



PARKES SHIRE COUNCIL

# **WORK HEALTH & SAFETY**

# **POLICY STATEMENT**

# PARKES SHIRE COUNCIL

## WORK HEALTH & SAFETY POLICY STATEMENT

**A SIGNED COPY OF PAGE 3 OF THIS DOCUMENT IS TO  
BE DISPLAYED ACROSS ALL AREAS OF THE ORGANISATION.**

### DOCUMENT VERSION CONTROL

Issue Date	Doc No. & Version	Adopted
18/08/2003	Original Document	19/8/2003 OCM 18/12/2012 Res No. 12-595
Review Date	Doc No. & Version	Reason for Review
July 2015	WHS 002 V1 07/15	WHSMS document review
December 2016	WHS 002 V2 12 /16	WHSMS document review
September 2017	WHS 00 V2.1 09/17	Change to WHS Regulation 2011 to 2017
December 2017	WHS 002 V3 12/17	WHSMS document review
May 2018	WHS 002 V3.1 05/18	Senior Staff Document review add Working towards
December 2019	WHS 002 V4 19/12	WHSMS document review & change of standard to ISO45001
December 2020	WHS 002 V5 12/20	WHSMS document review
December 2021	WHS 002 V6 12/21	Document review. Include consultation and communication

# Work Health & Safety Policy Statement

## Policy and Commitment

Parkes Shire Council acknowledges its responsibility and is committed to its moral and legal responsibility to provide a workplace that is safe for its workers and those directly affected by its undertakings, and manage risks to health and safety within the workplace in accordance with the requirements of the WHS Act 2011 and WHS Regulation 2017, and other relevant legal and regulatory requirements.

To facilitate this, Parkes Shire Council will establish, implement and maintain a Work Health and Safety Management System (WHSMS) that conforms with ISO45001:2018. The Work Health and Safety Management System forms the foundation of a proactive, systematic and coordinated approach to the management of health and safety risks arising out of the business' undertakings that embraces the risk management principles prescribed in AS/NZS 31000:2009, and provides for fair and effective workplace consultation, cooperation and issue resolution in relation to work health and safety.

## Aims

- + Provide and maintain safe plant and structures
- + Provide and maintain safe systems of work
- + Safe use, handling and storage of substances, structures and plant
- + Provide and maintain adequate facilities for the welfare of workers
- + Provide adequate information, training, supervision for its workers
- + Provide health monitoring for its workers
- + Provide and maintain a work environment without risk to health and safety
- + Ensure compliance to relevant legislation, current industry standards and co-operation with Regulatory bodies
- + Provide effective consultation and communication methods

## WHS Objectives

- + Identification and management of work health and safety risks arising from the business' undertakings
- + Working towards zero workplace injuries or illnesses
- + Monitoring, review, reporting and continuous improvement of the WHSMS

## WHS Responsibilities

### SENIOR MANAGEMENT

The General Manager, Directors and those involved in strategic decision making must exercise due diligence in ensuring that Parkes Shire Council complies with the duties of a PCBU defined in Section 19 of the WHS Act 2011.

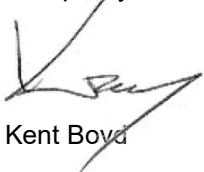
### WORKERS

Workers have a duty to take reasonable care of themselves and others at the workplace and to report any hazards or risks that exist in the workplace. A worker includes a person who carries out work in any capacity for Council, including work as: an employee, a contractor, subcontractor, outworker, volunteer, apprentice or trainee and work experience students.

### VISITORS

Visitors to Council's workplaces have a duty to take reasonable care of themselves and others at the workplace and cooperate with any reasonable instruction given by an employee of Parkes Shire Council.

This policy has been approved by the General Manager and will be reviewed again by 31 December 2022.



Kent Boyd

**GENERAL MANAGER**

**Date: 31 December 2021**

