<br>Eg: rags, fiberglass insulation, carpet and underlay   | Fee to cover the cost of service | Y | Separate or as part of mixed load  | \$5.50    | \$12.50   | \$21.00   | \$48.00                                   | \$64.50 | \$81.50 |          |
| Tyres - Eg: whole, shredded or de-walled tyres - Off rim - not accepted as part of mixed load must be separated   | Fee to cover the cost of service | Y | Additional charge \$6.00 where type on rim per tyre (price on application) |           |           |           |   |         |         |          |
|   |                                  |   | Car tyre - each  |           |           |           |   |         |         | \$12.00  |
|   |                                  |   | Light truck tyre - each  |           |           |           |   |         |         | \$19.00  |
|   |                                  |   | Heavy truck tyre - each  |           |           |           |   |         |         | \$28.00  |
|   |                                  |   | Tractor tyre small - each  |           |           |           |   |         |         | \$84.00  |
|   |                                  |   | Tractor tyre large - each  |           |           |           |   |         |         | \$157.50 |
|   |                                  |   | Tyre earthmoving - each  |           |           |           |   |         |         | \$145.00 |
|   |                                  |   | Tyre Large earthmoving - each  |           |           |           |   |         |         | \$334.00 |



|  |                                  |   |   |           |           |           |           |           |           |         |
|--|----------------------------------|---|---|-----------|-----------|-----------|-----------|-----------|-----------|---------|
|  |                                  |   | Other rubber products - Sorted waste - not contaminated / mixed | \$5.50    | \$12.50   | \$21.00   | \$48.00   | \$64.50   | \$81.50   |         |
| Vegetation or garden - Soft vegetation/garden waste. Eg: grass clippings, small pruning's, seaweed, leaves, non woody weeds, non woody agricultural waste<br><b>Excluding:</b><br>food, compost, mulches, wood, sawdust, timber, trees and tree stumps.  | Fee to cover the cost of service | Y | Sorted waste - not contaminated/mixed                           | \$3.50    | \$8.50    | \$16.50   | \$35.50   | \$48.00   | \$60.50   |         |
| Virgin excavated natural material - not mixed with any other waste (clay, gravel, sand, soil and rock) and that (a) has been excavated from areas that are not contaminated, as the result of industrial, commercial, mining or agricultural activities, with manufactured chemicals and does not contain sulphidic ores or soils, or (b) consists of excavated natural materials that meet such criteria as may be approved by the EPA. Where mixed or contaminated with other waste types will be charged at mixed waste rate. | Fee to cover the cost of service | Y | Sorted waste - not contaminated/mixed                           | No charge | No charge | No charge | No charge | No charge | No charge |         |
| Veterinary waste - Dead animals and animal parts and any mixture of dead animals and animal parts  | Fee to cover the cost of service | Y | Small animal - each   |           |           |           |           |           |           | \$28.50 |
|  |                                  |   | Large animal - each   |           |           |           |           |           |           | \$42.00 |
|  |                                  |   | Dog / cat - each  |           |           |           |           |           |           | \$14.00 |
| Wood, trees or timber - Examples: trees or tree stumps. Raw, treated or painted timber, sawdust, wooden crates, wooden   | Fee to cover the                 | Y | Sorted waste - not  | \$3.50    | \$8.50    | \$16.50   | \$35.50   | \$48.00   | \$60.50   |         |



|   |                 |  |                        |  |  |  |  |  |  |  |
|---|-----------------|--|------------------------|--|--|--|--|--|--|--|
| packaging, wooden pallets, wood shavings, MDF, chipboard, particle board, masonite. | cost of service |  | contaminated/<br>mixed |  |  |  |  |  |  |  |
| <b>Excluding:</b><br>plastic coated timbers   |                 |  |                        |  |  |  |  |  |  |  |

DRAFT



## OPERATIONS & INFRASTRUCTURE FEES AND CHARGES

| Subdivision Works Certificate Application for Subdivision Plan Assessment Fee |  |     |             |
|---|--|-----|-------------|
| Fee Name  | Fee Description  | GST | 2025-26 Fee |
| Per lot created   | Charge to cover the Construction Certificate Application process   | Y   | \$99.00     |
| Civil Engineering Inspections relating to subdivision and Roads Act Approvals |  |     |             |
| Fee Name  | Fee Description  | GST | 2025-26 Fee |
| Subdivision up to 5 lots created per lot                                      |  |     |             |
| Water   | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y   | 72.80       |
| Sewer   | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y   | 135.20      |
| Roads   | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y   | 187.20      |
| Kerb & Gutter   | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y   | 135.20      |
| Footpath  | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y   | 135.20      |
| Rural Access  | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y   | 135.20      |
| Stormwater  | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y   | 135.20      |
| Subdivision 6 lots created or more (per lot)                                  |  |     |             |



|     |  |   |          |
|-----|--|---|----------|
| Fee | Fee to cover the cost of scheduled inspections, issuing of certificate satisfying requirements for consent | Y | \$780.00 |
|-----|--|---|----------|

| Development Assessment - Application for Works in the Road Reserve - Section 138 of the Roads Act 1993                            |  |     |             |
|---|--|-----|-------------|
| Fee Name  | Fee Description                          | GST | 2025-26 Fee |
| <b>Late fee</b> where work has commenced prior to permit being obtained – application & inspection fees will also need to be paid | Charge to cover the administrative costs | Y   | \$975.00    |
| <b>Application charge</b> -Per application dwellings, dual occupancy, and minor developments                                      | Charge to cover the administrative costs | Y   | \$325.00    |
| <b>Application charge</b> -Per application industrial, commercial unit & other major developments                                 | Charge to cover the administrative costs | Y   | \$325.00    |
| <b>Inspection charge</b> - Per additional inspection  | Charge to cover the administrative costs | Y   | \$65.00     |
| <b>Inspection charge</b> - Per application dwellings, dual occupancy, and minor developments                                      | Charge to cover the administrative costs | Y   | \$130.00    |
| <b>Inspection charge</b> - Per application industrial, commercial unit & other major developments                                 | Charge to cover the administrative costs | Y   | \$195.00    |
| <b>Driveway design</b> - subject to engineering staff capacity/availability   | Charge to cover the administrative costs | Y   | \$286.00    |
| <b>Traffic Guidance Scheme</b> - subject to engineering staff capacity/availability   | Charge to cover the administrative costs | Y   | \$286.00    |

| Section 54 Certificate - Public Lands Register Enquiry     |  |     |             |
|--|--|-----|-------------|
| Fee Name   | Fee Description                          | GST | 2025-26 Fee |
| Per Section 54 Certificate - Public Lands Register Enquiry | Charge to cover the administrative costs | Y   | \$57.00     |

| Water Utility Advice   |  |     |             |
|--|--|-----|-------------|
| Fee Name   | Fee Description  | GST | 2025-26 Fee |
| For development associated with commercial & industrial building Annual Certification per building | Fee to cover the cost of providing an Annual Certification for essential service | Y   | \$260.00    |



| Development Specifications                     |   |     |             |
|--|---|-----|-------------|
| Fee Name                                       | Fee Description   | GST | 2025-26 Fee |
| Parkes Shire Council Aus-Spec # 1 Design       | Purchase a controlled copy of Councils Aus-Spec document    | Y   | \$470.00    |
| Parkes Shire Council Aus-Spec # 1 Construction | Purchase a controlled copy of Councils Aus-Spec document    | Y   | \$675.00    |
| Set  | Purchase a controlled copy of Councils Aus-Spec document    | Y   | \$935.00    |
| Annual Update Fee                              | Costs to provide Aus-Spec updates, un-controlled, no update | Y   | \$105.00    |
| Cost per Specific section                      | Costs to provide Aus-Spec updates, un-controlled, no update | Y   | \$100.00    |

| Parks and Gardens  |                                |     |             |
|--|--------------------------------|-----|-------------|
| Fee Name   | Fee Description                | GST | 2025-26 Fee |
| History through trees Bushman's Hill cost of tree plaque and perpetual maintenance | Fee to cover the cost of works | Y   | 365.00      |
| Woodchip Sales per m3  | Fee to cover the cost of works | Y   | 68.00       |
| Street trees   | Fee to cover the cost of works | Y   | 315.00      |
| Advanced (35L Pots)  | Fee to cover the cost of works | Y   | 260.00      |
| Semi-advanced (25L Pots)   | Fee to cover the cost of works | Y   | 160.00      |

| Swimming Pool - Parkes |  |     |             |
|------------------------|--|-----|-------------|
| Fee Name               | Fee Description  | GST | 2025-26 Fee |
| Admissions             |  |     |             |
| Adults (18 years +)    | Charges applied to users of the swimming pool facility | Y   | \$7.50      |
| Child (3 to 17 Years)  | Charges applied to users of the swimming pool facility | Y   | \$5.00      |





|   |   |   |           |
|---|---|---|-----------|
| Child (under 3 years)   | Charges applied to users of the swimming pool facility  | Y | No charge |
| Child (School based activities incl Learn to Swim)                            | Charges applied to users of the swimming pool facility  | Y | \$3.50    |
| Concession (Concession Card Holder) <b>Excludes</b> Senior Card               | Charges applied to users of the swimming pool facility  | Y | \$5.00    |
| Family Admission Ticket   | Charges applied to users of the swimming pool facility  | Y | \$20.00   |
| Family Season Ticket  | Charges applied to users of the swimming pool facility  | Y | \$280.00  |
| Adult Season Ticket   | Charges applied to users of the swimming pool facility  | Y | \$140.00  |
| Child Season Ticket (3 to 17 Years)   | Charges applied to users of the swimming pool facility  | Y | \$90.00   |
| Concession Season Ticket (Concession Card Holder) <b>Excludes</b> Senior Card | Charges applied to users of the swimming pool facility  | Y | \$90.00   |
| Books of 10 Admission Tickets - Parkes Swimming Pool                          | Charges applied to users of the swimming pool facility  | Y | \$50.00   |
| Spectator   | Charges applied to users of the swimming pool facility  | Y | \$2.20    |
| Reduced Season Tickets from 1 January   |   |   |           |
| Family  | Charges applied to users of the swimming pool facility  | Y | \$175.00  |
| Adults (18 years +)   | Charges applied to users of the swimming pool facility  | Y | \$100.00  |
| Child (5 to 17 Years)   | Charges applied to users of the swimming pool facility  | Y | \$65.00   |
| Concession (Concession Card) <b>Excludes</b> Senior Card                      | Charges applied to users of the swimming pool facility  | Y | \$65.00   |
| Parkes Elvis Festival Unlimited Pool Access Pass                              |   |   |           |
| Per person  | Charges applied to users of the swimming pool facility - Allow for unlimited access during the festival | Y | \$25.00   |
| Swimming Pool Lane Hire   |   |   |           |



|  |  |    |           |
|--|--|----|-----------|
| Exclusive Use Per lane per hour  | Charge is applied for the exclusive use for the purpose of private lessons | Y  | \$22.00   |
| Parkes Swimming Club   | No fee is charged for use of Parkes Pool                                   | NA | No charge |
| Pool Hire Full Day (6hrs)  | Charge is applied for the exclusive use of the Pool                        | Y  | \$500.00  |
| Pool Hire Half Day (3hrs)  | Charge is applied for the exclusive use of the Pool                        | Y  | \$250.00  |
| <b>Swimming Lessons</b>  |  |    |           |
| Learn to Swim Program (per lesson - includes entry for one parent and the student) | Charges applied to users of Learn to Swim Program                          | Y  | \$18.00   |
| Learn to Swim - Private Session (per 30 minute lesson)                             | Charges applied to users of Learn to Swim Program for Private Sessions     | Y  | \$50.00   |

| <b>Swimming Pools - Villages (Peak Hill, Trundle, Tullamore)</b> |  |            |                    |
|--|--|------------|--------------------|
| <b>Fee Name</b>  | <b>Fee Description</b>                                 | <b>GST</b> | <b>2025-26 Fee</b> |
| <b>Admissions</b>  |  |            |                    |
| Adults (18 years +)  | Charges applied to users of the swimming pool facility | Y          | \$0.00             |
| Child (5 to 17 Years)  | Charges applied to users of the swimming pool facility | Y          | \$0.00             |
| Child (under 5 years)  | Charges applied to users of the swimming pool facility | Y          | No Charge          |
| Child (School based activities incl Learn to Swim)               | Charges applied to users of the swimming pool facility | Y          | \$0.00             |
| Concession (Concession Card Holder) <b>Excludes</b> Senior Card  | Charges applied to users of the swimming pool facility | Y          | \$0.00             |
| Family Admission Ticket  | Charges applied to users of the swimming pool facility | Y          | \$0.00             |
| Spectator  | Charges applied to users of the swimming pool facility | Y          | \$0.00             |
| Books of 20 Admission Tickets - Village Swimming Pools           | Charges applied to users of the swimming pool facility | Y          | \$0.00             |



|  |  |   |        |
|--|--|---|--------|
| Books of 10 Admission Tickets - Village Swimming Pools                                     | Charges applied to users of the swimming pool facility                 | Y | \$0.00 |
| Village Season Tickets (Note: Only available to residents that reside in the Village Area) |  |   |        |
| Family   | Charges applied to users of the swimming pool facility                 | Y | \$0.00 |
| Adults (18 years +)  | Charges applied to users of the swimming pool facility                 | Y | \$0.00 |
| Child (5 to 17 Years)  | Charges applied to users of the swimming pool facility                 | Y | \$0.00 |
| Concession (Concession Card Holder) <b>Excludes</b> Senior Card                            | Charges applied to users of the swimming pool facility                 | Y | \$0.00 |
| Reduced Village Season Tickets from 1 January  |  |   |        |
| Family   | Charges applied to users of the swimming pool facility                 | Y | \$0.00 |
| Adults (18 years +)  | Charges applied to users of the swimming pool facility                 | Y | \$0.00 |
| Child (5 to 17 Years)  | Charges applied to users of the swimming pool facility                 | Y | \$0.00 |
| Concession (Concession Card Holder) <b>Excludes</b> Senior Card                            | Charges applied to users of the swimming pool facility                 | Y | \$0.00 |
| Swimming Pool Lane Hire  |  |   |        |
| Exclusive Use Per lane per hour  | Charge is applied for exclusive use for the purpose of private lessons | Y | \$0.00 |

| Kerb & Gutter Construction   |   |     |                   |
|--|---|-----|-------------------|
| Fee Name   | Fee Description                                 | GST | 2025-26 Fee       |
| Kerb & Guttering Works includes (1 vehicle entrance)               | Fee to cover the cost of work to be carried out | Y   | Actual Cost + GST |
| Provision of a 2nd Vehicle Entrance as part of K&G works scheduled | Fee to cover the cost of work to be carried out | Y   | \$1,560.00        |
| Provision of a 2nd Vehicle Entrance outside scheduled K&G Works    | Fee to cover the cost of work to be carried out | Y   | \$2,340.00        |

| Rural Addressing Marker |
|-------------------------|
|-------------------------|



| Fee Name      | Fee Description                               | GST | 2025-26 Fee |
|---------------|---|-----|-------------|
| Fee per maker | Charge to cover the cost of providing markers | Y   | \$95.00     |

| Plan Printing                           |   |     |             |
|---|---|-----|-------------|
| Fee Name                                | Fee Description   | GST | 2025-26 Fee |
| Scan & Print Plans Black & White/Colour | Charge to cover the cost of providing printing of plans | Y   | \$35.00     |

| Portable Stage Hire  |                                      |     |             |
|--|--------------------------------------|-----|-------------|
| Fee Name   | Fee Description                      | GST | 2025-26 Fee |
| Booking and Delivery Fee (Hire cost covers delivery and collection of stage components only) | Fee to cover the cost of the service | Y   | \$375.00    |
| Hire Rate (per day)  | Fee to cover the cost of the service | Y   | \$78.00     |
| Set up portable stage (per hour) - only if required  | Fee to cover the cost of the service | Y   | \$57.00     |
| Security Bond (refundable upon return in good condition)                                     | Fee to cover the cost of the service | Y   | \$260.00    |

| Street Functions                    |  |     |                   |
|-------------------------------------|--|-----|-------------------|
| Fee Name                            | Fee Description  | GST | 2025-26 Fee       |
| Applications requiring road closure | Charge to cover the cost of advertising and administrative functions | Y   | Actual Cost + GST |

| Property - Road Closures                                       |   |     |   |
|--|---|-----|---|
| Fee Name   | Fee Description                                   | GST | 2025-26 Fee   |
| Applications requiring road closure associated with properties | Charge to cover the cost administrative functions | Y   | \$300.00  |
| Costs associated with processing road closure application      | Fee to cover cost of providing service            | Y   | \$600.00 plus cost of advertising, surveying, valuations & legals |



| Access Levels for Driveways Application                |                                      |     |             |
|--|--------------------------------------|-----|-------------|
| Fee Name   | Fee Description                      | GST | 2025-26 Fee |
| Design and inspection by Council                       | Fee to cover the cost of the service | Y   | \$335.00    |
| Approval and inspection by Council of Supplied Design  | Fee to cover the cost of the service | Y   | \$190.00    |
| Rural Access - Property Entrance Inspection by Council | Fee to cover the cost of the service | Y   | \$190.00    |

DRAFT



## CORPRATE SERVICES FEES AND CHARGES

### 603 Certificates

| Fee Name   | Fee Description  | GST | 2025-26 Fee |
|--|--|-----|-------------|
| 603 Certificate Fee  | Fee to cover the cost of issuing a Section 603 Certificate | N   | \$100.00    |
| Administration fee if certificate required within 48 hours | Guaranteed issue within 48 hours                           | N   | \$50.00     |

### Cheques

| Fee Name                                | Fee Description   | GST | 2025-26 Fee |
|---|---|-----|-------------|
| Returned or dishonoured (each instance) | Fee to cover the cost incurred by Council for returned payments | Y   | \$37.00     |

### Direct Debit

| Fee Name                              | Fee Description   | GST | 2025-26 Fee |
|---------------------------------------|---|-----|-------------|
| Returned Direct Debit (each instance) | Fee to cover the costs incurred by Council for returned Direct Debits | Y   | \$37.00     |

### Customer Refunds - Administration Fee

| Fee Name   | Fee Description   | GST | 2025-26 Fee |
|--|---|-----|-------------|
| Administering of Water & Rates Refunds.<br>First occurrence (no charge). | Fee to cover the costs incurred by Council for administering refunds to customers | Y   | \$37.00     |

### Interest on Overdue Rates & Charges - Extra Charges

| Fee Name  | Fee Description                                      | GST | 2025-26 Fee |
|---|--|-----|-------------|
| Accrual of interest on rates and charges (Sec 566 LGA 19) Note: percentage rate is subject to change on advice from OLG | Fee to cover the costs associated with overdue rates | N   | 10.50%      |



### Copy of Rate/Instalment Notice

| Fee Name   | Fee Description   | GST | 2025-26 Fee |
|--|---|-----|-------------|
| Reprint hardcopy from Corporate Information System | Fee to cover the costs of staff involved in supplying the information | N   | \$6.00      |

### Possessory of Title Information

| Fee Name   | Fee Description   | GST | 2025-26 Fee |
|--|---|-----|-------------|
| Search of Council's rating system for a period of 15 years | Fee to cover the costs of staff involved in supplying the information | N   | \$130.00    |

### Commercial Enquiry Fee

| Fee Name  | Fee Description   | GST | 2025-26 Fee            |
|---|---|-----|------------------------|
| Applies to enquiries in relation to Council's Rating, Property, Health, Environment & Planning functions by commercial entities and individuals | Fee to cover the costs of staff involved in supplying the information | N   | \$65.00<br>per 15 mins |

### GIPA (Government Information (Public Affairs) Act (GIPA) 2010

| Fee Name                  | Fee Description   | GST | 2025-26 Fee |
|---------------------------|---|-----|-------------|
| Formal application        | Fee to cover the costs of staff involved in supplying the information | N   | Statutory   |
| Processing Fee (per hour) | Fee to cover the costs of staff involved in supplying the information | N   | Statutory   |

### Penalty Units

| Fee Name  | Fee Description   | GST | 2025-26 Fee |
|---|---|-----|-------------|
| For breaches under the LG Act per each penalty unit | Fee imposed for breaches under the Local Government Act | N   | Statutory   |

### Flag - Parkes



| Fee Name | Fee Description  | GST | 2025-26 Fee       |
|----------|--|-----|-------------------|
| Fee      | Fee to cover the costs associated with the purchase of flags | Y   | Actual Cost + 10% |

#### Scanning

| Fee Name | Fee Description                      | GST | 2025-26 Fee |
|----------|--------------------------------------|-----|-------------|
| Per page | Charge to cover the cost of scanning | Y   | \$5.50      |

#### Facsimile Transactions

| Fee Name          | Fee Description              | GST | 2025-26 Fee |
|-------------------|------------------------------|-----|-------------|
| Outwards per page | Fee to cover cost of service | Y   | Removed     |

#### Printing/Copying

| Fee Name                                    | Fee Description              | GST | 2025-26 Fee          |
|---|------------------------------|-----|----------------------|
| B&W A4 single side                          | Fee to cover cost of service | Y   | \$0.30               |
| B&W A4 double side                          | Fee to cover cost of service | Y   | \$0.40               |
| B&W A3 single side                          | Fee to cover cost of service | Y   | \$0.60               |
| B&W A3 double side                          | Fee to cover cost of service | Y   | \$0.70               |
| Colour A4 single side                       | Fee to cover cost of service | Y   | \$1.00               |
| Colour A4 double side                       | Fee to cover cost of service | Y   | \$1.50               |
| Colour A3 single side                       | Fee to cover cost of service | Y   | \$2.00               |
| Colour A3 double side                       | Fee to cover cost of service | Y   | \$2.50               |
| For large quantities - price on application | Fee to cover cost of service | Y   | Price on Application |

#### Copy of Council Document

| Fee Name | Fee Description | GST | 2025-26 Fee |
|----------|-----------------|-----|-------------|
|----------|-----------------|-----|-------------|





|                            |   |   |  |
|----------------------------|---|---|--|
| Integrated Plan - per part | Fee to cover the reasonable copying charges associated with providing the document to be taken away | Y | \$57.00  |
| Business Paper             | Fee to cover the reasonable copying charges associated with providing the document to be taken away | Y | \$37.00  |
| Other Documents            | Fee to cover the reasonable copying charges associated with providing the document to be taken away | Y | Based on size & content of document + 15% of copy cost |

| Room Hire  |  |     |                      |
|--|--|-----|----------------------|
| Fee Name   | Fee Description  | GST | 2025-26 Fee          |
| <b>Coventry Room (Pending Availability)</b>  |  |     |                      |
| Security Deposit Fee   | Fee to cover costs associated with the hiring of Coventry Room | N   | \$50.00              |
| Per Hour (2 hour minimum booking) (Corporate/Commercial Rate)  | Fee to cover costs associated with the hiring of Coventry Room | Y   | \$42.00              |
| Full Day (Corporate/Commercial Rate)   | Fee to cover costs associated with the hiring of Coventry Room | Y   | \$312.00             |
| Full Day - First Day (Community Group Rate)  | Fee to cover costs associated with the hiring of Coventry Room | Y   | \$105.00             |
| Full Day - Subsequent Days (Community Group Rate)  | Fee to cover costs associated with the hiring of Coventry Room | Y   | \$52.00              |
| <b>Northparkes Oval Club Room</b>  |  |     |                      |
| Per hour (Community based organisation) Minimum 3 hours  | Fees to cover costs associated with hiring                     | Y   | \$16.00 per hour     |
| Per hour (Commercial ventures/private) Minimum 3 hours   | Fees to cover costs associated with hiring                     | Y   | \$21.00 per hour     |
| Security Deposit Fee   | Bond to cover any damage or loss of council property)          | N   | \$55.00              |
| Full Day Private Function (at council's discretion) - (Exclusive use of entire facility) - 7am to 11pm | Fees to cover costs associated with hiring                     | Y   | \$1,200 + \$550 bond |



|  |   |   |                            |
|--|---|---|----------------------------|
| Part Day Private Function (at council's discretion) - (Exclusive use of entire facility) - Minimum 3 hours | Fees to cover costs associated with hiring                    | Y | \$67 per hour + \$160 bond |
| <b>McGlynn/Cheney Park Courts and Clubhouse</b>  |   |   |                            |
| Per day  | Fee to cover costs associated with the hiring of the facility | Y | \$365.00                   |
| Security Deposit Fee   | Bond to cover any damage or loss of Council property          | N | \$365.00                   |
| <b>HPC Meeting Room</b>  |   |   |                            |
| Per hour (Community based organisation) Minimum 3 hours  | Fees to cover costs associated with hiring                    | Y | \$16.00 per hour           |
| Per hour (Commercial ventures/private) Minimum 3 hours   | Fees to cover costs associated with hiring                    | Y | \$21.00 per hour           |
| Security Deposit Fee   | Bond to cover any damage or loss of council property)         | N | \$55.00                    |
| <b>Community Centre - Rose Street</b>  |   |   |                            |
| Per hour (Community Based Organisations) Minimum 3 hours   | Fee to cover costs of hiring facility                         | Y | \$16.00 per hour           |
| Per hour (Commercial ventures/private) Minimum 3 hours   | Fee to cover costs of hiring facility                         | Y | \$21.00 per hour           |
| Security Deposit Fee   | Bond to cover any damage or loss of council property)         | N | \$55.00                    |
| <b>Cooke Park Pavilion</b>   |   |   |                            |
| Full Day Commercial Use (Exclusive use of entire facility) - 7am to 11pm                                   | Fee to cover costs with the hiring of the facility            | Y | \$655 + \$260 bond         |
| Part Day Commercial Use (Exclusive use of entire facility) - Minimum 3 hours                               | Fee to cover costs with the hiring of the facility            | Y | \$68 per hour + \$160 bond |
| Full Day Community (Open to all community) - 7am to 11pm   | Fee to cover costs with the hiring of the facility            | Y | \$240 + \$160 bond         |
| Part Day Community (Open to all community) - Minimum 3 hours   | Fee to cover costs with the hiring of the facility            | Y | \$36 per hour              |
| Full Day Wedding (Exclusive use of entire facility) - 7am to 11pm  | Fee to cover costs with the hiring of the facility            | Y | \$1,200 + \$550 bond       |
| Part Day Wedding (Exclusive use of entire facility) - Minimum 3 hours                                      | Fee to cover costs with the hiring of the facility            | Y | \$68 per hour + \$160 bond |
| Full Day Private Function (at council's discretion) - (Exclusive use of entire facility) - 7am to 11pm     | Fee to cover costs with the hiring of the facility            | Y | \$1,200 + \$550 bond       |
| Part Day Private Function (at council's discretion) - (Exclusive use of entire facility) - Minimum 3 hours | Fee to cover costs with the hiring of the facility            | Y | \$68 per hour + \$160 bond |



| Spicer Oval Club House   |  |   |                            |
|--|--|---|----------------------------|
| Full Day Commercial Use - 7am to 11pm  | Fee to cover costs with the hiring of the facility | Y | \$655 + \$300 bond         |
| Part Day Commercial Use - Minimum 3 hours  | Fee to cover costs with the hiring of the facility | Y | \$68 per hour + \$160 bond |
| Full Day Community (Open to all community) - 7am to 11pm   | Fee to cover costs with the hiring of the facility | Y | \$240 + \$160 bond         |
| Part Day Community (Open to all community) - Minimum 3 hours   | Fee to cover costs with the hiring of the facility | Y | \$36 per hour              |
| Full Day Wedding (Exclusive use of entire facility) - 7am to 11pm  | Fee to cover costs with the hiring of the facility | Y | \$1,195 + \$550 bond       |
| Part Day Wedding (Exclusive use of entire facility) - Minimum 3 hours                                      | Fee to cover costs with the hiring of the facility | Y | \$68 per hour + \$160 bond |
| Full Day Private Function (at council's discretion) - (Exclusive use of entire facility) - 7am to 11pm     | Fee to cover costs with the hiring of the facility | Y | \$1,200 + \$550 bond       |
| Part Day Private Function (at council's discretion) - (Exclusive use of entire facility) - Minimum 3 hours | Fee to cover costs with the hiring of the facility | Y | \$68 per hour + \$160 bond |
| Full Day Commercial Use - 7am to 11pm  | Fee to cover costs with the hiring of the facility | Y | \$625 + \$300 bond         |

| Hire Equipment - Per Day  |   |     |             |
|---|---|-----|-------------|
| Fee Name  | Fee Description   | GST | 2025-26 Fee |
| Data Projector (Only hired with Director approval)  | Fee to cover costs associated with the hiring of equipment                  | Y   | \$50.00     |
| Electronic Whiteboard   | Fee to cover costs associated with the hiring of equipment                  | Y   | \$25.00     |
| TV/Video  | Fee to cover costs associated with the hiring of equipment                  | Y   | \$25.00     |
| Internet Connection   | Fee to cover costs associated with the hiring of equipment                  | Y   | \$25.00     |
| Use of Council staff to setup equipment and facility per hour with a minimum of 1 hour to be charged Note: Hire Charges are for on- site use only | Fee to cover the costs associated with the use of staff when using facility | Y   | \$75.00     |

| Family Day Care & Bangala-la Preschool |                 |     |  |
|--|-----------------|-----|--|
| Fee Name                               | Fee Description | GST |  |



|  |   |   |                     |
|--|---|---|---------------------|
| Administration Levy (per hour) - 2026          | Fee from parents/families of \$2.00 per child per hour              | N | \$2.00 per hour     |
| Educator Administration Levy (per week) - 2026 | Fee to cover the cost of processing educator's attendance records   | N | \$20.00 per week    |
| Administration Levy (per hour) - 2027          | Fee from parents/families of \$2.10 per child per hour              | N | \$2.10 per hour     |
| Educator Administration Levy (per week) - 2027 | Fee to cover the cost of processing educator's attendance records   | N | \$21.00 per week    |
| Bangala-la Preschool - Enrolment Fee - 2026    | Fee for enrolment/and re enrolment at Preschool (per calendar year) | N | \$95.00 annual fee  |
| Bangala-la Preschool - Polo Shirt - 2025.26    | Branded preschool child Polo Shirts                                 | N | \$20.00 each        |
| Bangala-la Preschool - Bucker Hat - 2025.26    | Branded preschool child Bucket hats - replacement                   | N | \$10.00 each        |
| Bangala-la Preschool - Enrolment Fee - 2027    | Fee for enrolment/and re enrolment at Preschool (per calendar year) | N | \$105.00 annual fee |
| Bangala-la Preschool - Polo Shirt - 2026.27    | Branded preschool child Polo Shirts                                 | N | \$20.00 each        |
| Bangala-la Preschool - Bucker Hat - 2026.27    | Branded preschool child Bucket hats - replacement                   | N | \$10.00 each        |



## BUSINESS UNDERTAKINGS FEES AND CHARGES

| Airport Charges Payments for Annual Fees are to be paid in advance |   |     |             |
|--|---|-----|-------------|
| Fee Name   | Fee Description                         | GST | 2025-26 Fee |
| Aircraft under/equal to 2,000kg per tonne (minimum charge \$6.50)  | Fees set to partially fund the facility | Y   | \$7.00      |
| Aircraft over 2,000 kgs per tonne                                  | Fees set to partially fund the facility | Y   | \$14.50     |
| Airport car parking (car hire companies) per space                 | Fees set to partially fund the facility | Y   | \$260.00    |
| GA Long Term Aircraft Parking per day or part thereof              | Fees set to partially fund the facility | Y   | \$10.50     |

| Caravan Park - Cabins                           |                              |     |             |             |
|---|------------------------------|-----|-------------|-------------|
| Fee Name  | Fee Description              | GST | 2025-26 Fee | 2026-27 Fee |
| Pet Friendly Cabin - Off Peak (per night)       | Fee for provision of service | Y   | \$140.00    | \$145.00    |
| Pet Friendly Cabin - Peak (per night)           | Fee for provision of service | Y   | \$155.00    | \$160.00    |
| Disabled Cabin - Off Peak (per night)           | Fee for provision of service | Y   | \$150.00    | \$155.00    |
| Disabled Cabin - Peak (per night)               | Fee for provision of service | Y   | \$155.00    | \$160.00    |
| Studio Cabin (Delux) - Off Peak (per night)     | Fee for provision of service | Y   | \$140.00    | \$145.00    |
| Studio Cabin (Delux) - Peak (per night)         | Fee for provision of service | Y   | \$145.00    | \$150.00    |
| Budget Cabin - Off Peak (per night)             | Fee for provision of service | Y   | \$110.00    | \$115.00    |
| Budget Cabin - Peak (per night)                 | Fee for provision of service | Y   | \$120.00    | \$125.00    |
| 2 Bedroom Cabin (Family) - Off Peak (per night) | Fee for provision of service | Y   | \$140.00    | \$150.00    |
| 2 Bedroom Cabin (Family) - Peak (per night)     | Fee for provision of service | Y   | \$150.00    | \$160.00    |
| Extra Adults                                    | Fee for provision of service | Y   | \$20.00     | \$20.00     |
| Extra Children                                  | Fee for provision of service | Y   | \$20.00     | \$20.00     |



| Cabins  |   |         |         |  |
|---|---|---------|---------|--|
| Note: All cabins include linen & towels in main bedroom. Extra cost for any other beds needing linen.<br>Extra cost for any other beds needing linen. |   |         |         |  |
| Single bed package  | Y | \$10.00 | \$10.00 |  |
| Double linen package  | Y | \$15.00 | \$15.00 |  |
| Or - Option to supply own linen   | Y | \$0.00  | \$0.00  |  |
| 10% - Corporate discount on cabins for workers if in for more than 1 week at a time   |   |         |         |  |

| Caravan Park - Camping/Caravans Sites   |                              |     |             |             |
|---|------------------------------|-----|-------------|-------------|
| Fee Name                                | Fee Description              | GST | 2025-26 Fee | 2026-27 Fee |
|   |                              |     |             |             |
| Ensuite Site - Off Peak (per night)     | Fee for provision of service | Y   | \$50.00     | \$55.00     |
| Ensuite Site - Peak (per night)         | Fee for provision of service | Y   | \$54.00     | \$60.00     |
| Powered Site - Off Peak (per night)     | Fee for provision of service | Y   | \$40.00     | \$42.00     |
| Powered Site - Peak (per night)         | Fee for provision of service | Y   | \$43.00     | \$48.00     |
| RV Friendly Site - Off Peak (per night) | Fee for provision of service | Y   | \$20.00     | \$25.00     |
| RV Friendly Site - Peak (per night)     | Fee for provision of service | Y   | \$25.00     | \$30.00     |
| Unpowered Site - Off Peak (per night)   | Fee for provision of service | Y   | \$28.00     | \$30.00     |
| Unpowered Site - Peak (per night)       | Fee for provision of service | Y   | \$30.00     | \$32.00     |
| Extra Adults                            | Fee for provision of service | Y   | \$15.00     | \$15.00     |
| Extra Children                          | Fee for provision of service | Y   | \$10.00     | \$10.00     |

| Caravan Park - Long Term Site (per week) & Other Charges |                 |     |             |             |
|--|-----------------|-----|-------------|-------------|
| Fee Name   | Fee Description | GST | 2025-26 Fee | 2026-27 Fee |
| Long Term Site   |                 |     |             |             |



|   |   |   |          |          |
|---|---|---|----------|----------|
| Period of stay up to 27 days (10% GST applies) charge per week    | Fee for provision of service                              | Y | \$145.00 | \$155.00 |
| Electricity Usage Levy Fee  | Fee for provision of service                              | Y | \$0.55   | \$0.60   |
| Cabins - Additional Surcharge/Booking Fee (Elvis Festival Period) | Fee for provision of additional items within the facility | Y | \$10.00  | \$10.00  |

### Industrial Land

| Fee Name | Fee Description   | GST | 2025-26 Fee                |
|----------|---|-----|----------------------------|
| Fee      | Based on demand and a set at a rebate to cover costs and to provide funding for future development and to be an incentive to prospective industries | Y   | Price on application + GST |

### Open Cut Experience - Peak Hill Gold Mine Tours Only

| Fee Name   | Fee Description   | GST | 2025-26 Fee |
|--|---|-----|-------------|
| Pre-booked Adult Group   | Guided 2-hour tour of the Peak Hill Open Cut Experience | Y   | \$10.00     |
| Pre-booked Adult (Concession) Group                                      |   | Y   | \$8.00      |
| Pre-booked Child (5-17 years old) Group. Children under 5 are free entry |   | Y   | \$5.00      |

### Henry Parkes Centre Admission Prices

| Fee Name   | Fee Description   | GST | 2025-26 Fee |
|--|---|-----|-------------|
| Single entry to the King's Castle exhibit and the Parkes Motor Museum                    |   |     |             |
| Adult  | Single entry to the King's Castle exhibit and the Parkes Motor Museum | Y   | \$12.00     |
| Adult (Concession)   |   | Y   | \$10.00     |
| Child (5-17 years old).<br>Children under 5 are free entry                               |   | Y   | \$6.00      |
| Family: 2 Adults & up to 3 Children (5 to 17 years old). Children under 5 are free entry |   | Y   | \$30.00     |



|  |   |   |         |
|--|---|---|---------|
| Pre-Booked   |   |   |         |
| Pre-booked Adult group rate - non concession (Min 20 people) | Single entry to the King's Castle exhibit and the Parkes Motor Museum | Y | \$10.00 |
| Pre-booked Adult group rate - concession (Min 20 people)     |   | Y | \$8.00  |
| Pre-booked Child group rate (Min 20 people)                  |   | Y | \$5.00  |

DRAFT





## LIBRARY & MARRAMARRA FEES AND CHARGES

### Photocopying

| Fee Name              | Fee Description                                | GST | 2025-26 Fee |
|-----------------------|--|-----|-------------|
| B&W A4 single side    | Fee to cover the cost of providing photocopies | Y   | \$0.30      |
| B&W A4 double side    | Fee to cover the cost of providing photocopies | Y   | \$0.40      |
| B&W A3 single side    | Fee to cover the cost of providing photocopies | Y   | \$0.60      |
| B&W A3 double side    | Fee to cover the cost of providing photocopies | Y   | \$0.70      |
| Colour A4 single side | Fee to cover the cost of providing photocopies | Y   | \$1.00      |
| Colour A4 double side | Fee to cover the cost of providing photocopies | Y   | \$1.50      |
| Colour A3 single side | Fee to cover the cost of providing photocopies | Y   | \$2.00      |
| Colour A3 double side | Fee to cover the cost of providing photocopies | Y   | \$2.50      |

### Laminating

| Fee Name | Fee Description                     | GST | 2025-26 Fee |
|----------|-------------------------------------|-----|-------------|
| A4       | Fee to cover the cost of laminating | Y   | \$2.50      |
| A3       | Fee to cover the cost of laminating | Y   | \$4.50      |

### Lost or Damaged Items

| Fee Name | Fee Description  | GST | 2025-26 Fee                         |
|----------|--|-----|-------------------------------------|
| Fee      | Fee to cover the cost of replacing lost or damaged items | Y   | Original purchase price of the item |

### Exam Supervision

| Fee Name | Fee Description | GST | 2025-26 Fee |
|----------|-----------------|-----|-------------|
|----------|-----------------|-----|-------------|



|                  |   |   |    |
|------------------|---|---|----|
| Exam supervision | Fee to cover the cost of providing exam supervision | Y | 28 |
|------------------|---|---|----|

### Inter-Library Loan

| Fee Name                         | Fee Description                           | GST | 2025-26 Fee                   |
|----------------------------------|---|-----|-------------------------------|
| Inter-Library Loan               | Fee to cover costs of inter library loans | Y   | \$5.00 per item + ILL Charges |
| Overdue Fee - Inter-Library Loan | Fee to cover costs of inter library loans | Y   | \$1.50 per overdue day        |

### Microfilm Copy Charges

| Fee Name | Fee Description                                      | GST | 2025-26 Fee |
|----------|--|-----|-------------|
| A4       | Fee to cover the costs of providing Microfilm Copies | Y   | \$0.75      |

### Search Service Fees

| Fee Name            | Fee Description   | GST | 2025-26 Fee              |
|---------------------|---|-----|--------------------------|
| Preliminary Search  | Where a library staff member carries out an introductory search for a member at their request | Y   | \$15.00 + costs          |
| Professional Search | Where a library staff member carries out a detailed search for a member at their request      | Y   | \$40.00 per hour + costs |

### Replacement Library Cards

| Fee Name | Fee Description  | GST | 2025-26 Fee |
|----------|--|-----|-------------|
| Fee      | Fee to cover the cost of issuing library card replacements | Y   | \$1.50      |

### Library Meeting Room Hire

| Fee Name              | Fee Description                        | GST | 2025-26 Fee      |
|-----------------------|--|-----|------------------|
| Hire Fee (Large Room) | Fee to cover cost of providing service | Y   | \$36.00 per hour |



|                       |  |   |                  |
|-----------------------|--|---|------------------|
| Hire Fee (Small Room) | Fee to cover cost of providing service | Y | \$17.00 per hour |
|-----------------------|--|---|------------------|

### Marramarra - Equipment Supplies

| Fee Name                                | Fee Description            | GST | 2025-26 Fee          |
|---|----------------------------|-----|----------------------|
| 3mm MDF Craftwood - A3                  | Fee to cover material cost | Y   | \$3.50               |
| 3mm MDF Craftwood - 32 x 29.5           | Fee to cover material cost | Y   | \$3.00               |
| 3mm Ply - A3                            | Fee to cover material cost | Y   | \$4.00               |
| 3mm Ply - 30cm x 30cm                   | Fee to cover material cost | Y   | \$3.50               |
| 3D Printing - 1.75mm Matte Colours PLA  | Fee to cover material cost | Y   | Calculated per print |
| 3D Printing - 1.75mm Glow Colour PLA    | Fee to cover material cost | Y   | Calculated per print |
| 3D Printing - 1.75mm Silk PLA           | Fee to cover material cost | Y   | Calculated per print |
| 3D Printing - 1.75mm Carbon Fibre PLA   | Fee to cover material cost | Y   | Calculated per print |
| Badge Making (Minimum 5) - 44mm         | Fee to cover material cost | Y   | \$0.50 each          |
| Badge Making (Minimum 5) - 24mm         | Fee to cover material cost | Y   | \$0.50 each          |
| Cricut Vinyl (Matte Colour) - 12 x 12in | Fee to cover material cost | Y   | \$4 per sheet        |
| Cricut Infusible Ink - 12 x 12in        | Fee to cover material cost | Y   | \$12 per sheet       |
| CriCut Iron On Vinyl - 12 x 24in        | Fee to cover material cost | Y   | \$0.50 per cm        |
| CriCut Removable Vinyl - 30 x 122cm     | Fee to cover material cost | Y   | \$0.50 per cm        |
| CriCut Smart Vinyl - 13 x 36in          | Fee to cover material cost | Y   | \$0.50 per cm        |
| CriCut Vinyl (Holographic) - 12 x 24in  | Fee to cover material cost | Y   | \$0.50 per cm        |
| CriCut Printable Vinyl - 8.5 x 11in     | Fee to cover material cost | Y   | \$4 per sheet        |
| Watercolour Paper - 180gsm - A5         | Fee to cover material cost | Y   | \$0.50 per page      |
| Watercolour Paper - 180gsm - A4         | Fee to cover material cost | Y   | \$1.00 per page      |
| Watercolour Paper - 180gsm - A3         | Fee to cover material cost | Y   | \$1.50 per page      |



|                                 |                            |   |                 |
|---------------------------------|----------------------------|---|-----------------|
| Watercolour Paper - 300gsm - A5 | Fee to cover material cost | Y | \$0.50 per page |
| Watercolour Paper - 300gsm - A4 | Fee to cover material cost | Y | \$1.50 per page |
| Watercolour Paper - 300gsm - A3 | Fee to cover material cost | Y | \$2.00 per page |
| Air Dry Clay - 100gm            | Fee to cover material cost | Y | \$1.50 per 100g |
| Canvas (Pad) - A3               | Fee to cover material cost | Y | \$1.50          |
| Canvas (Pad) - A4               | Fee to cover material cost | Y | \$1.00          |
| Art Diary - A6                  | Fee to cover material cost | Y | \$5.00 each     |
| Art Diary - A4                  | Fee to cover material cost | Y | \$8.00 each     |

#### Marramarra Room Hire

| Fee Name            | Fee Description                        | GST | 2025-26 Fee      |
|---------------------|--|-----|------------------|
| Commercial/Ticketed | Fee to cover cost of providing service | Y   | \$35.00 per hour |
| Commercial/Ticketed | Fee to cover cost of providing service | Y   | \$250.00 per day |
| Community Group     | Fee to cover cost of providing service | Y   | \$35.00 per hour |
| Community Group     | Fee to cover cost of providing service | Y   | \$35.00 per day  |



## WATER FUND FEES AND CHARGES

### Water Charges

| Fee Name                                    | Fee Description   | GST | 2025-26 Fee |
|---|---|-----|-------------|
| Residential Rate (all consumption) - per kl | Water consumption is charged to the consumer at a rate calculated to cover variable costs | N   | \$2.18      |
| Commercial Rate (all consumption) - per kl  | Water consumption is charged to the consumer at a rate calculated to cover variable costs | N   | \$2.18      |
| Trundle School (Raw Water) - per kl         | Water consumption is charged to the consumer at a rate calculated to cover variable costs | N   | \$1.66      |
| Northparkes Mine - per kl                   | To assist Dialysis patients with associated costs   | N   | \$1.35      |
| Lachlan Shire Council - per kl              | Water consumption is charged to the consumer at a rate calculated to cover variable costs | N   | \$2.15      |
| Raw Water (Rural) - per kl                  | Water consumption is charged to the consumer at a rate calculated to cover variable costs | N   | \$1.66      |

### Availability Charges

| Fee Name | Fee Description   | GST | 2025-26 Fee |
|----------|---|-----|-------------|
| 20 mm    | Calculated to cover the fixed costs associated with the operation of the Water Fund and Infrastructure replacement programs | N   | \$317.00    |
| 25 mm    | Calculated to cover the fixed costs associated with the operation of the Water Fund and Infrastructure replacement programs | N   | \$492.00    |
| 32 mm    | Calculated to cover the fixed costs associated with the operation of the Water Fund and Infrastructure replacement programs | N   | \$819.00    |
| 40 mm    | Calculated to cover the fixed costs associated with the operation of the Water Fund and Infrastructure replacement programs | N   | \$1,279.00  |



|   |   |   |            |
|---|---|---|------------|
| 50 mm                                   | Calculated to cover the fixed costs associated with the operation of the Water Fund and Infrastructure replacement programs | N | \$2,000.00 |
| 80 mm                                   | Calculated to cover the fixed costs associated with the operation of the Water Fund and Infrastructure replacement programs | N | \$5,094.00 |
| 100 mm                                  | Calculated to cover the fixed costs associated with the operation of the Water Fund and Infrastructure replacement programs | N | \$7,968.00 |
| Imperial                                | Calculated to cover the fixed costs associated with the operation of the Water Fund and Infrastructure replacement programs | N | \$317.00   |
| Unmetered - Vacant & Strata Title Units | Calculated to cover the fixed costs associated with the operation of the Water Fund and Infrastructure replacement programs | N | \$317.00   |
| Unmetered - CBD                         | Calculated to cover the fixed costs associated with the operation of the Water Fund and Infrastructure replacement programs | N | \$1,098.00 |
| Unmetered - NR                          | Calculated to cover the fixed costs associated with the operation of the Water Fund and Infrastructure replacement programs | N | \$317.00   |
| Water Service Units/Flats               | Calculated to cover the fixed costs associated with the operation of the Water Fund and Infrastructure replacement programs | N | \$317.00   |

#### Standpipe Sales

| Fee Name      | Fee Description  | GST | 2025-26 Fee |
|---------------|--|-----|-------------|
| Per kilolitre | Charge to cover the cost of water treatment and costs to effect supply from a nearby hydrant | N   | \$5.60      |

#### Water Developer Charges

| Fee Name | Fee Description | GST | 2025-26 Fee |
|----------|-----------------|-----|-------------|
|----------|-----------------|-----|-------------|



|                         |   |   |             |
|-------------------------|---|---|-------------|
| Per Equivalent Tenement | Contribution required from Developers in accordance with the Water Developer charge Contribution Policy | N | \$15,190.00 |
|-------------------------|---|---|-------------|

#### Meter Connection Fee

| Fee Name   | Fee Description                  | GST | 2025-26 Fee |
|--|----------------------------------|-----|-------------|
| Meter Connection Fee                             | Fee to cover the cost of service | N   | \$28.50     |
| Meter Connection Fee (If service pre- connected) | Fee to cover the cost of service | N   | \$185.50    |
| Meter Dis-connection Fee                         | Fee to cover the cost of service | N   | \$185.50    |
| Security Deposit for Demolition Fee*             | Fee to cover the cost of service | N   | \$1,228.50  |

#### Meter Tests

| Fee Name  | Fee Description   | GST | 2025-26 Fee           |
|---|---|-----|-----------------------|
| 20mm (Shire Area)   | Fee to cover the cost of carrying out testing of water meters | N   | Actual Cost + Postage |
| 20mm+ other Local Government areas and special requirements | Fee to cover the cost of carrying out testing of water meters | N   | Actual Cost + Postage |

#### Meter Readings

| Fee Name   | Fee Description  | GST | 2025-26 Fee |
|--|--|-----|-------------|
| Water meter reading fee ( including meter re- reads)       | Fee to cover the cost of reading a water meter at the request of the consumer or other parties | N   | \$60.00     |
| Administration fee if Certificate required within 48 hours | Fee to cover the cost of reading a water meter at the request of the consumer or other parties | N   | \$60.00     |

#### External Fire Hydrant Testing - Administration Fee

| Fee Name                            | Fee Description  | GST | 2025-26 Fee |
|-------------------------------------|--|-----|-------------|
| Annual Certification - per building | Fee to cover the cost of providing an annual certification for essential services compliance | Y   | \$262.00    |



#### Pressure/Flow Test and Report for Fire

| Fee Name | Fee Description                          | GST | 2025-26 Fee |
|----------|--|-----|-------------|
| Fee      | Fee to cover the cost of completing test | Y   | \$210.00    |

#### Backflow Device Testing

| Fee Name   | Fee Description                             | GST | 2025-26 Fee      |
|------------|---|-----|------------------|
| Per device | Fee to cover the cost of completing testing | Y   | \$148.00 + parts |

#### Water Restrictor Fee

| Fee Name                          | Fee Description   | GST | 2025-26 Fee |
|-----------------------------------|---|-----|-------------|
| Connection of Water Restrictor    | Fee to cover the cost of connecting a water restrictor    | Y   | \$182.00    |
| Disconnection of Water Restrictor | Fee to cover the cost of disconnecting a water restrictor | Y   | \$182.00    |

DRAFT





## SEWER FUND FEES AND CHARGES

### Residential Sewer Access Charges

| Fee Name   | Fee Description   | GST | 2025-26 Fee |
|--|---|-----|-------------|
| BR = AC20 + (CR x SDF x UC)  |   |     |             |
| BR = annual residential sewerage bill                              | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs                               | N   | \$806.00    |
| SDF = sewer discharge factor                                       | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs                               | N   | 0.642%      |
| AC20 = annual residential sewerage access charge (20mm connection) | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs                               | N   | \$453.00    |
| Unmetered business   | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs                               | N   | \$1,120.00  |
| CR = average annual residential water consumption - 220kl          |   |     |             |
| UC = sewer usage charge  | UC is applied to the water consumed by a property assessed to be discharged into the sewer system. Fee covers the estimated treatment cost of waste water | N   | \$2.50      |

### Sewer Access Charges

| Fee Name              | Fee Description   | GST | 2025-26 Fee |
|-----------------------|---|-----|-------------|
| Residential           | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs | N   | \$806.00    |
| Residential Unit/Flat | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs | N   | \$806.00    |



|   |   |   |          |
|---|---|---|----------|
| Trundle/Tullamore Sewerage Charge                                 | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs | N | \$806.00 |
| Trundle/Tullamore Sewerage Charge - Vacant Land                   | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs | N | \$453.00 |
| Churches  | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs | N | \$403.00 |
| Residential Multiples Sewer x no flats x 100% of residential rate | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs | N | \$806.00 |

#### Non-Residential Sewer Access Charges

| Fee Name | Fee Description   | GST | 2025-26 Fee |
|----------|---|-----|-------------|
| 20mm     | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs | N   | \$453.00    |
| 25mm     | Calculated to cover the fixed costs associated with operation of Sewer Fund & Infrastructure replacement programs           | N   | \$711.00    |
| 32mm     | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs | N   | \$1,158.00  |
| 40mm     | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs | N   | \$1,819.00  |
| 50mm     | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs | N   | \$2,838.00  |
| 80mm     | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs | N   | \$7,261.00  |



|  |   |   |             |
|--|---|---|-------------|
| 100mm  | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs                               | N | \$11,345.00 |
| Minimum annual non-residential sewerage charge | Calculated to cover the fixed costs associated with the operation of the Sewer Fund and Infrastructure replacement programs                               | N | \$806.00    |
| UC = sewer usage charge                        | UC is applied to the water consumed by a property assessed to be discharged into the sewer system. Fee covers the estimated treatment cost of waste water | N | \$2.50      |

#### Sewer Developer Charges

| Fee Name                | Fee Description  | GST | 2025-26 Fee |
|-------------------------|--|-----|-------------|
| Per Equivalent Tenement | Contribution required from Developers in accordance with the Sewerage Developer charge Contribution Policy | N   | \$5,945.00  |

#### Sewer Connection Application Fee

| Fee Name | Fee Description                                   | GST | 2025-26 Fee |
|----------|---|-----|-------------|
| Fee      | Fee to cover the cost of connecting a water meter | N   | \$32.00     |

#### Trade Waste Service Fee - Section 501

| Fee Name                                | Fee Description  | GST | 2025-26 Fee |
|---|--|-----|-------------|
| Category 1 & 2 - Annual Trade Waste Fee | Fee to cover the administration of Trade Waste agreement | N   | \$315.00    |
| Category 3 - Annual Trade Waste Fee     | Fee to cover the administration of Trade Waste agreement | N   | \$1,114.00  |

#### Trade Waste Usage Charge

| Fee Name | Fee Description | GST | 2025-26 Fee |
|----------|-----------------|-----|-------------|
|----------|-----------------|-----|-------------|



|   |   |   |         |
|---|---|---|---------|
| Based on percentage of Water Consumption deemed discharged into the sewer system KI | Rate is applied to the water consumed by property assessed to be discharged into the sewer system. Fee covers the estimated treatment cost of the liquid trade waste. Fee is to cover re-inspection of non- compliant issues detected at initial inspection | N | \$3.02  |
| Where no onsite pre-treatment occurs per KI   | Rate is applied to the water consumed by property assessed to be discharged into the sewer system. Fee covers the estimated treatment cost of the liquid trade waste. Fee is to cover re-inspection of non- compliant issues detected at initial inspection | N | \$22.05 |

#### Trade Waste Re-inspection Fee

| Fee Name                       | Fee Description   | GST | 2025-26 Fee |
|--------------------------------|---|-----|-------------|
| Fee per re-inspection required | Rate is applied to the water consumed by property assessed to be discharged into the sewer system. Fee covers the estimated treatment cost of the liquid trade waste. Fee is to cover re-inspection of non- compliant issues detected at initial inspection | N   | \$131.50    |